## TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

# BOARD OF EDUCATION REGULAR MEETING July 21, 2016 7:30 p.m. (Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on July 21, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

## ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Vice President and Member Lauanna Recker, Member Mike Scharringhausen, Member Mucia A. Burke, President and Member
Present By Other Means:	None
Absent:	None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

## **Pledge of Allegiance**

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

### **Citizens' Petitions and Appearances**

President Burke asked if there was anyone present, not on the agenda and who did not sign in on the speaker sign-in sheets, who wished to speak before the Board of Education. John Parker addressed the Board and played a portion of an audio recording of Illinois State Representative Michelle Mussman's previous communication at a District 211 Board of Education meeting. Mr. Parker differentiated Representative Mussman's conversations with residents from District 211's community engagement sessions.

## Presentation: Progress Toward Meeting District Academic Targets in 2015-2016

Superintendent Cates introduced Associate Superintendent Lisa Small. Dr. Small introduced Director of Instructional Improvement Danielle Hauser, Palatine High School Principal Gary Steiger, William Fremd High School Principal Kurt Tenopir, James B. Conant High School Principal Julie Nowak, Schaumburg High School Principal Timothy Little, and Hoffman Estates High School Principal Joshua Schumacher. Dr. Small, Dr. Hauser, Mr. Steiger, Mr. Tenopir, Mrs. Nowak, Mr. Little, and Mr. Schumacher presented an update and answered Board members' questions on the progress toward meeting District academic targets in 2015-2016.

### **Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

# \*Approval of Minutes – Regular Meeting of June 16, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of June 16, 2016 be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

The motion carried unanimously.

#### \*Closed Session Audio Tape Recordings

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meeting(s) at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: December 11, 2014.

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

The motion carried unanimously.

#### \*Approval of Bills for Payment

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$57,586,785.19 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski
-	Will Hinshaw
	Anna Klimkowicz
	Robert LeFevre
	Lauanna Recker
	Mike Scharringhausen
	Mucia Burke
Nay:	None

The motion carried unanimously.

### \*Financial Reports – As of May 31, 2016 and June 30, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balance for the periods ending May 31, 2016 and June 30, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

### \*Investment Reports - As of May 31, 2016 and June 30, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the investment reports for the periods ending May 31, 2016 and June 30, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

The motion carried unanimously.

### \*Student Activities Reports - As of May 31, 2016 and June 30, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the student activity, trust fund, and convenience fund reports for the periods ending May 31, 2016 and June 30, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen
	Mucia Burke
Nay:	None

The motion carried unanimously.

## \*Variance Reports - As of May 31, 2016 and June 30, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the variance reports for the periods ending May 31, 2016 and June 30, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

# \*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2015 (Docket Nos. 15-24054.001-C-3; 15-24065.001-C-3; and 15-22753.001-C-2 and 15-22753.002-C-2); and, further, authorize Franczek Radelet and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski
5	Will Hinshaw
	Anna Klimkowicz
	Robert LeFevre
	Lauanna Recker
	Mike Scharringhausen
	Mucia Burke

Nay:

None

The motion carried unanimously.

## **\*Resolution: Employment of Summer School Teachers**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the resolution to employ teachers for the 2016 summer school session be adopted as presented (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

None

### **\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the personnel recommendations be accepted as presented.

<u>Full-Time Teacher Employment:</u> (Effective 2016-2017 School Year)

Avila, Antonio; world language, William Fremd High School Keevin, Sean; English, Alternative Learning Academy Krippinger, Ashley; mathematics, William Fremd High School Macnider, Joseph; science, Alternative Learning Academy Sandberg, Jordan; social studies, Alternative Learning Academy Strauch, Todd; special education, Academy-North Sutherland, Carly; mathematics, Alternative Learning Academy

> Part-Time Teacher Employment First Semester: (Effective 2016-2017 School Year)

Fisher, Brenton; English, Palatine High School Fliess, Alexandra; social worker, Alternative Learning Academy Geegan, Brittany; business education, William Fremd High School Herrera, Zoilita; counselor, Alternative Learning Academy Hoffmann, Melissa; Social Studies, William Fremd High School Pellus, Kelsey; social worker, Palatine High School Phillips, Samantha; English, William Fremd High School Van Gorp, Laurie; world language, Palatine High School

### Resignation:

Moore, Jamie; psychologist, Academy-South

## Support Staff New Hires:

Lange, Ryan; custodian, William Fremd High School Nakie, Caroline; bus aide, G. A. McElroy Administration Center Osburn, Rowena; bus aide, G. A. McElroy Administration Center Seleski, Lisa; occupational therapist, Schaumburg High School

### Support Staff Resignations:

Mattioli, Rebecca; teacher assistant, Schaumburg High School Miller, Michael; teacher assistant, Hoffman Estates High School Reifsnyder, Kathleen; assistant principal secretary, William Fremd High School

On which motion a roll call vote was held with the following results:

Aye:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke Nay:

None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses.

### **Comprehensive School Climate Inventory**

The Board of Education received a report on the Comprehensive School Climate Inventory.

### **Employee Wellness Program Update**

The Board of Education received and reviewed an update on the Employee Wellness Program.

#### **Community Connection Newsletters – Finance Edition**

The Board of Education received and Dr. Cates reviewed a report on the Community Connection Newsletters – Finance Edition.

#### **Strategic Plan Development**

The Board of Education received an update on the development of a five-year strategic plan proposal using the information gathered from the community engagement initiative. Mrs. Burke thanked the Board members for their hard work at their Special Board meetings on July 18 and July 19, 2016 at which they worked to develop a multi-year strategic plan.

### **Negotiations Chapter One: Legal Framework**

The Board of Education received and discussed legal framework information that serves as the first chapter of information surrounding the educational collective bargaining process. Dr. Cates gave an overview about the negotiation syllabus information he proposed presenting to the Board at the August 18, 2016; September 22, 2016; October 20, 2016; and November 10, 2016 Board of Education meetings. No one objected.

## <u>Proposed Policy Revisions: Diploma for Veterans, Student Suspension, Student Expulsion,</u> <u>Eligibility and Responsibility for Student Attendance, School Admissions, and Student</u> Withdrawal from School

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that Board policy files: IKFD Diplomas for Veterans, JGD Student Suspension, JGE Student Expulsion, JE Eligibility and Responsibility for Student Attendance, JEC School Admissions, and JECE Student Withdrawal from School be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution (attached to official minutes). The motion carried unanimously.

# 2016-2017 Tentative Budget: Operations and Maintenance Fund, Transportation Fund, and **Working Cash Fund**

Mr. Scharringhausen made a motion, seconded by Mrs. Klimkowiciz, that the Board of Education approve the 2016-2017 Tentative Budgets for the Operations and Maintenance Funds, Transportation Fund, and Working Cash Fund as presented.

After discussion a roll call was held with the following results:

Aye:

Robert LeFevre Will Hinshaw Mike Scharringhausen Anna Klimkowicz Lauanna Recker Mucia Burke

Nay:

Peter Dombrowski

The motion carried 6-1.

## Interfund Transfers for Capital Improvements, Life Safety Projects, and Debt Abatement

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution providing for an interfund transfer of \$2 million from Working Cash to Debt Service and the transfer of \$3 million from Working Cash to the Life Safety Fund (attached to official minutes).

On which motion a roll call vote was held with the following results:

Robert LeFevre Aye: Will Hinshaw Anna Klimkowicz Peter Dombrowski Mike Scharringhausen Lauanna Recker Mucia Burke

Nay:

None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education directs the publication of a notice of public hearing to take place at its August 18, 2016 meeting to consider the permanent interfund transfer of \$12.5 million from the Educational Fund to its Operations and Maintenance Fund and \$1.5 million from the Transportation Fund to its Operations and Maintenance Fund.

On which motion a roll call vote was held with the following results:

Aye:

Will Hinshaw Mike Scharringhausen Peter Dombrowski Anna Klimkowicz Robert LeFevre Lauanna Recker Mucia Burke

Nay:

None

The motion carried unanimously.

### **Purchasing Card Program**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution and authorize the Superintendent or designee to enter into an agreement with the Bank of Montreal for a purchasing card program on its behalf (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Will Hinshaw
	Lauanna Recker
	Peter Dombrowski
	Mike Scharringhausen
	Robert LeFevre
	Anna Klimkowicz
	Mucia Burke

Nay:

None

The motion carried unanimously.

### **Mastery Manager Software Subscription Renewal**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorizes the District to engage in a three-year subscription agreement with Goldstar Learning to use the Mastery Manager software application at an annual cost of \$63,430.36.

On which motion a roll call vote was held with the following results:

Aye:

Lauanna Recker Peter Dombrowski Anna Klimkowicz Mike Scharringhausen Robert LeFevre Will Hinshaw Mucia Burke

Nay:

None

The motion carried unanimously.

### Illinois Association of School Board Annual Membership - 2016-2017

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education renew its membership in the Illinois Association of School Boards for 2016-2017 and authorize the Superintendent to pay the annual dues of \$21,974.

After discussion a roll call vote was held with the following results:

Aye:

Anna Klimkowicz Mike Scharringhausen Will Hinshaw Peter Dombrowski Robert LeFevre Lauanna Recker Mucia Burke

Nay:

None

The motion carried unanimously.

## 2016-2017 Education Research Development/Legislative Renewal

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education renew its membership in Education Research Development (ED-RED) for the 2016-2017 school year at a fee of \$5,000.

On which motion a roll call vote was held with the following results:

Aye:	Will Hinshaw
	Robert LeFevre
	Peter Dombrowski
	Mike Scharringhausen
	Anna Klimkowicz
	Lauanna Recker
	Mucia Burke
Nay:	None

The motion carried unanimously.

## **National School Boards Association National Connection Fees**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the National Connection fees of the National School Boards Association for a period of one year beginning October 1, 2016 at a cost of \$5,335.

On which motion a roll call vote was held with the following results:

Aye:	Anna Klimkowicz Peter Dombrowski Mike Scharringhausen Robert LeFevre Will Hinshaw
	Lauanna Recker Mucia A. Burke
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Nay:

None

### **Board Member Expenses**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Mucia Burke and Robert LeFevre to attend the Triple I conference on November 18-20, 2016 as submitted.

On which motion a roll call vote was held with the following results:

Aye:

Lauanna Recker Mike Scharringhausen Will Hinshaw Robert LeFevre Peter Dombrowski Anna Klimkowicz Mucia Burke

Nay:

None

The motion carried unanimously.

#### **Potential Topics for Future Discussion**

No topics were proposed by the Board of Education for future potential discussion.

#### Education Research Development (ED-RED)/Legislative Report

Mr. Scharringhausen reported on the recent activities of Ed-Red and Superintendent Cates reported on recent legislative activities.

### **Budget and Finance Committee**

Mr. LeFevre reported on the budget and finance committee meeting held on Thursday, July 21, 2016.

#### **Announcements**

President Burke made the following announcements:

A. July	28	 Last Day of Second Semester Summer School
B. August	11	 Teacher Institute – No Classes
C.	12	 Teacher Institute – No Classes
D.	15	 First Day of Classes 2016-2017
E.	18	 Next Board of Education Meeting – 7:30 p.m.

### **Closed Session**

Mr. Scharringhausen made a motion, seconded by Ms. Recker, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Peter Dombrowski Will Hinshaw Anna Klimkowicz Lauanna Recker Mike Scharringhausen Mucia Burke

Nay:

Aye:

None

The motion carried unanimously.

The Board of Education entered executive session at 8:37 p.m. and resumed its meeting at 9:02 p.m.

## **Release of Closed Session Minutes**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the closed session minutes of November 12, 2015; December 2, 2015; December 7, 2015; January 5, 2016; January 21. 2016; February 11, 2016; March 17, 2016; April 14, 2016; April 28, 2016; May 12, 2016; and May 26, 2016 no longer require confidential treatment and are to be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Lauanna Recker
	Anna Klimkowicz
	Mike Scharringhausen
	Will Hinshaw
	Peter Dombrowski
	Robert LeFevre
	Mucia Burke

Nay:

None

The motion carried unanimously.

## **Acceptance of Workers Compensation Settlement**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education authorize settlements in the pending workers' compensation matters as presented.

On which motion a roll call vote was held with the following resuls:

Aye:

Mike Scharringhausen Will Hinshaw Anna Klimkowicz Robert LeFevre Peter Dombrowski Lauanna Recker Mucia Burke The motion carried unanimously.

## Acceptance of Retirement Requests of Non-Certified Staff Members

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education accepts the retirement requests of Edward Delmas, effective at the end of the 2018-2019 school term consistent with the Master Contract of the District 211 United Support Staff; Felipe Escalante, effective June 2019 according to the Master Contract with the District 211 Operations Maintenance Group; Deborah Nelson, effective December 2016 according to the Master Contract of the District 211 Teachers' Union; and Nancy Palmissano, effective December 2016 consistent with the Master Contract of the United Support Staff.

On which motion a roll call vote was held with the following results:

Peter Dombrowski
Will Hinshaw
Lauanna Recker
Robert LeFevre
Mike Scharringhausen
Anna Klimkowicz
Mucia Burke

Nay:

None

The motion carried unanimously.

## Board Members' Discussion of the Evening's Board of Education Meeting

Mrs. Burke asked if Board members wished to share their impressions about the evening's Board of Education meeting. No one offered remarks about the meeting.

## **Adjournment**

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 9:05 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211