

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

August 15, 2024

6:30 p.m.

Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 15, 24 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member
Peter Dombrowski, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Absent: Michelle Barron, Member

Present by other means: Kimberly Cavill, Secretary and Member via telephone.

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley

Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay:

None

The motion carried 6-0.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye:

Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay:

None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

Introduction of Newly Appointed, Promoted and Transferred Administrators and Deans

Superintendent Small made the following comments.

“Tonight, we are welcoming 21 administrators and deans who are either new to our District or new to their roles. I have enjoyed getting to know more about all of them and am excited to introduce all of them to you tonight.

Teresa Brandt

Teresa Brandt is our new Program Administrator at the Alternative Learning Academy. She formerly was an assistant principal at Marlowe Middle School in Huntley District 158. She previously served as an intervention coordinator in St. Charles District 303. Teresa began her educational career as a social worker in Keeneyville School District 20 in 2016. She holds a bachelor's in psychology from Roosevelt University and master's degrees in social work from Dominican University and education from Concordia University-Chicago. Teresa, Welcome back District 211!

Kimberly Davis

Kimberly Davis is a new 10-Month Assistant Principal at Conant High School. She comes to us from Maine East High School, where she was a multi-tiered systems of support (MTSS) coordinator. She began her career as a social worker at Lake Zurich High School in 2017 and since has served as a Student Assistant Program Social Worker and Intervention Coordinator at Evanston Township High School. Kim holds a bachelor's in psychology from the University of Illinois, a master's in social work from Loyola University Chicago and a master's in Educational Leadership from Concordia University-Chicago. Welcome, Kimberly back to District 211 and congratulations!

Anthony Ganas

Anthony Ganas is a new 12-Month Assistant Principal at Schaumburg High School. He previously was a 10-month assistant principal at Hoffman Estates High School. Tony began his career as a special education teacher and head wrestling coach at Hoffman Estates in 2009. He served as Dean during the 2013-2014 school year and in 2017 was appointed Assistant Department Chair for Special Education. He holds a bachelor's in public relations from Warburg College, a master's degree and special education teaching credentials from the University of Wisconsin at La Crosse and a master's in educational leadership from Northeastern Illinois University. Congratulations, Tony!

Delaina Heracklis

Delaina Heracklis is our new Dean of Students at Hoffman Estates High School. She already is a proud Hoffman Hawk, serving as both an English teacher and the head boys volleyball coach at Hoffman Estates. Originally from Denver, Delaina holds a bachelor's from Miami University in Ohio and a master's degree in English Composition from Northeastern Illinois University. Congratulations on this new role, Delaina!

James Herron

James Herron is our new Buildings and Grounds Manager at Fremd High School. He joins us from District 102 in Buffalo Grove. James began his career working in construction. From 1993 to 2003, he served in multiple roles in District 15, including maintenance and grounds technician, head custodian and purchasing officer. From 2003 to 2014, James ran his own trucking business before taking a role as facilities manager and later head of maintenance with Woodstock Community Unit District 200. He was also central operations supervisor in District 214. Welcome, James!

Jake Hughes

Jake Hughes is a new 10-Month Assistant Principal at Schaumburg High School. He formerly was program administrator for our Alternative Learning Academy. Jake began his education career as a teacher assistant at Academy North in 2009. From 2013 to 2020, he was a special education teacher at Schaumburg and served a year as dean of students. He holds a bachelor's in physical education from Illinois State University. He earned his special education endorsement and a master's in Instructional Leadership from Roosevelt University. Congratulations on your new role, Jake!

Kathryn Johnson

Kathryn Johnson is the new Dean of Building and Grounds at Fremd High School. She is a Family and Consumer Science teacher at Fremd and served as the school's dean of students during the 2018-2019

school year. She earned her bachelor's in education from Bradley University and completed a master's degree in Family & Consumer Science from Eastern Illinois University and a master's degree in Educational Leadership and Organizational Change from Roosevelt University. Welcome to your dean role, Katie!

Matt Marks

Matt Marks is our new Dean of Building and Grounds at Conant High School. Matt is entering his tenth year at Conant High School and serves as a Business Education teacher. He also is the Cougars' head coach for Boys and Girls tennis. Matt earned his bachelor's from Illinois State University. He completed his first master's degree in Curriculum and Instruction at Illinois State, and his second in educational leadership from Roosevelt University. Congratulations on your new role, Matt!

Helen Miller

Helen Miller is our new Director of Insurance and Group Benefits. She previously was an English Learner teacher at Avoca District 37. Prior to teaching, she had a 15-year career in the private sector that included experience in banking, investments and finance. She earned her bachelor's in Political Science and Sociology from the University of Illinois-Chicago. She holds a master's degree in Elementary Education from National Louis University and a master's in School Business Management with the Chief School Business Official endorsement from Northern Illinois University. We're happy to have you with us, Helen!

Zia Nathan

Zia Nathan is our new 10-Month Assistant Principal at Palatine High School. He previously was an English teacher at Conant High School, a position he had held since 2015. For two years, Zia also served as the school's Dean of Students. He received his bachelor's in English Education from Roosevelt University and holds two master's degrees: one in English from Northeastern Illinois University and one in Instructional Leadership from Roosevelt University. Welcome to your new role, Zia!

Charles Nichols

Charles Nicholas is a new 10-month assistant principal at Hoffman Estates High School. Last school year, he served as Dean of Students at Fremd High School, and was a math and computer science teacher at Fremd since 2016. He holds a bachelor's from Illinois State University and master's degrees in Math Education from DePaul University and instructional leadership and principal preparation from Roosevelt University. Charles, welcome to Hoffman Estates!

Aaron Pollack

Aaron Pollack is a new 12-Month Assistant Principal at Fremd High School. He previously was as a 10-month assistant principal at Palatine. Aaron began his teaching career in 2005 as a Social Studies teacher in Massachusetts. Since then, he has been a teacher and associate principal at CICS Ralph Ellison High School in Chicago and dean of students at Thomas Jefferson Junior High in Woodridge District 68. He holds a bachelor's in history from DePauw University and master's degrees in Secondary Teaching in History from Boston College and Educational Leadership/Organizational Change from Roosevelt University. He is pursuing his doctorate in Educational Leadership. Congratulations on your promotion, Aaron.

Chris Rafaj

Chris Rafaj is the new Dean of Students at Schaumburg High School. He has been a mathematics teacher at Schaumburg for 16 years, and also served as an assistant football coach and assistant girls lacrosse coach for 14 years. Chris earned an associate degree from the College of DuPage and also holds a bachelor's degree from Eastern Illinois University and a master's degree from Concordia University. Welcome to the deanship, Chris.

Kathryn Sall

Kathryn Sall is our new Dean of Students at Conant High School. She also is a Conant English teacher, Head JV Cheerleading Coach and Assistant Advisor of the school's newspaper. She earned her bachelor's at Illinois State University and her master's degree in literature at Northeastern Illinois University. She is currently pursuing her master's in educational leadership at Northeastern Illinois University. Welcome, Katie, and congratulations!

Michael Smith

Michael Smith is our new 12-Month Assistant Principal at Fremd High School. Since 2022, he has served as a 12-month assistant principal at Fremd. He joined District 211 in 2020 as a 10-month assistant principal at Palatine. Prior to that role, Michael was dean of students at Hinsdale South High School and served as an English teacher and assistant department chair for English at Hinsdale South. He previously was an English teacher and head girls soccer coach at Hinsdale Central High School. He began his career as an English teacher at East Peoria Community High School in 2005. He holds a bachelor's degree in English secondary education from Bradley University and a master's in educational leadership from Concordia University. Congratulations. Michael!

Jason Stevens

Jason Stevens is the new Dean of Buildings and Grounds at Hoffman Estates High School. In the past, he has been the Dean of Students and currently teaches in the English Department. He has been directing and tech-directing plays, talent shows, and musicals at HEHS since 2002. Jason earned his bachelor's degree from Concordia University Chicago and completed master's degrees from Olivet Nazarene University in Curriculum and Instruction; St. Xavier University in Reading; and Roosevelt University in both Theatre Directing and Educational Leadership. Congratulations on your new role, Jason!

Jessica Wienke

Jessica Wienke is the new Dean of Buildings and Grounds at Schaumburg High School, where she also is a social studies teacher. She served as the school's Newspaper Assistant and has been a Student Council Sponsor for 24 years. Jessica earned her bachelor's in the teaching of social studies from University of Illinois and a master's degree in history from DePaul University. We look forward to seeing you in your new role, Jessica!

Jennifer Wrzala

Jennifer is our new Dean of Students at Fremd High School. This is her fifth year at Fremd, where she teaches social studies and is assistant coach of the dance team. She holds a bachelor's in history-social sciences education from Illinois State University and a master's degree in History from Northeastern Illinois University. She is pursuing a master's degree in teacher leadership from Concordia University Chicago. Congratulations, Jennifer!

Kathy Zalewski

Kathy Zalewski is our Controller and Treasurer, CSBO-Elect. She comes to us from Evanston-Skokie School District 65, where she had been Business Manager/CSBO since 2001. She also served as the district's treasurer. Previously, she was a senior consultant at a public accounting, consulting and technology firm. Kathy earned her bachelor's and master's degrees in accounting from the University of Illinois-Chicago. Welcome to District 211, Kathy!

Though Kendra Letzel and Ashley Volgi are unable to attend tonight, we welcome Kendra Letzel into her new role as 12-Month Assistant Principal of Buildings and Grounds at Schaumburg High School. Ashley Volgi will be joining the Palatine team as the Dean of Buildings and Grounds. Congratulations once more to all of you on your new roles. We know you will continue to lead well and contribute greatly to District 211's success."

Public Comments and Hearings

Public Comments

There were no Public Comments this evening.

Presentations

2024-2025 Tentative Budget

Superintendent Small made the following comments.

“Tonight, Chief Operating Officer Lauren Hummel and Controller and Treasurer Barb Peterson will present the tentative budget for 2024-2025. Since June, the Board has been receiving components of the budget. Tonight, additional components will be presented along with the budget as a whole. My sincere thanks to both Mrs. Hummel, Mrs. Peterson and their entire accounting department. Their attention to detail is greatly appreciated and to the benefit of our District. The detailed tentative budget, that was delivered to the Board members on August 5, is available on the agenda tonight. The D211 budget books explains our budget in tremendous detail, well beyond what is required by the ISBE.”

The following Board Members made comments on 2024-2025 Tentative Budget: Mr. Bradley, Mr. Dombrowski and Ms. Cavill.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

Consent Agenda with the Removal of Minutes of the Regular Meeting of July 18, 2024

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Consent Agenda with the removal of minutes from the regular meeting of July 18, 2024 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
	Curtis Bradley
	Kimberly Cavill
	Peter Dombrowski
	Timothy Mc Gowan
	Steven Rosenblum
	Anna Klimkowicz

Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that bills in the amount of \$18,420,552.16 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Financial Report – As of June 30, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the financial report as of June 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Investment Report – As of June 30, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the investment report as of June 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron
Curtis Bradley
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously

***Variance Report – As of June 30, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the variance report as of June 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously

***Student Activities Report – As of June 30, 2024**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the student activities report as of June 30, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously

***Personnel Recommendations**

Full-Time Teacher Employment: (Effective 2024-2025 School Year)

Druen, Cassandra; English, Schaumburg High School
DuBose, Joy; mathematics, Hoffman Estates High School
Ernd, Tara; science, Palatine High School/ William Fremd High School
Hong, Jenny; mathematics, William Fremd High School
Kingsmill, Christy; special education, William Fremd High School
Krogstad, Kaitlyn; special education, Schaumburg High School
Pfaff, Christy; special education, James B. Conant High School
Roman, Yamil; social studies, Schaumburg High School
Schmidts, Alyssa; mathematics, Hoffman Estates High School

Part-Time Teacher Employment First Semester: (Effective 2024-2025 School Year)

Caruso, Dean'na; counselor, Palatine High School
Eldridge, Victoria; English, William Fremd High School

Resignations:

Lazzarra, Andrew; social studies, Schaumburg High School
 LeGare, Alex, buildings and grounds manager, Hoffman Estates High School

Support Staff New Hires:

Aguilar, Alondra; bus driver, G. A. McElroy Administration Center
 Anzelmo, Michael; teacher assistant, Higgins Education Center
 Brahmabhatt, Shivan; teacher assistant, William Fremd High School
 Cyr, Nora; teacher assistant, Higgins Education Center
 Dannewitz, Penelope; teacher assistant, Higgins Education Center
 Dempsey, Whitney; teacher assistant, Hoffman Estates High School
 Estanislao, Cruz; teacher assistant, Palatine High School
 Foster, Nadia; teacher assistant, William Fremd High School
 Gleixner, Leah; teacher assistant, Palatine High School
 Gonzalez, Alex; teacher assistant, Hoffman Estates High School
 Green, Edward; teacher assistant, Hoffman Estates High School
 Grochowski, Eugene; student supervisor, Palatine High School
 Hofman, Laura; teacher assistant, Higgins Education Center
 Hulsebosch, John; bus driver, G. A. McElroy Administration Center
 Huskovic, Meliha; food service, William Fremd High School
 Inthavongsa, Maly; food service, Palatine High School
 Lopez Ruiz, Kevin; teacher assistant, Schaumburg High School
 Martinez, Cintya; food service, G. A. McElroy Administration Center
 Mays, Lindsay; sign language interpreter, Schaumburg High School
 Miley, Katrina; media assistant, James B. Conant High School
 Moffett, Michael; teacher assistant, Hoffman Estates High School
 Murphy, William; student supervisor, Schaumburg High School
 Newcombe, Donna; food service, Hoffman Estates High School
 O'Brien, Helen; bus driver, G. A. McElroy Administration Center
 Obrochta, Hannah; food service, Palatine High School
 Ocasio, Carolyn; teacher assistant, Hoffman Estates High School
 Plaza, Kamila; teacher assistant, Palatine High School
 Rizvi, Naqi; teacher assistant, Palatine High School
 Robertson, Brad; teacher assistant, Palatine High School
 Rouse, Ashley; teacher assistant, Hoffman Estates High School
 Seidman, Rebekah; teacher assistant, Academy North
 Shields, Taneisha; teacher assistant, Palatine High School
 Skorupka, Eliza; bus driver, G. A. McElroy Administration Center
 Waddington, Jodi; teacher assistant, Palatine High School
 Werner, Melissa; media assistant, Schaumburg High School
 Zimbrakos Garcia, Kristina; teacher assistant, Palatine High School
 Zuunbayan, Munkhtulga; teacher assistant, Palatine High School

Support Staff Resignations and Dismissals:

Anestopoulos, Alexia; teacher assistant, Palatine High School
 Bobbit, Nancy; support staff, Palatine High School
 Bougiotopoulos, Voula; food service, Palatine High School
 Claussen, Nathanael; teacher assistant, Hoffman Estates High School
 Emma, Dolores; teacher assistant, Palatine High School
 Flores, Beatriz; teacher assistant, Palatine High School

Gadomski, Samantha; teacher assistant, James B. Conant High School
 Gilhooly, Danielle; teacher assistant, Palatine High School
 Gilly, Glenn; teacher assistant, William Fremd High School
 Haran, Patrick; teacher assistant, Schaumburg High School
 Iragorri Jaimes, Maria; food service, Palatine High School
 Kaniuka, Inna; teacher assistant, Hoffman Estates High School
 McElheny, Katie; teacher assistant, Palatine High School
 Perez, Norman; teacher assistant, Schaumburg High School
 Steinhoff, Dru; teacher assistant, Hoffman Estates High School
 Vezzetti, Antonio; teacher assistant, William Fremd High School

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the personnel recommendations be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that for the bid listed below, the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated August 15, 2024:

1. Street Salt for all schools and the Administration Center – Compass Materials	\$143,850.00
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After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education formally accept the donation of \$3,000 from the Rotary Club of Schaumburg/Hoffman Estates; further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
	Curtis Bradley
	Kimberly Cavill
	Peter Dombrowski
	Timothy Mc Gowan
	Steven Rosenblum
	Anna Klimkowicz

Nay:	None
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The motion carried unanimously

Approval of Minutes-Regular Meeting of July 18, 2024

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the minutes of the regular meeting of July 18, 2024 be accepted as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron
	Curtis Bradley
	Kimberly Cavill
	Peter Dombrowski
	Steven Rosenblum
	Anna Klimkowicz

Nay:	None
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Abstain:	Timothy Mc Gowan
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The motion carried 6-0.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Parent Open House

The Board of Education received and reviewed a report on the Parent Open House.

District 211 Forward Together Strategic Plan 2023-2024 Update

The Board of Education received and reviewed a report on the District 211 Forward Together Strategic Plan 2023-2024 Update.

Superintendent Small made the following comments.

“On June 16, 2022, the Board of Education adopted the District 211 Strategic Plan: Forward Together 2022-2027. The Strategic Plan builds on the Board-adopted Academic Goals, Equity Plan and identifies ten key priorities that are aligned with subsequent goals, indicators, strategies and targets to move the District forward. Throughout the year, the Board has received detailed updates on the goals of the plan through presentations and reports. Tonight’s progress report is a summary of the targets for the 2023-2024 year. The Board will continue to receive presentations throughout this school year highlighting focal points of the 2024-2025 targets.”

Unfinished Business

There was no unfinished business tonight.

New Business

2024-2025 Tentative Budget

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Board of Education approve the 2024-2025 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of 30 days; further, that notice of a public hearing to be held at the Board of Education meeting on September 19, 2024 be published.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Timothy Mc Gowan Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowicz
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Nay:	Peter Dombrowski
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The motion carried 6-0.

Health and Dental Premium Rates for 2025

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education establish Blue Cross/Blue Shield premium equivalent rates, contribution percentages and wellness incentive structure for the applicable employee groups, effective January 1, 2025 as presented.

Superintendent Small made the following comments.

“At its meeting on June 20, 2024, the Board of Education approved the 2024-2025 renewal of

health/dental claims administration services with Blue Cross and Blue Shield. Each fall, projected claim experience based on historical claims costs and health inflation trends is used to determine premium equivalent rates which are presented tonight for approval beginning January 1, 2025.”

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Steven Rosenblum Curtis Bradley Peter Dombrowski Timothy Mc Gowan Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

ChatGPT Enterprise Software for Educators

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education approve a one-year agreement for ChatGPT Enterprise at a cost of \$149,760.

Superintendent Small made the following comments.

“At the May 16, 2024 Board of Education meeting, ChatGPT was approved as an educational technology. ChatGPT Enterprise offers advanced security measures, including data encryption, multi-factor authentication, and compliance with education-related regulations. This ensures that data entered into ChatGPT is protected.”

The following Board Member made a comment on ChatGPT Enterprise Software for Educators: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Michelle Barron Anna Klimkowicz
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Nay:	Kimberly Cavill
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The motion carried 6-1.

District 211 Professional Development

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the Superintendent be authorized to offer professional learning opportunities for in-district credit as presented.

Superintendent Small made the following comments.

“District 211 develops and implements a variety of professional development opportunities to support and sustain teacher learning in a culture of continual improvement. In-district courses are one form of professional development which provides an opportunity for teachers to acquire, enhance and refine the knowledge and skills necessary to create higher levels of learning, engagement and understanding for students. The proposed courses are new in-district course opportunities which will be offered to our faculty this year.”

After discussion, a roll call vote was held with the following results:

Aye:	Steven Rosenblum Michelle Barron Curtis Bradley Timothy Mc Gowan Kimberly Cavill Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Potential Topics for Future Discussion

A consensus by the Board was reached to have a report on updated Title IX legislation presented to the Board at the next Board meeting.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Illinois Association of School Boards Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

There was no report this evening.

Announcements

Upcoming Events/Calendar Items

August 20 -- William Fremd National Honor Society Induction -- 7:00 p.m. -- Mrs. Klimkowicz Attending

August 29 -- Parent Open House -- All Schools -- 7:00 p.m.

September 2 -- Labor Day -- All District Buildings Closed

September 19 -- Next Regular Board of Education Meeting -- 6:30 p.m.

Board President Anna Klimkowicz stated that a special Board Meeting will be held on August 28, 2024 at 5:30 p.m.

Closed Session

Review of Closed Session

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; and appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)].

After discussion a roll call vote was held with the following results:

Aye:	None
Nay:	Michelle Barron Curtis Bradley Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz

The motion failed 0-7.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Mr. Bradley, that the Board of Education accepts the retirement requests of Josefina Garcia effective May 2028 according to the Master Contract of the District 211 Teachers' Union; and Helga Maciulewicz effective May 2025 according to the Master Contract of the District 211 Teachers' Union.

After discussion a roll call vote was held with the following results:

Aye:	Michelle Barron Timothy Mc Gowan Peter Dombrowski Steven Rosenblum Curtis Bradley Kimberly Cavill Anna Klimkowicz
Nay:	None

The motion carried unanimously.

Discipline of a Staff Member

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that employee Victoria Comerford be suspended for one (1) day without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

After discussion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Curtis Bradley Steven Rosenblum Timothy Mc Gowan Michelle Barron Kimberly Cavill Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Notice to Remedy/Disciplinary Action for Amy Vinyard

Mr. Rosenblum made a motion, seconded by Mr. Dombrowski, that the employee Amy Vinyard be suspended for five (5) days without pay, that the Board of Education adopt a Resolution authorizing a notice to remedy for Amy Vinyard, and that such Notice be provided to the employee by the Secretary of the Board of Education.

After discussion a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Kimberly Cavill Peter Dombrowski Curtis Bradley Michelle Barron Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 8:30 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211