

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

March 17, 2016

**7:30 p.m.
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on March 17, 2016 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

Physically Present: Peter R. Dombrowski, Member
Will Hinshaw, Member
Anna Klimkowicz, Secretary and Member
Robert LeFevre, Jr., Vice President and Member
Mike Scharringhausen, Member
Mucia A. Burke, President and Member

Present By Other Means: None

Absent: Lauanna Recker, Member

Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Military Recognition

Superintendent Cates made the following comments:

Good evening and welcome to everyone. We have a tradition at Board of Education meetings to recognize District 211 graduates who serve in our military. At this time, I would like to ask Second Lieutenant Joseph Zolper to please come forward to be honored and then lead us in the pledge of allegiance.

Second Lieutenant Zolper graduated from Schaumburg High School in 2011. He is currently serving in the United States Army. He was commissioned as an officer on December 11, 2015 and the following day, he graduated from Illinois State University with a degree in history education. He attended Illinois State University on a four-year ROTC scholarship. Second Lieutenant Zolper performed his student teaching at Fremd High School in the social studies department this past fall. He will serve his active duty service in the Army as Military Intelligence with branch detail in Infantry and will leave next week for his Infantry training at Fort Benning, Georgia.

As a senior at Illinois State University, he was selected ROTC Battalion Commander in charge of all cadets at the school after serving as ROTC Command Sergeant Major, directly beneath the Battalion Commander, during his junior year. In spring 2015, he was selected among the nation's top 300 Army ROTC cadets and attended the Army Cadet Command George C. Marshall Awards and Leadership Seminar at Fort Leavenworth, Kansas. In July 2014, he was ranked as one of the top cadets attending the Leadership Development Course at Fort Knox, Kentucky.

Second Lieutenant Zolper, on behalf of Schaumburg High School, District 211, the Board of Education, and the very proud community, I thank you for your commitment and service to our country. Please lead us in the Pledge of Allegiance.

Pledge of Allegiance

After the introduction and recognition, Second Lieutenant Zolper led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Director of Athletics and Activities Augustino Fontanetta introduced William Fremd High School Principal Kurt Tenopir, Athletic Director David Dick, and Girls Basketball Coach David Yates. Mr. Yates introduced and Mr. Tenopir presented medallions to Lauren Glaser, Anna LaValle, Erin Lenahan, Brianna Lewis, Jenna Simios, Hayley Williams, and Midori Williams for placing second in the girls basketball state tournament.

Mr. Fontanetta introduced Palatine High School Assistant Principal Michael Alther and Chess Coach Sean Fisher-Rohde. Assistant Chess Coach Thomas Albert Miller was also introduced. Mr. Fisher-Rohde introduced and Mr. Alther presented a medallion to Jacob Wojtaski for placing fourth on seventh Board at the state chess competition.

Mr. Fontanetta introduced William Fremd High School Assistant Principal Eric Dolen and Chess Coach Jerry Moon. Mr. Moon introduced and Mr. Tenopir presented a medallion to Matthew Kennedy for placing tenth on sixth Board at the state chess competition.

Mr. Fontanetta introduced James B. Conant High School Principal Julie Nowak and Assistant Principal Robert Small. Dr. Small introduced and Mrs. Nowak presented a medallion to Aditya Krishnamurthy for placing tenth on fifth Board at the state chess competition.

Mr. Fontanetta introduced Schaumburg High School Principal Tim Little, Athletic Director Martin Manning, and Bowling Coach Mark Kelly. Mr. Kelly introduced and Mr. Little presented a medallion to Kylie Frick for placing seventh in the state girls bowling competition.

Mr. Fontanetta introduced James B. Conant High School Athletic Director John Kane and Wrestling Coach Chad Hay. Mr. Hay introduced and Mrs. Nowak presented a medallion to Daniel Madonia for placing fifth in 132 pounds at the state wrestling competition.

Mr. Fontanetta introduced Schaumburg High School Wrestling Coach Michael LeVanti. Assistant Wrestling Coach Matthew Gruszka was also introduced. Mr. LeVanti introduced and Mr. Little presented a medallion to Logan Gruszka for placing fifth in 170 pounds at the state wrestling competition.

Mr. Fontanetta introduced and Mr. Tenopir presented a medallion to William Fremd High School student Alex Jacobs for placing second in 220 pounds at the state wrestling competition.

Mr. Fontanetta introduced William Fremd High School Speech Coach Katherine Giegler. Ms. Giegler introduced and Mr. Tenopir presented medallions to Devin Dionne for placing fifth in radio speaking and John Rosenwinkel for placing sixth in extemporaneous speaking at the state speech competition.

Mr. Fontanetta introduced Schaumburg High School Assistant Principal Shayne Bullen and Speech Coach Alfred Cedeno. Mr. Cedeno introduced and Mr. Little presented a medallion to Jessica D'Souza for placing fourth in extemporaneous speaking at the state speech competition.

Illinois Music Educators Association All-State Honorees

Mr. Fontanetta introduced Palatine High School Orchestra Director Dung Pham. Ms. Pham introduced and Mr. Alther presented a medallion to Kevin Holt for being named to the all-state honors band by the Illinois Music Educators Association.

Ms. Pham introduced and Mr. Little presented a medallion to Schaumburg High School student Allen Lin for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. introduced William Fremd High School Band Director Matthew Moore. Mr. Moore introduced and Mr. Tenopir presented medallions to Julia Cai, Melinda Coleman, Cameron Harro, Seonghun Hong, and Yao Hua Liu for being named to the all-state honors band by the Illinois Music Educators Association.

Mr. Fontanetta introduced William Fremd High School Choral Director Christina Collins. Ms. Collins introduced and Mr. Tenopir presented medallions to Lauren Berryhill and Angela Cornwell for being named to the all-state honors chorus by the Illinois Music Educators Association.

Mr. Fontanetta introduced William Fremd High School Orchestra Director Marla Caballero. Mrs. Caballero introduced and Mr. Tenopir presented medallions to Sarah Akutsu and Andres Carrero for being named to the all-state honors orchestra by the Illinois Music Educators Association.

Mr. Fontanetta introduced James B. Conant High School Orchestra Director Heather Lofdahl. Ms. Lofdahl introduced and Mrs. Nowak presented medallions to Konomi Kuba, Spencer Metcalf, and Bianca Saputra for being named to the all-state honors orchestra by the Illinois Music Educators Association.

President Burke extended congratulations, on behalf of the Board of Education, to students and their parents for their outstanding achievements.

Break

The Board of Education took a break from 8:23 p.m. to 8:33 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign up to speak, who wished to address the Board of Education.

Mark Puchalski addressed the Board regarding the recording of the Board of Education meetings and the videotaping of the community engagement event at Schaumburg High School.

John Parker addressed the Board regarding Board members' votes on the U.S. Department of Education's Office for Civil Rights agreement (OCR) and on the property tax levy.

Wayne DeLoncker addressed the Board regarding transgender students' use of the girls' bathroom, the Board members' decision involving the OCR agreement, and the transgender identity information session at Schaumburg High School.

James Pittman, Jr., pastor at New Home Community Church in Palatine, addressed the Board regarding his beliefs.

Teri Paulsen, member of New Hope Community Church in Palatine, addressed the Board regarding her beliefs.

Bill Schlipp, member of New Hope Community Church, addressed the Board regarding his beliefs.

Art Ellingsen, an Arlington Heights resident, addressed the Board regarding a videotape of a student playing the piano at a Barrington church, videotaping Board of Education meetings, his beliefs, the American College of Pediatricians' statements on transgender people, and the suicide rate of transgender people.

Vicki Wilson addressed the Board regarding remarks made by the presenter at the community education information session at Schaumburg High School, District 211's policy on teaching controversial topics, and the meeting the D211 Parents for Privacy group had with Associate Superintendent for Student Services Mark Kovack concerning transgender identity information.

Lisa Ridiger, member of New Hope Community Church, addressed the Board regarding her beliefs, District 211's policy for transgender students, and she read a letter written by a sexually abused victim.

Presentation – Capital Improvements

Superintendent Cates introduced Chief Operating Officer Lauren Hummel, Controller and Treasurer Barbara Peterson, and Director of Facilities and Business Services Christopher Kontney. Mrs. Hummel, Mrs. Peterson, and Mr. Kontney presented an update and answered Board members' questions regarding the District's five-year facilities and capital improvements.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Approval of Minutes – Regular Meeting of February 11, 2016**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of February 11, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Closed Session Audio Tape Recordings**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meeting(s) at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: July 17, 2014.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$39,207,472.11 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Financial Reports – As of January 31, 2016 and February 29, 2016**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balances for the periods ending January 31, 2016 and February 29, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Investment Reports – As of January 31, 2016 and February 29, 2016**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the investment reports for the periods ending January 31, 2016 and February 29, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Student Activities Reports – As of January 31, 2016 and February 29, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the student activity, trust fund, and convenience fund reports for the periods ending January 31, 2016 and February 29, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Variance Reports – As of January 31, 2016 and February 29, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the variance reports for the periods ending January 31, 2016 and February 29, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution authorizing intervention in proceedings before the state property tax appeal board which seeks an assessed valuation reduction in excess of \$100,000 for property tax year 2015 (Docket No. 15-21458.001-C-2); and, further, authorize Franczek Radelet, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the property for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

The Board received information on the release of non-tenure staff, non-renewal of non-tenured teachers, and the reduction in force (RIF) recommendations that will be provided to them at the April 14, 2016 Board of Education meeting.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that personnel recommendations be accepted as presented.

Resignations:

Behnken, Talbott; assistant principal, James B. Conant High School
Desruisseaux, Paul; mathematics, Schaumburg High School
Fraser, William; applied technology, Schaumburg High School
Goodwin, Curtis; mathematics, Schaumburg High School
Gordon, Asa; teacher, Palatine High School
Horner, Isaac; applied technology, Palatine High School
Smith, Courtney; physical education, Schaumburg High School
Swanson, Lynn; director of educational technology, G. A. McElroy Administration Center

Support Staff New Hires:

Alvarez, Eliza; teacher assistant, Palatine High School
Guest, Brian; teacher assistant, Schaumburg High School
Hecker, Brian; bus driver, G. A. McElroy Administration Center
Lau, Dennis; teacher assistant, William Fremd High School
Marte, Michael; custodian, Palatine High School
Mazzarisi, Soraina; teacher assistant, James B. Conant High School
Nelson, Zachary; custodian, Schaumburg High School
Van Nunen, Joseph; bus driver, G. A. McElroy Administration Center
Zuniga, Lawrence; bus driver, G. A. McElroy Administration Center

Support Staff Resignations:

Bowden, Michael; bus driver, G. A. McElroy Administration Center
Carlin, Dennis; bus driver, G. A. McElroy Administration Center
Kleffman, Gail; media assistant I, Schaumburg High School
Nebl, James; teacher assistant, Hoffman Estates High School
Ochs, Ryan; computer assistant II, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Bid for Consideration**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the bid listed below, the Board of Education award the business to the lowest responsible bidder as listed in the attached administrative bid recommendation dated March 17, 2016 (attached to official minutes):

1. Wood floor refinishing for all the schools – Floors Inc.	\$ 261,500.00

TOTAL:	\$ 261,500.00

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Class Size Committee Report

The Board of Education received the report from the Class Size Committee.

Enrollment Projections

The Board of Education received enrollment projections through the 2023-2024 school year.

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks and gratitude to District 211, Palatine High School, Principal Gary Steiger, Athletic Director Jerry Dobbs, and the many workers and volunteers for making the state finals for girls gymnastics a success.

Community Engagement Update

The Board of Education received and discussed an update on the community engagement sessions and focus groups, the future community engagement sessions, the upcoming telephone surveys, and the overall engagement initiative.

Board of Education Agreements

The Board of Education discussed the draft of the Board of Education self-evaluation agreements and agreed to place this item on the April 28, 2016 Board meeting agenda for consideration.

Institute and In-Service Dates for 2016-2017

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education approves October 10, 2016 as a teacher institute day; and November 4, 2016; February 17, 2017; May 12, 2017; and May 19, 2017 as shortened days for in-service training of certified staff and special events.

The motion carried unanimously.

Food Service Purchasing Cooperative Services

Mrs. Klimkowicz made a motion, seconded by Mr. LeFevre, that the Board of Education authorizes participation in the Northern Illinois Independent Purchasing Cooperative beginning August 1, 2016 and approve the Intergovernmental Agreement Resolution as presented (attached to official minutes).

After discussion, a roll call vote was held with the following results:

Aye:	Will Hinshaw Mike Scharringhausen Anna Klimkowicz Peter Dombrowski Robert LeFevre Mucia Burke
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Nay:	None
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The motion carried unanimously.

Potential Topics for Future Discussion

The Board of Education discussed adding the item Senate Bill 100 involving student discipline to a future Board agenda. There was no objection.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Scharringhausen reported on the recent activities of Ed-Red and Dr. Cates reported on recent legislative activity.

Partners for Our Community – Evening Community Services

Mr. Kovack reported on the recent activities of the Partners for Our Community – Evening Community Services.

Administrative Board Policy Report

Mr. LeFevre and Associate Superintendent for Instruction Lisa Small reported on recent activities of the Administrative Board Policy Group.

Announcements

President Burke made the following announcements:

A. March	18	--	Spring Break Begins at End of Classes
B.	25	--	Non-Attendance Day -- All District Buildings Closed
C.	29	--	Classes Resume After Spring Break
D. April	4	--	Community Engagement Session -- Hoffman Estates High School -- 7:00 p.m.
E.	5	--	Community Engagement Session -- Palatine High School -- 7:00 p.m.
F.	6	--	Budget and Finance Committee Meeting -- 5:30 p.m.
G.	11	--	Palatine High School National Honor Society Induction -- 7:30 p.m. -- Mr. Dombrowski Attending
H.	11	--	William Fremd High School National Honor Society Induction -- 7:00 p.m. -- Mrs. Klimkowicz Attending
I.	14	--	Next Board of Education Meeting -- 7:30 p.m.
J.	27	--	Schaumburg High School Academic Scholar Recognition -- 6:00 p.m. -- Mrs. Klimkowicz Attending
K.	28	--	Board of Education Meeting -- 7:30 p.m.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education will enter closed session to discuss minutes lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter relating to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session 10:13 p.m. and resumed its meeting at 10:22 p.m.

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education accepts the retirement requests of Francisco Fernandez, effective May 2020 according to the Master Contract with the District 211 Teachers' Union; Martha Goughnour, effective June 2016 according to the Master Contract with the District 211 Teachers' Union; David Grabarek, effective May 2021 according to the Master Contract with the District 211 Teachers' Union; Judy Klingner, effective May 2019 according to the Master Contract with the District 211 Teachers' Union; Paul Kuczek, effective June 2016 consistent with the Master Contract with the District 211 Operations Maintenance Group; Linda Luciani, effective May 2020 according to the Master Contract with the District 211 Teachers' Union; and Bonnie Wiszowaty, effective June 2017 consistent with the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Anna Klimkowicz
Robert LeFevre
Peter Dombrowski
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that, effective July 1, 2016, Joshua Schumacher be appointed principal at Hoffman Estates High School, at a net salary of \$133,847.35 with a gross salary of \$149,500.00.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Robert LeFevre
Peter Dombrowski
Mike Scharringhausen
Will Hinshaw
Mucia Burke

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:25 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211