

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
March 16, 2023  
6:30 p.m.  
Official**

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 16, 2023 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

Physically Present: Curtis Bradley, Member  
Kimberly Cavill, Secretary and Member  
Mark Cramer, Member  
Peter Dombrowski, Member  
Timothy Mc Gowan, Member  
Steven Rosenblum, Vice President and Member  
Anna Klimkowicz, President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c)

(2)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:30 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education return to open session.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Klimkowicz invited Superintendent Small to begin recognitions.

## **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced Palatine High School Principal Tony Medina and Athletic Director Luis Arroyo; William Fremd Principal Mark Langer and Athletic Director Hamid Mehreioskouei; James B. Conant High School Principal Julie Nowak and Athletic Director John Kane; Schaumburg High School Principal Brian Harlan and Athletic Director Marty Manning; and Hoffman Estates High School Principal Mike Alther, Athletic Director Steve Lacni and Assistant Principal Tom Mocon.

Mr. Wenckowski introduced William Fremd High School Business Education Teacher and Business Professionals of America (BPA) Sponsor David Strykowski. Mr. Strykowski introduced and Principal Langer presented medallions to Julian Mitov who placed first in Advanced Accounting at the BPA State Leadership Conference. Rhee Mukherjee who placed first in the Prepared Speech category was also recognized.

Mr. Wenckowski introduced James B. Conant Business Education Teacher and Department Chair, and Business Professionals of America (BPA) Sponsor Patti Ertl. Ms. Ertl introduced and Principal Nowak presented a medallion to Ayush Kumar Rai who placed first in Fundamental Spreadsheet Application, Anshuman Bhamidipati Venkata Satya who placed first in Database Applications, Nilan Kumar who placed first in Computer Modeling, and Shiven Patel who placed first in the Economic Research Team at the BPA State Leadership Conference. Avi Shah and Max Lang who placed first in Economic Research Team were also recognized.

Mr. Wenckowski introduced Hoffman Estates High School Counselor and Business Professionals of America (BPA) Sponsor Patrick Evans. Mr. Evans introduced and Principal Alther presented medallions to Manan Patel, Isha Subramanian, Diya Patel, Hitarth Dholakia and Kush Patel who placed first in Parliamentary Procedures at the BPA State Leadership Conference. Arya Shah, Nathaniel Ham and Alisa Hilaly who placed first in the Parliamentary Procedures category were also recognized.

Mr. Wenckowski introduced William Fremd High School Wellness Teacher and Girls Bowling Head Coach Ruben Hinojosa. Mr. Hinojosa introduced and Principal Langer presented a medallion to Elena Banzen who placed second at the IHSA Girls Bowling State Competition.

Mr. Wenckowski introduced Palatine High School Girls Gymnastics Head Coach Terry Theobald. Mr. Theobald introduced and Principal Medina presented a medallion to Riley Strahl who placed fifth in Uneven Bars at the IHSA Girls Gymnastics State Competition.

Mr. Wenckowski introduced William Fremd High School Girls Gymnastics Head Coach Kacey Kronforst. Ms. Kronforst introduced and Principal Langer presented a medallion to Abigail Gallicho who placed fifth on the Uneven Bars at the IHSA Girls Gymnastics State Competition.

Mr. Wenckowski introduced William Fremd High School Special Education Teacher Assistant and Boys Swimming Head Coach Andrew Adams. Mr. Adams introduced and Principal Langer presented a medallion to Sean Grady who placed second in 200 Yard Freestyle, 50 Yard Freestyle, 100 Yard Breaststroke in the Athletes with Disabilities Classification. Mr. Adams introduced and Principal Langer presented a medallion to Benjamin Mears who placed eleventh in Diving at the IHSA Boys Swimming State Competition. Jaden Heinlein who placed third in the 100-yard Backstroke was also recognized.

Mr. Wenckowski introduced William Fremd High School Wellness Teacher and Boys Wrestling Head Coach Jeff Keske. Mr. Keske introduced and Principal Langer presented a medallion to Evan Gosz who placed third at the IHSA Boys Wrestling State Competition.

Mr. Wenckowski introduced James B. Conant High School English Teacher and Boys Wrestling Head Coach Andrew Gulde. Mr. Gulde introduced and Principal Nowak presented a medallion to Ethan Stiles who was State Champion in the 160-pound weight class at the IHSA Boys Wrestling State Competition.

Mr. Wenckowski introduced Palatine High School Social Worker and Girls Wrestling Coach Krista Semkiv. Ms. Semkiv introduced and Principal Medina presented a medallion to Jasmine Hernandez who placed third in the 155-pound weight class at the IHSA Girls Wrestling State Competition.

Mr. Wenckowski introduced James B. Conant High School Girls Wrestling Coach Brad Bessemer. Mr. Bessemer introduced and Principal Nowak presented a medallion to Samantha Anderson who placed fifth in the 135-pound weight class at the IHSA Girls Wrestling State Competition.

Mr. Wenckowski introduced Schaumburg High School Mathematics Teacher and Department Chair, and Girls Wrestling Coach Matt Gruszka. Mr. Gruszka introduced and Principal Harlan presented a medallion to Madeline Zerafa-Lazarevic who placed fifth in the 125-pound weight class and Valeria Rodriguez who placed third in the 140-pound weight class at the IHSA Girls Wrestling State Competition.

Mr. Wenckowski introduced Hoffman Estates High School Special Education Teacher and Girls Wrestling Head Coach Leonel Clark-Johnson. Mr. Clark-Johnson introduced and Principal Alther presented a medallion to Sophia Ball who placed fifth in the 120-pound weight class at the IHSA Girls Wrestling State Competition.

Brady Phelps who placed fifth in the 113-pound weight class at the IHSA Boys Wrestling State Competition was also recognized.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

## **Public Comments and Hearings**

### **Public Comments**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to

five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding sexual education program: Mick Gasso.

The following individual addressed the Board regarding Bears property: Joyce Slawik.

The following individual addressed the Board regarding SB818: Wayne DeLowcker.

The following individual addressed the Board regarding Parent Faculty meeting: Kim Pinkerman.

The following individual addressed the Board regarding open meeting act: Stacy Gale.

The following individual addressed the Board regarding intolerance of others: Amy Nelson,

The following individual addressed the Board regarding gender: Teri Paulson.

The following individual addressed the Board regarding unions: Vicki Wilson.

The following individual addressed the Board regarding safety for all-emotional and physical: Cathy Risberg.

### **Public Hearing on the Proposed Reduction-in-Force of Teaching Positions**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now open.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

The public hearing opened at 8:42 p.m.

The following individual addressed the Board regarding the Reduction-in-Force of Teaching Positions: Stacy Gale.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now closed.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The public hearing closed at 8:46 p.m.

### **Presentations**

#### **Facilities and Capital Improvement and Strategic Plan Update**

Superintendent Small made the following comments:

“It has been the long-standing commitment and expectation of High School District 211 to provide safe, functional, and adaptable facilities that contribute to the educational program and have a positive impact on student achievement.

The Strategic Plan and the District’s long-range capital outlay plan are designed to align with building utilization, improvement and maintenance schedules, and serve our educational goals.

Chief Operating Officer Lauren Hummel and Director of Facilities and Purchasing Rickey Sparks will present an update on our facilities and capital improvement plan.”

The following Board member commented on the Facilities and Capital Improvement and Strategic Plan Update: Ms. Cavill.

### **Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda with the removal of the minutes of the regular meeting from February 16, 2023, the minutes of the special meeting from February 21, 2023, and the Resolutions Authorizing Intervention in Proceedings before the State Property Tax Appeal Board be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$22,743,218.00 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Financial Report – As of February 28, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of February 28, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Investment Report – As of February 28, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of February 28, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Variance Report – As of February 28, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of February 28, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Student Activities Report – As of February 28, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of February 28, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.



**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

**Resignations:**

Anguiano, Juana ; special education, Hoffman Estates High School  
 Crivolio, Natalie; mathematics, Hoffman Estates High School  
 Kolakowski, Zenon; mathematics, James B. Conant High School  
 Manzella, Mikaela; counselor, Hoffman Estates High School  
 Mure, Anthony; special education, Higgins Center  
 Perez Toche, Beatriz; English as a second language, Palatine High School  
 Pitzaferrero, Mia; family & consumer sciences, Palatine High School  
 Ravenscroft, Hailey; mathematics, Palatine High School

**Support Staff New Hires:**

Abarca, Alejandra; teacher assistant, William Fremd High School  
 Bird, Andrew; student supervisor, Hoffman Estates High School  
 Campbell, Marc; student supervisor, William Fremd High School  
 Davis, Othella; student supervisor, Hoffman Estates High School  
 Galeros, Anthula; food service, Palatine High School  
 Gonzalez, Guillermo; teacher assistant, Palatine High School  
 Hilgers, Christopher; custodial/maintenance, G. A. McElroy Administration Center  
 Jackson, Theresa; student supervisor, Hoffman Estates High School  
 Oliver, Derek; bus driver, G. A. McElroy Administration Center  
 Plantz, Hailey; teacher assistant, William Fremd High School  
 Truesdell, James; teacher assistant, Hoffman Estates High School  
 Velazquez, Ivan; bus driver, G. A. McElroy Administration Center  
 Voroshilova, Karina; teacher assistant, Palatine High School

**Support Staff Resignations:**

Burgess, Ashley; support staff, G. A. McElroy Administration Center  
 Brinkman, Anthony; custodial/maintenance, Hoffman Estates High School  
 Gatz, Garrett; teacher assistant, William Fremd High School  
 Kotcher, Charles; bus driver, G. A. McElroy Administration Center  
 Shin, Chris; technology, G. A. McElroy Administration Center  
 Sullivan, Daniel; teacher assistant, Hoffman Estates High School  
 Thomas, Tiffany; bus driver, G. A. McElroy Administration Center  
 Weaver, Jason; technology, James B. Conant High School

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Mark Cramer Peter Dombrowski Steven Rosenblum Anna Klimkowicz
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Nay:	None
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Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated March 16, 2023.

- |   |               |
|---|---------------|
| 1. Wood floor refinishing at all the schools –<br>Consolidated Flooring of Chicago        | \$ 697,800.00 |
| 2. Paving work at all the schools –<br>Abbey Paving & Sealcoating Co., Inc.               | \$ 465,293.00 |
| 3. Physical education uniforms at all the schools –<br>Two vendors as listed              | \$ 49,743.00  |
| 4. Physical education locks at Palatine, Schaumburg and<br>Hoffman Estates High Schools – | \$ 26,048.75  |

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donations of \$4,000 from the Goodman Family Foundation; \$1,000 from Emerson & Elder, P.C.; and \$8,000 from The Gene Haas Foundation; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**\*Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of the cafeteria tables by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy McGowan

The motion carried 5-0.

**Approval of Minutes-Regular Meeting of February 16, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of February 16, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Kimberly Cavill  
Timothy Mc Gowan

The motion carried 5-0.

**Approval of Minutes-Special Meeting of February 21, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the special meeting of February 21, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Timothy Mc Gowan

The motion carried 6-0.

**Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2021 (Docket Nos. 21-26922; 21-26094; and 21-24624); and, further authorize Franczek, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

The following Board members commented on Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board: Mr. Dombrowski, Ms. Cavill and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Steven Rosenblum

Abstain:

The motion failed 4-3.

## **Special Reports and Communications**

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **Enrollment Projections**

The Board of Education received and reviewed a report on Enrollment Projections.

Superintendent Small made the following comments:

“The detailed information attached to the agenda regarding enrollment projections indicates maintaining our current District enrollment for the next four years followed by a slight increase.

Though these are only projections, we update them each year based on the information we receive from Districts 15 and 54. As evidenced by the action that is on the agenda for tonight for the reduction in force, each year we adjust our staffing based on the actual course selections completed by our students.”

### **Illinois High School Association Letter of Appreciation Recognition**

The Board of Education received and reviewed a letter of appreciation for Palatine High School hosting the State Gymnastics Final.

### **Unfinished Business**

There is no unfinished business this evening.

### **New Business**

#### **Resolution Authorizing Reduction in Force and Release of Non-Tenured Teachers**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopts the attached resolution authorizing the reduction-in-force of all part-time non-tenured teachers.

The following Board members commented on Resolution Authorizing Reduction in Force and Release of Non-Tenured Teachers: Mr. Cramer, Mr. Rosenblum, Mr. Dombrowski, Ms. Cavill and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye:	Curtis Bradley Steven Rosenblum Timothy Mc Gowan Kimberly Cavill Anna Klimkowicz
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Nay:	Mark Cramer
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Abstain: Peter Dombrowski

The motion carried 5-1.

**Release of First-Year Teacher Assistants, First-Year Certified Nursing Assistants and First-Year Non-ISBE Licensed Nurses**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, be it resolved that all first-year teacher assistants, all first-year certified nursing assistants and first-year non-ISBE licensed nurses, as presented, not be re-employed for the 2023-2024 school year due to a decrease in the number of positions available at this time. Be it further resolved that said employees be notified by personal service by the Board of Education Secretary of their terminations and honorable dismissals as teacher assistants or certified nursing assistants in this school district in accordance with the Illinois School Code. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the agenda item to Release First - Year Teaching Assistants, First-Year Certified Nursing Assistants and First-Year Non-ISBE Licensed Nurses be postponed until the April 13 Board of Education meeting.

The following Board members commented on the Motion to Postpone Release First-Year Teacher Assistants, First-Year Certified Nursing Assistants and First-Year Non-ISBE Licensed Nurses: Mr. Mc Gowan, Mr. Rosenblum, Ms. Cavill, Mr. Cramer, Mr. Dombrowski and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Steven Rosenblum  
Mark Cramer  
Curtis Bradley  
Anna Klimkowicz

Present: Peter Dombrowski

Nay: Timothy Mc Gowan

The motion carried 5-1.

**Graduation Livestreaming Services for the Class of 2023 Graduation Ceremonies**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent to enter into a license agreement with the NOW Arena at a total cost of \$8,223.08 for livestreaming services for the 2023 graduation ceremonies for Palatine High School, William Fremd High School, James B. Conant High School, Schaumburg High School and Hoffman Estates High Schools.

Superintendent Small made the following comments:

“Our five schools continue to hold graduation events at the NOW arena. The NOW arena through SoundWorks offers the ability to livestream the graduation services. Based on previous school and parent feedback, it is recommended that the Board approve this additional option for the families and friends of our 2023 graduates.”

The following Board members commented on Graduation Livestreaming Services for the Class of 2023 Graduation Ceremonies: Mr. Dombrowski and Mr. Rosenblum.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Mark Cramer  
Steven Rosenblum  
Curtis Bradley  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Capital Equipment Replacement - Pick-Up Trucks**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of two 2022 Ford Super Duty F-350 DRW (X3D) XL 4WD SuperCab pick-up trucks from Township High School District 214 for \$91,387.92 (\$45,693.96 each).

The following Board member commented on Capital Equipment Replacement - Pick-Up Trucks: Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Peter Dombrowski  
Kimberly Cavill  
Steven Rosenblum  
Mark Cramer  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **One-to-One Program and Electronic Device Purchase**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the District to purchase 4,300 iPads from Apple at a total cost of \$1,264,200.00 and 4,400 cases from UZBL at a total cost of \$101,200.00 to support the one-to-one learning program during the 2023-2024 school year.

Superintendent Small made the following comments:

“This purchase of iPads is for incoming freshman and faculty replacements for 2023-2024”

The following Board members commented on the One-to-One Program and Electronic Device Purchase: Mr. Cramer, Mr. Bradley and Mr. Dombrowski.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Proposed Policy Revision: GDBC Management Personnel Fringe Benefits**

The Board of Education reviewed Proposed Policy Revision: GDBC Management Personnel Fringe Benefits.

Superintendent Small made the following comments:

“The next 5 agenda items reflect the re-organization of our policies in reference to employee benefits. Formally, policies were in place for each non-union group. Over time, employee groups have changed status, and policies named per individual employee group are no longer appropriate. Therefore, there is the revision of the policies to reflect the general groupings of management and non-licensed personnel and the policies per individual employee group name are recommended for deletion.”

The following Board Members commented on Proposed Policy Revision: GDBC Management Personnel Fringe Benefits: Mrs. Klimkowicz, Mr. Dombrowski and Mr. Cramer.

### **Proposed Policy Revision: GJBC Transportation Personnel Fringe Benefits**

The Board of Education reviewed Proposed Policy Revision: GJBC Transportation Personnel Fringe Benefits.

### **Proposed Policy Deletion: GFBC Clerical and Technology Services Employees Fringe Benefits**

The Board of Education reviewed Proposed Policy Deletion: GFBC Clerical and Technology Services Employees Fringe Benefits.

### **Proposed Policy Deletion: GHBC Custodial/Maintenance Fringe Benefits**

The Board of Education reviewed Proposed Policy Deletion: GHBC Custodial/Maintenance Fringe Benefits.

### **Proposed Policy Deletion: GIBC Food Service Personnel Fringe Benefits**

The Board of Education reviewed Proposed Policy Deletion: GIBC Food Service Personnel Fringe Benefits.



### **Proposed Policy Review: JFCD Academic Dishonesty**

The Board of Education reviewed Proposed Policy Review: JFCD Academic Dishonesty.

Superintendent Small made the following comments:

“The administrative policy group reviewed this policy per the increase of artificial intelligence (AI) technology allowing for human-like responses based on a given prompt. At this time, there is no recommendation for change in the policy as claiming AI technology as your own is still considered to be academic dishonesty under the current policy.”

The following Board Members commented on Proposed Policy Review: JFCD Academic Dishonesty: Mr. Cramer and Ms. Cavill.

### **Proposed Policy Revision: JFCL Electronic Devices**

The Board of Education reviewed Proposed Policy Revision: JFCL Electronic Devices.

Superintendent Small made the following comments:

“This review was requested from a previous board meeting. The administrative committee has reviewed the policy twice and is presenting a recommended change.”

The following Board Members commented on Proposed Policy Revision: JFCL Electronic Devices: Mrs. Klimkowicz, Mr. Dombrowski, Mr. Rosenblum, Mr. Mc Gowan, Mr. Bradley, Ms. Cavill and Mr. Cramer

### **Proposed Policy Deletion: JFCI Student Chemical Abuse**

Superintendent Small made the following comments:

“This policy was last reviewed in 1995 and does not reflect current legislation. The disciplinary action taken with students is defined under other student conduct policies.”

The following Board Members commented on Proposed Policy Deletion: JFCI Student Chemical Abuse: Mr. Dombrowski.

### **Potential Topics for Future Discussion**

The Board of Education, through consensus, asked that the Superintendent request a written response from the attorney that the Student Wellness Committee is not subject to the Open Meetings Act.

A closed session discussion with the local police departments will occur in the future.

The Board of Education took a recess from 10:29 to 10:32.

### **Committee Reports**

#### **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent NSSEO activities.

### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

### **Administrative Board Policy Group Report**

Mrs. Klimkowicz and Mr. Cramer reported on the recent activities of the Administrative Board Policy Group.

### **Community and Family Services Report**

Mr. Dombrowski and Mr. Mc Gowan reported on recent activities of Community and Family Services.

### **Facilities and Building Safety Report**

Mr. Bradley reported on recent activities of Facilities and Building Safety.

### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on recent activities of Illinois Association of School Boards.

### **Parent Communications Committee**

Mr. Dombrowski reported on recent activities of the Parent Communications Committee.

### **Announcements**

#### **Upcoming Events/Calendar Items**

March 24 -- Last Day of Classes Before Spring Break

March 27 -- Spring Break Begins

April 3 -- Classes Resume After Spring Break

April 7 -- Non-Attendance Day - No School

April 13 -- Next Board of Education Meeting -- 6:30 p.m.

### **Closed Session**

#### **Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for closed session at 10:57 p.m. and resumed open session at 11:14 p.m.

### **Return to Open Session**

#### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education return to open session.

After discussion a roll call vote was held with the following results:

Aye: Curtis Bradley  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Marlene Gondek, effective May 2024 according to the Master Contract of the District 211 Teachers' Union; and Krista Olson-Brady, effective May 2027 according to the Master Contract of the District 211 Teachers' Union.

After discussion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan  
Mark Cramer  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

### **Salary Recommendations for Non-Union Groups**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a total salary allocation for technology, transportation, clerical exempt and management employees at an overall increase of 4.1% over the 2022-2023 school year effective July 1, 2023 for the 2023-2024 school year as presented.

The following Board Members commented on Salary Recommendations for Non-Union Groups: Mr. Dombrowski and Mr. Cramer.

After discussion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Curtis Bradley  
Steven Rosenblum  
Kimberly Cavill  
Timothy Mc Gowan  
Anna Klimkowicz

Nay: Mark Cramer

The motion carried 6-1.

### **Proposed Adoption of Settlement Resolution**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Resolution Authorizing Partial Settlement of Vaping Litigation with JUUL Labs, Inc., and related parties at no less than the gross settlement amount of \$420,148.43 less court costs estimated at 8% and attorney fees of 25%.

After discussion a roll call vote was held with the following results:

Aye: Mark Cramer  
Timothy Mc Gowan  
Peter Dombrowski  
Steven Rosenblum  
Curtis Bradley  
Kimberly Cavill  
Anna Klimkowicz

Nay: None

The motion unanimously.

### **Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 11:17 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211