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Board of Education Meeting Recap

The Township High School District 211 Board of Education met on Thursday, September 28, 2017, in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center. The following is a recap of important items that were acted upon at the meeting.

Public Hearing and Adoption of 2017-2018 Budget

Following a public hearing to listen to comments on the tentative 2017-2018 budget, the Board of Education formally adopted the budget as presented.

A copy of the 2017-2018 Budget is available [here](#). Additional information on the 2017-2018 Budget can be found [here](#).

Presentation: Guidance Program

The school counselor is a critical resource for students and their families throughout the high school experience. Serving as a guide, the counselor helps the student navigate the path toward a high school diploma while simultaneously assisting the student to prepare for a unique post-high school destination. The counselor is the single school staff member who remains affixed to the student for the duration of high school, and this relationship is especially important as a student's readiness for life after high school is the culminating result of the high school experience.

Over the past two years, specific components of student readiness for post-high school experiences have been identified. These components are academic readiness, college and career exploration, student involvement, global competitive skills, and wellness. Specific measures have been developed to determine a student's status relative to each component and the District's online Student Readiness Plan (SRP) portal will soon be launched to directly engage students in tracking their progress relative to each readiness goal. Anticipating the SRP's launch, District 211 school counselors conducted extensive reviews of the traditional scope and sequence of the guidance program. During the summer of 2017, representatives from each high school created a guidance model with curricular alignment to these readiness components and began implementing the new program this fall. The new program model emphasizes overall student

readiness and ensures that students in each school have the same opportunities to prepare for their post-high school destinations.

An overview of the comprehensive guidance program adopted at the start of the 2017-2018 school year was presented to the Board of Education. Facilitating the presentation was Palatine High School Counselor Alonso Ramirez, Hoffman Estates High School Counselor Maureen Mann, and Schaumburg High School Guidance Department Chair Eric Melton, along with Associate Superintendent for Student Services Mark Kovack.

Additional information on the presentation is available [here](#), and a copy of the presentation can be viewed [here](#).

Approval of Minutes

The Board of Education approved the minutes from its regular meeting on [August 17, 2017](#), and the special meeting on [September 14, 2017](#).

Report on New Professional Staff

The Board of Education received a report on professional staff new to District 211 for the 2017-2018 school year. There were 50 new professional staff hired this year; 32 full-time and 18 part-time employees. The new staff includes 29 women and 21 men, with 33 holding bachelor's degrees and 17 holding master's degrees. Thirty-three of the 50 new staff members are beginners, and overall, new hires average 1.42 years of experience. Below is a listing of new staff by school:

New Staff by School

Conant High School – 14
Hoffman Estates High School – 13
Schaumburg High School – 9
Fremd High School – 7
Higgins Education Center – 4
Palatine High School – 2
North Campus – 1

The total certificated staff for the 2017-2018 school year numbers 965, with 894 full-time positions, 40 part-time teachers, and 31 reduced-load teachers. Of the 965 staff members, 813 are teachers, 101 are social workers/psychologists/speech pathologists/counselors/interns, and 51 are administrators.

Sixth-Day Enrollment

The official enrollment on the sixth day (August 21) of the 2017-2018 school year was 11,516 at the District's five high schools. Enrollment including District 211 North Campus, Higgins Education Center, and off-campus special education placement was 11,786.

Below is a breakdown of each school's enrollment on the sixth day of classes this year:

6th-Day Enrollment Figures

Fremd High School – 2,597
Palatine High School – 2,582
Conant High School – 2,340
Schaumburg High School – 2,107
Hoffman Estates High School – 1,890
Higgins Education Center – 102
District 211 North Campus – 45
NSSEO Kirk – 62
NSSEO Miner – 12
Hersey – 3
Private Facilities – 46
Ombudsman* – 3*
District 211 Total – 11,786

**- accounted for in individual high school enrollments*

Class Size Committee Report

The Board of Education received the [Class Size Committee Report](#).

Salary Compensation Report

Illinois School Code requires the annual reporting and posting of administrator and teacher salaries. School districts also are required to report administrator and teacher salaries and benefits to the Illinois State Board of Education (ISBE). This information includes: name, position, total salary, full-time equivalency, vacation days, sick days, personal days, bonuses, annuities, retirement enhancements, and other benefits. Salary information reported includes all payments for duties performed during the school year.

In accordance with Public Act 97-0256, this information must be reported to ISBE by October 1 each year, complementing other financial deadlines and allowing for the reporting of actual salary and benefit information from the prior school

year. The salary and benefit data that must be reported to the ISBE reflects the actual salary and benefits provided to all certificated staff for the period of July 1, 2016-June 30, 2017.

The District 211 [Salary Compensation Report](#) will be sent to ISBE and posted on the District website by October 1, 2017.

2017 Tax Levy Introduction

The Board of Education received tax levy information, as well as the 2017 Tax Levy Calendar. For the 2017-2018 school year, property tax revenues will comprise over 85% of District 211's total revenue.

Each year, Cook County taxing agencies, including District 211, prepare a tax levy. All Cook County taxing districts operate under the Property Tax Extension Limitation Law (PTELL), commonly referred to as the "Tax Cap." The Tax Cap limits the rate at which a taxing body may increase its levy from the prior year's levy amount. The limitation at which this portion of the total levy may increase is established by the change in the Consumer Price Index (CPI-U) from the previous calendar year, plus any increases in new property growth for the current calendar year. The Tax Cap does not establish a limit or a cap on the amount by which an individual property owner's tax obligations may change.

The total tax levy is comprised of two parts: 1) the aggregate extension of the tax capped funds, and 2) the extension of the non-capped debt service fund. The aggregate extension is the levy for all funds subject to PTELL, and includes the Educational, Operations and Maintenance, Transportation, Illinois Municipal Retirement Fund and Social Security, Working Cash, and Life/Safety Funds. For the 2017 levy, District 211 will not have a levy for Debt Service Fund since the District will retire its only outstanding bonded debt by December 2017.

The CPI-U rate of 2.1% determined by the federal government as of December 2016 will be used in conjunction with the increase in new property as the limiting amount for the current, 2017 aggregate levy extension.

For the upcoming levy cycle, the 2017 levy will be receipted by District 211 in calendar year 2018, which will span two budget years. The first installment of tax revenue will be receipted in the spring of the current 2017-2018 budget year (early taxes in the budget) and the second installment receipted in the fall of the following 2018-2019 budget year (current taxes in the budget). Because taxing districts do not file their 2017 levy until December 2017, Cook County taxes property owners at 55% of the 2016 levy amount on their first installment tax bills in February 2018. Second installment tax bills in the fall 2018 are then adjusted to reflect the actual 2017 levy amount filed by each taxing body. Therefore, the 2017 levy amount will impact the 2018-2019 annual budget.

Because school districts located in Cook County are subject to the limitations of the Tax Cap law, it is difficult to predict the impact that a taxing body's levy will have on an individual property tax bill. There are several key components that determine how property taxes are calculated in Cook County:

1. the individual property value as determined by the County Assessor's office;
2. an equalization factor that is generated to bring Cook County property values in line with those across the remainder of the state;
3. the Equalized Assessed Value (EAV), or sum of all equalized assessed property values within the taxing district's boundaries; and
4. the actual levy amount filed by each taxing district.

Of these components, only the levy amount is controlled by each individual taxing body. All other factors are relative of property assessments for individual properties and the collective amount for the area and equalization rates established by Cook County.

Cook County has a triennial reassessment cycle that reassesses property values every third year. Re-assessments for commercial, residential, and industrial properties include the appraisal and re-determined market values for properties. The triennial assessment year for the North Cook County area was 2016. During the reassessment year, the Cook County Assessor's office reassesses the value of properties in a similar geographic area.

Despite varying levels of change in property owners' tax obligations, District 211 will continue to be limited to an aggregate extension that does not exceed the sum of 2.1% CPI-U, plus an estimated 0.3% new property growth for a total limitation of 2.4%. New property growth is calculated based upon new growth and development that has been added to the tax base through property additions and development, property improvements, and the expiration of Tax Increment Financing (TIF) Districts.

Over the past five years, the CPI-U average increase has been 1.5% with new property growth averaging 0.3% for an allowable increase of 1.8% under the Tax Cap law. As a comparison, District 211's total levy extension increase has averaged a 1.4% increase. The difference reflects the positive Debt Service levy reduction plan implemented in 2007 and each of the eight years thereafter. Over this time period, the Board of Education chose to abate, or reduce, the debt levy by over \$33 million. The net result from this strategy has been a consistently lower tax rate for local taxpayers than would have otherwise occurred.

At the next District Budget and Finance Committee meeting on October 11, 2017, and the next Board of Education meeting on October 19, 2017, additional 2017 levy information will be presented for discussion and consideration. Should the committee seek further information, an additional Budget and Finance Committee

meeting will be held on November 8, 2017, to further review the 2017 levy. The Board will be presented with a proposed levy amount at its November 9, 2017 meeting.

Additional tax levy information, including the 2017 Tax Levy Calendar, is available [here](#).

Illinois Association of School Boards Resolutions

The Illinois Association of School Boards (IASB) Delegate Assembly is the policy-making body of IASB. The Delegate Assembly is comprised of one voting delegate from each member district. Board of Education Secretary **Anna Klimkowitz** serves as a member of the 2017 Resolutions Committee. At the joint annual conference of the Illinois Association of School Boards/Illinois Association of School Administrators/Illinois Association of School Business Officials, the Resolutions Committee of IASB will review, discuss, and vote on proposed resolutions submitted by member districts. The results from the proposed resolutions will guide IASB's position statements and staff in ongoing legislative efforts.

This year, there are five proposed new resolutions:

1. Student Safety and Protection
2. School as Polling Place Reimbursement
3. 1% Sales Tax Statewide
4. Open Meetings-Discuss Shared Staff
5. PARCC Testing Results

The resolutions were presented for Board discussion and will be reviewed again at the October meeting.

Additional information is available [here](#), along with a copy of the [2017 Resolutions Committee Report](#).

North Schaumburg (90 North) Tax Increment Financing District

Tax Increment Financing (TIF) is a public financing method commonly used by municipalities and counties to promote economic development and redevelopment for an area deemed blighted or in danger of blight. The use of TIF is intended to generate economic growth that would not have occurred if TIF incentives were not offered.

In property tax TIF districts, the Equalized Assessed Valuation (EAV) of the district at the time of creation is measured and established as a baseline, thereby "freezing" the EAV of the TIF area and the amount of revenues that will be sent

to each taxing district throughout the duration of the TIF for taxing bodies. As development occurs, the valuation of properties commonly increases within a TIF. As property values increase, EAV increases. Tax revenues from the growth in EAV resulting from the improvements and new development greater than the “frozen” baseline EAV amount are utilized by the municipality within the TIF to pay for redevelopment costs.

The Board of Education received an update on the Schaumburg North TIF, otherwise known as “90 North” that was established in January 2014 for a period of 23 years, and is set to expire in 2037. The Schaumburg North TIF is located in the north part of Schaumburg, and is situated between I-90, Roselle Road, Algonquin Road, and Arbor Drive. It was created to fund tollway interchanges, local transportation improvements, redevelopment of under-utilized properties, and relocation of utilities and infrastructure. A previous report describing the 90 North TIF District was presented to the Board in 2014.

Since the creation of the TIF, several development and redevelopment projects have occurred within the TIF district. The Sunstar Corporation was created near Roselle Road and I-90. Zurich Insurance was relocated within the TIF district boundaries between Meacham and Algonquin Roads. Additionally, a portion of the Motorola Solutions campus has been purchased and targeted for redevelopment near Meacham and Algonquin Roads.

The Village of Schaumburg has approved a conceptual redevelopment plan for 225 acres of the Motorola Solutions campus. The Village has not yet received an official proposal and has not yet considered final approval of the concept until the Village can review specific development plans.

A particular redevelopment plan, referred to as the Veridian development, states its vision as the following: Enhance economic development by creating a dense, walkable mixed-use destination that will attract new businesses and visitors. The development plan has not been finalized, but initial conceptual ideas include mixed-use spaces for office, hotel, entertainment, and residential properties.

Section 65 ILCS 5/11-74.4-3 of the Illinois Municipal Code requires a portion of TIF increment funds produced by residential units be reserved for utilization to cover the cost of educating students if the properties are within a TIF boundary and the school district provides evidence of costs to educate additional students. While additional funding may become available for students who reside in the redeveloped Motorola campus, the current depiction of the development known as Veridian is not believed to target families based on reports from the developer and the Village of Schaumburg. The possible development, if created as conceptualized according to available plans, exists within the Fremd High School boundaries. The potential school capacity within the Fremd High School facility could potentially accommodate student enrollment increases up to 350 students, according to previous facility analyses.

Additional information on the North Schaumburg TIF is available [here](#).

Proposed Policy Revision

As part of its ongoing Policy Manual review, the Board of Education reviews proposed policy revisions, proposed policy deletions, and proposed new policies from the Administrative Board Policy Group. The Group is comprised of Board President **Mucia Burke**, Board Member **Robert LeFevre**, Associate Superintendent **Lisa Small**, Director of Administrative Services **Matthew Hildebrand**, and Assistant to the Superintendent **Kathe Lingl**.

The Board initially reviewed a proposed policy revision to Board policy file: [IGDB Participation in Athletics or Extracurricular Activities](#). No action was taken at the meeting.

Next Board of Education Meeting

The next scheduled regular Board of Education meeting will be held on Thursday, October 19, 2017, beginning at 7:30 p.m. in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center.

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