

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**June 12, 2025**

**6:30 p.m.**

**Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on June 12, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present:	Michelle Barron, Secretary and Member
	Kimberly Cavill, Vice President and Member
	Peter Dombrowski, Member
	Anne Lopez, Member
	Jane Russell, Member
	Kenneth Van Dyke, Member
	Steven Rosenblum, President and Member

Absent:	None
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Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]

After discussion a roll call vote was held with the following results:

Aye:

Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Anne Lopez  
Jane Russell  
Kenneth Van Dyke  
Steven Rosenblum

Nay:

None

The motion carried unanimously.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

### **Return to Open Session**

### **Roll Call**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye:

Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Anne Lopez  
Jane Russell  
Kenneth Van Dyke  
Steven Rosenblum

The motion carried unanimously.

### **Pledge of Allegiance**

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Rosenblum invited Superintendent Small to begin recognitions.

### **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser and Boys Gymnastics Coach John Scallion. Mr. Scallion introduced and Ms. Nowak presented a medallion to Sanket Vyas for 1<sup>st</sup> Place Pommel Horse at the IHSGCA Boys Gymnastics State Meet.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina, Palatine High School Athletic Director Luis Arroyo and Boys Track Coach Martell Halloran. Mr. Halloran introduced and Mr. Medina presented medallions to Alexander Krieg for 3<sup>rd</sup> Place 3200M run at the IHSA Boys State Track Meet. Also mentioned was Carter Hayes for 2<sup>nd</sup> Place 3200M run at the IHSA Boys State Track Meet.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer and William Fremd High School Athletic Director Hamid Mehreioskouei. Mr. Mehreioskouei introduced and Mr. Langer presented medallions to Rory Gaan for 3<sup>rd</sup> Place 3200M Run and 11<sup>th</sup> Place 1600M Run; Jack Jennings for 7<sup>th</sup> Place 3200M Run. Also mentioned was Oluwadamilare Hassan for 9<sup>th</sup> Place Triple Jump at the IHSA Boys State Track Meet.

Mr. Wenckowski introduced Schaumburg High School Athletic Director Martin Manning. Mr. Manning introduced and Mr. Harlan presented a medallion to Ray Black for 9<sup>th</sup> Place 300M High Hurdles at the IHSA Boys State Track Meet.

Mr. Wenckowski introduced Palatine High School Principal Tony Medina, Palatine High School Athletic Director Luis Arroyo and Girls Track Coach Kevin Conway. Mr. Conway introduced and Mr. Medina presented a medallion to Ayisha Kazeem for 1<sup>st</sup> Place 300M Hurdles, 5<sup>th</sup> Place 100M Hurdles and 7<sup>th</sup> Place Long Jump at the IHSA Girls State Track Meet.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser and Girls Track Coach Kelly Dalton. Ms. Dalton introduced and Ms. Nowak presented a medallion to Daisha Brunson for 1<sup>st</sup> Place 100M Hurdles, 5<sup>th</sup> Place 100M Dash and 4<sup>th</sup> Place 200M Dash at the IHSA Girls State Track Meet.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, James B. Conant High School Athletic Director Erik Hauser and Boys Tennis Coach Matthew Marks. Mr. Marks introduced and Ms. Nowak presented medallions to Kabir Motwani for 2<sup>nd</sup> Place Singles; Austin Wu and Maximus Rysz for 5<sup>th</sup> Place Doubles and the Boys Tennis Team including: Nathan Desai, Carter Strilich and Haruki Watanbe for 2<sup>nd</sup> Place Team in State at the IHSA Boys State Tennis Meet.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, William Fremd High School Athletic Director Hamid Mehreioskouei and Girls Badminton Coach Jeff Keske. Mr. Keske introduced and Mr. Langer presented medallions to Sophia Lin for 4<sup>th</sup> Place Singles; Riya Maligireddy and Catherine Qin for 5<sup>th</sup> Place Doubles; and 3<sup>rd</sup> Place Team in State at the IHSA Badminton Tournament. Also mentioned were Yelang Lee for 6<sup>th</sup> Place Singles; Samantha Ye and Sophie Zhou for 4<sup>th</sup> Place Doubles at the IHSA Badminton Tournament.

On behalf of the Board of Education, Mr. Rosenblum thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

The Board of Education took recess from 7:53-7:59 p.m.

## **Public Comments and Hearings**

### **Public Comments**

President Rosenblum made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir."

The following individual addressed the Board regarding summer sports camps: Lee Bennett.

### **Presentations**

There are no presentations this evening.

### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

#### **\*Approval of Minutes-Regular Meeting of May 15, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the minutes of the regular meeting of May 15, 2025 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

#### **\*Approval of Bills for Payment**

Ms. Cavill made a motion, seconded by Ms. Barron, that bills in the amount of \$23,884,541.19 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Anne Lopez  
Jane Russell  
Kenneth Van Dyke  
Steven Rosenblum

Nay: None

The motion carried unanimously.

**\*Financial Report – As of April 30, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the financial report as of April 30, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Anne Lopez  
Jane Russell  
Kenneth Van Dyke  
Steven Rosenblum

Nay: None

The motion carried unanimously.

**\*Investment Report – As of April 30, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the investment report as of April 30, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Anne Lopez  
Jane Russell  
Kenneth Van Dyke  
Steven Rosenblum

Nay: None

The motion carried unanimously.

**\*Variance Report – As of April 30, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the variance report as of April 30, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

**\*Student Activities Report – As of April 30, 2025**

Ms. Cavill made a motion, seconded by Ms. Barron, that the student activities report as of April 30, 2025 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

**\*Personnel Recommendations**

Ms. Cavill made a motion, seconded by Ms. Barron, the personnel recommendations be approved as presented.

**Full-Time Teacher Employment:**  
(Effective 2025-2026 school year)

Deneufbourg, Francis; special education, Higgins Education Center  
Puente Rubio, Sara; business education/ESL, Palatine High School/William Fremd High School  
Schmidt, Zachary; special education/social studies, Academy North

Part-Time Teacher Employment First Semester:  
(Effective 2025-2026 School Year)

Jackson, William; business education, William Fremd High School  
Johnson, Magalene; mathematics, James B. Conant High School/ Hoffman Estates High School  
Halloran, Terry; special education, Palatine High School  
Higgins, Sarah; family and consumers sciences, Palatine High School

Support Staff Resignations:

Acosta, Alondra; teacher assistant, Palatine High School  
Baradna, Yulia; teacher assistant, Palatine High School  
Bejarano, Eric; teacher assistant, Palatine High School  
Caballero, Jesus; teacher assistant, Palatine High School  
Cudney, Caroline; teacher assistant, Hoffman Estates High School  
Garcia Perez, Eduardo; custodian, Hoffman Estates High School  
Humeniuk, Sofiia; teacher assistant, Palatine High School  
Jones, Joel; teacher assistant, Palatine High School  
Miller, Roxanne; teacher assistant, Hoffman Estates High School  
Newcombe, Donna; food service, Hoffman Estates High School  
Parsons, Jake; teacher assistant, Hoffman Estates High School  
Piotrowski, Aleksander; teacher assistant, Hoffman Estates High School

Support Staff Terminations:

Geraty, Tracy; support staff, G. A. McElroy Administration Center

Full Time Administrator Employment

Alther, Michael; principal, Hoffman Estates High School  
Anderson, Francesca; program administrator, North Campus  
Ardell, Jeannette; associate principal, James B. Conant High School  
Arroyo, Luis; athletic director, Palatine High School  
Bafia, Tracy; student services director, William Fremd High School  
Barlow, Thomas; assistant principal, Hoffman Estates High School  
Beers, Jennifer; student services director, Hoffman Estates High School  
Berleman, Brittany; assistant principal, Hoffman Estates High School  
Brandt, Teresa, program administrator, North Campus  
Britton, James; director of human resources, G. A. McElroy Administration Center  
Cain, Brigit; student services director, James B. Conant High School  
Celaya, Lindsay; assistant director of special education, G. A. McElroy Administration Center  
Davis, Kimberly; assistant principal, James B. Conant High School  
Delgado, Yassila; student services director, Schaumburg High School  
Erickson, Renee; director of special education, G. A. McElroy Administration Center  
Farrell, Kevin; assistant principal, William Fremd High School  
Ganas, Anthony; assistant principal, Schaumburg High School  
Gbur, Whitney; assistant principal, Schaumburg High School  
Glaser, Kimberly; associate principal, Palatine High School  
Gorson, Gary; chief technology officer, G. A. McElroy Administration Center  
Grelyak, David; facilities and energy manager, G. A. McElroy Administration Center  
Hasting, Travis; assistant principal, Palatine High School  
Hauser, Danielle; director of student services, G. A. McElroy Administration Center  
Hauser, Erik; athletic director, James B. Conant High School

Henning, Dane; assistant principal, James B. Conant High School  
 Herron, James; building and grounds manager, William Fremd High School  
 Hildebrand, Matthew, director of administrative services, G. A. McElroy Administration Center  
 Holmes, Erin; director of communications, G. A. McElroy Administration Center  
 Holt, Monte; assistant principal, James B. Conant High School  
 Hughes, Jacob; assistant principal, Schaumburg High School  
 Hummel, Lauren; chief operating officer, G. A. McElroy Administration Center  
 Krones, Mary Pat; assistant director of special education, G. A. McElroy Administration Center  
 Lacni, Steven; athletic director, Hoffman Estates High School  
 Langer, Mark; principal, William Fremd High School  
 Letzel, Kendra; associate principal, Schaumburg High School  
 Manning, Martin; athletic director, Schaumburg High School  
 McAllister, Allen; building and grounds manager, Palatine High School  
 Medina, Tony; principal, Palatine High School  
 Mehreioskouei, Hamid; athletic director, William Fremd High School  
 Miller, Helen; director of insurance and group benefits, G. A. McElroy Administration Center  
 Mir Imes, Sandra; accounting manager, G. A. McElroy Administration Center  
 Miramontes, Alex; assistant principal, Palatine High School  
 Mocon, Thomas; principal, Schaumburg High School  
 Napier, Michelle; director of college and career readiness, G. A. McElroy Administration Center  
 Nathan, Zia; assistant principal, Palatine High School  
 Newmark, Scott; assistant principal, William Fremd High School  
 Nichols, Charles; assistant principal, Hoffman Estates High School  
 Nowak, Julie; principal, James B. Conant High School  
 Orstead, Jessica; program administrator, Higgins Education Center  
 Pollack, Aaron; assistant principal, William Fremd High School  
 Rasmussen, Fred; student services director, Palatine High School  
 Sandifer, Lashaunda; director of diversity, equity and inclusion, G. A. McElroy Administration Center  
 Schumacher, Joshua; assistant superintendent for curriculum and instruction, G. A. McElroy Administration Center  
 Slife, Michael; director of transportation, G. A. McElroy Administration Center  
 Smith, Michael; associate principal, William Fremd High School  
 Sparks, Rickey; director of facilities and purchasing, G. A. McElroy Administration Center  
 Tenopir, Kurtis; assistant superintendent for administrative services, G. A. McElroy Administration Center  
 Weir, Katie; director of food and nutrition services, G. A. McElroy Administration Center  
 Wenckowski, Eric, director of athletics, G. A. McElroy Administration Center  
 Zalewski, Katarzyna; controller/treasurer, G. A. McElroy Administration Center  
 Zimmerman, Robert; building and grounds manager, Hoffman Estates High School

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
	Kimberly Cavill
	Peter Dombrowski
	Anne Lopez
	Jane Russell
	Kenneth Van Dyke
	Steven Rosenblum

Nay:	None
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The motion carried unanimously.

**\*Bids for Consideration**

Ms. Cavill made a motion, seconded by Ms. Barron, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders, as listed in the attached administrative bid recommendation dated June 12, 2025:

1. Athletic supplies for winter and spring sports for all of the schools – thirteen vendors as listed.	\$ 240,929.94
2. Custodial maintenance supplies for all the schools– and Administration Center nine vendors as listed.	\$ 209,958.12
3. Athletic training supplies for all of the schools – four vendors as listed	\$ 76,106.15
TOTAL:	\$ 526,994.21

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

**\*Resolution: Employment of Summer School Faculty**

Ms. Cavill made a motion, seconded by Ms. Barron, that the resolution to employ teachers for the 2025 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

## **Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2024 (Docket Nos. 2024-33417; 2024-33220; 2024-33438; 2024-32837; 2024-32588; 2024-33227; 2024-29554; and 2024-29773); and, further authorize Franczek, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal. (Attached to official minutes)

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Anne Lopez Jane Russell Kenneth Van Dyke Steven Rosenblum
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Nay:	Peter Dombrowski
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The motion carried 6-1.

## **Special Reports and Communications**

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **2025-2026 Tentative Budget: Illinois Municipal Retirement/Social Security and Working Cash Funds**

The Board of Education received and reviewed a report on the 2025-2026 Tentative Budget: Illinois Municipal Retirement/Social Security and Working Cash Funds.

Superintendent Small made the following comments.

“In February, the Board was presented with a financial calendar including the budget and levy process. Budget information is presented to the Board from June through September and the levy sequence occurring from September through December. Over the next several months, the business office will be preparing the 2025-2026 annual budget. Tentative budgets will be shared by fund with the Board beginning tonight with the tentative budget for the IMRF/Social Security Fund and the Working Cash Fund. It is anticipated that the Transportation Fund will be on the July Board agenda and the O&M Fund and Educational Fund will be presented with the tentative budget as a whole at the August Board meeting. At the August meeting, the Board takes action to allow for public inspection of the budget for 30 days prior to its adoption at the September meeting. The budget must be adopted by September 30 of each year.”

The following Board Member made comments on 2025-2026 Tentative Budget: Illinois Municipal Retirement/Social Security and Working Cash Funds: Mr. Dombrowski.

### **Graduation Dates for the Class of 2026**

The Board of Education received and reviewed a report on the Graduation Dates for the Class of 2026.

### **Unfinished Business**

### **New Business**

### **Professional Learning: Creative Culture Consulting**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve an agreement with Creative Culture Consulting to provide up to four days of summer consultation in preparation for the 2025–2026 school year, and up to 42 days of classroom-based coaching across the District’s 136 co-taught course sections, at a total cost of \$167,900. This initiative will be funded through the professional development allocation of the IDEA grant.

Superintendent Small made the following comments.

“Creative Culture Consulting will provide summer professional learning opportunities designed to assist co-teaching pairs in developing curriculum and collaboratively planning instruction to meet the diverse learning needs of students. Ongoing classroom visits and coaching throughout the school year will offer individualized support to co-teaching pairs, enabling them to reflect on and problem-solve challenges related to instructional delivery, classroom management, and equitable access to rigorous coursework. In addition to direct support for and professional development of co-teachers, coaching will be extended to District Instructional Coaches and District Technology Coordinators to ensure continuity and sustainability of effective co-teaching practices beyond the consulting period. This initiative will be funded through the professional development allocation of the IDEA grant.”

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anne Lopez Michelle Barron Kenneth Van Dyke Jane Russell Peter Dombrowski Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

### **Annual Review of Safety Plans, Protocols, Procedures and School Safety Drills Report**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education accept the Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report and authorize the Superintendent or designee to complete and submit the required paperwork for the annual drill

reviews and threat assessment records to the Regional Office of Education or other offices as designated.

Superintendent Small made the following comments.

“Annually, District 211 submits a report to the Regional Office of Education reflecting the drills conducted. Local emergency response units including the local police and fire departments are invited to contribute to this yearly review. Representatives from both the fire and police departments from each village serving the District were closely involved with District personnel in the development of the response plan. The District continues to benefit from a very collaborative, cooperative and effective relationship with the local police and fire departments.”

The following Board Member made comments on Annual Review of Safety Plans, Protocols, Procedures and School Safety Drills Report: Mr. Van Dyke.

After discussion, a roll call vote was held with the following results:

Aye:	Jane Russell Peter Dombrowski Kimberly Cavill Kenneth Van Dyke Michelle Barron Anne Lopez Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

### **North Cook Intermediate Service Center and Regional Office of Education Intergovernmental Agreements for 2025-2026**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the North Cook Intermediate Service Center Intergovernmental Agreements as presented for the 2025-2026 academic year; further, that the Superintendent or designee be authorized to sign the agreement on behalf of the Board of Education.

Superintendent Small made the following comments.

“District 211 has partnered with the North Cook Intermediate Service Center (NCISC) and Regional Office of Education (ROE), for many years to support students in a variety of capacities. Tonight, there are three as-needed alternative school programs presented. Each one is designed to meet the needs of specific students who are not finding success in their home school. The agreements for these three programs give District 211 the ability to use the program if needed for the upcoming school year but do not require any participation. NCISC also provides an on-site Student Advocacy Alternative Learning program option to assist at-risk students directly within their home schools. NCISC Student Advocacy staff are embedded within these schools to support students and offer expanded resources within each school focusing on students with poor attendance, behavioral referrals and/or poor academic performance. Two student advocates are assigned by NCISC to each school who work closely with staff, parents and students to create and support student success plans specific to the needs of the students who are involved in the program. For the upcoming school year, NCISC staff is available to work with all five schools at no cost to the District.”

The following Board Members made comments on North Cook Intermediate Service Center and Regional Office of Education Intergovernmental Agreements for 2025-2026: Mr. Rosenblum, Ms. Cavill, Mr. Dombrowski and Ms. Barron.

After discussion, a roll call vote was held with the following results:

Aye: Kenneth Van Dyke  
Kimberly Cavill  
Anne Lopez  
Michelle Barron  
Jane Russell  
Steven Rosenblum

Nay: Peter Dombrowski

The motion carried 6-1.

### **FY2026-FY2027 Student Building Construction Program Budget**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve construction of a student-built home during the 2025-2026 and 2026-2027 school years on a district-owned lot on Louise Lane in Palatine.

Superintendent Small made the following comments.

“Students enrolled in the Building Construction Program receive both instructional and hands-on opportunities in constructing homes, which will eventually be available for sale to the public. Next year, with the Board’s approval, we will begin construction on the Palatine home that will be located on Louise Lane. The budget for that construction is presented to the Board tonight.”

The following Board Members made comments on FY2026-FY2027 Student Building Construction Program Budget: Ms. Barron, Mrs. Lopez and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Anne Lopez  
Michelle Barron  
Jane Russell  
Kimberly Cavill  
Peter Dombrowski  
Kenneth Van Dyke  
Steven Rosenblum

Nay: None

The motion carried unanimously.

Ms. Cavill made a motion, seconded by Ms. Barron, that the budget for construction costs, consulting and contingency fees for the student built home located on Louise Lane in Palatine be set in the amount of \$848,000 and be spread over the 2025-2026 and 2026-2027 fiscal year budgets.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Jane Russell  
Kenneth Van Dyke  
Kimberly Cavill  
Anne Lopez  
Michelle Barron  
Steven Rosenblum

Nay: None

The motion carried unanimously.

### **Health and Dental Program Claims Administration Fee**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education retain Blue Cross and Blue Shield to provide claims administration services for medical, prescription drugs, dental and utilization review; and further, to purchase 125% aggregate stop-loss insurance and specific stop-loss insurance from Blue Cross and Blue Shield at a level of \$350,000 for PPO plans and \$150,000 for HMO plans as presented.

Superintendent Small made the following comments.

“District 211 currently provides employees and eligible retirees with health and dental benefits through a self-insured program. The District’s multi-plan claims are paid from District funds in addition to monthly administrative fees paid to Blue Cross Blue Shield. Individual stop-loss insurance pays for individual claims that exceed the established threshold. Tonight’s action includes administrative services provided by Blue Cross Blue Shield as well as stop-loss insurance coverage.”

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Anne Lopez  
Peter Dombrowski  
Kenneth Van Dyke  
Jane Russell  
Kimberly Cavill  
Steven Rosenblum

Nay: None

The motion carried unanimously.

### **Renewal of Employee Assistance Program**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education approve the continuation of the Employee Assistance Program services to be provided by Workplace Solutions from July 1, 2025 through June 30, 2026 at a monthly cost of \$1.54 per employee and authorize the Board President to sign the contract with Workplace Solutions for these services.

Superintendent Small made the following comments.

“The District’s Employee Assistance Program (EAP) provides clinical referral services and assistance with challenges common to our employees that impact their attendance and effectiveness such as caring for older parents, childcare services, legal and financial consultation. It is an effective way for our District to confidentially connect our employees with outside assistance when needed. The renewal is presented to the Board this evening.”

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Kenneth Van Dyke Michelle Barron Jane Russell Peter Dombrowski Anne Lopez Steven Rosenblum
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Nay:	None
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The motion carried unanimously.

### **Potential Topics for Future Discussion**

Through consensus, the Board agreed to discuss reinstating the Policy and Finance Committees and potential new committees of interest to the Board at a future Board meeting.

### **Committee Reports**

#### **Northwest Suburban Special Education Organization Report**

Mr. Rosenblum reported on recent Northwest Suburban Special Education Organization activities.

#### **Education Research Development/Legislative Report**

Ms. Russell reported on recent ED-RED activities.

#### **District 211 Foundation Report**

Ms. Cavill reported on recent activities of the District 211 Foundation.

#### **Illinois Association of School Boards Report**

Ms. Russell reported on recent activities of the Illinois Association of School Boards.

### **Announcements**

#### **Upcoming Events/Calendar Items**

June 19 -- Juneteenth National Freedom Day -- All Buildings Closed

June 20 -- All Buildings Closed

June 24 -- First Semester Summer School Ends

June 25 -- Second Semester Summer School Begins

July 3 -- All Buildings Closed--1/2 day P.M.

July 4 -- Independence Day -- All Buildings Closed

July 17 -- Second Semester Summer School Ends

July 17 -- Board of Education Meeting -- 6:30 p.m.

The Board of Education acknowledged the service of Superintendent Small, as this was her last Board meeting.

### **Closed Session**

#### **Review of Closed Session Items**

The Board of Education remained in Open Session.

#### **Acceptance of Retirement Requests**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education, in accordance with the Master Contract of the District 211 Teachers' Union, accepts the following retirement requests: Antoinette Di Modica effective May 2029; Renee Drury effective May 2029; Danielle Garcia effective May 2029; Robert Kuechenberg effective December 2029; Steven Kuipers effective May 2029; Mary Lopez effective May 2029; Ronald Micheletto effective December 2029; Jennifer Serna effective May 2029; and CathyAnn Smith effective December 2029.

After discussion a roll call vote was held with the following results:

Aye:	Jane Russell
	Peter Dombrowski
	Anne Lopez
	Kenneth Van Dyke
	Kimberly Cavill
	Michelle Barron
	Steven Rosenblum

Nay:	None
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The motion carried unanimously.

#### **Board Policy GAC/JA/KAA Uniform Grievance Policy Determination**

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board of Education, approve the written decision as discussed in closed session and direct the Board President to convey the same to the Complainant.

After discussion a roll call vote was held with the following results:



Aye:

Kenneth Van Dyke  
Michelle Barron  
Jane Russell  
Anne Lopez  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum

Nay:

None

The motion carried unanimously.

**Adjournment**

There being no further business to come before the Board of Education, President Rosenblum thereupon declared the meeting adjourned at 8:58 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211