TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

BOARD OF EDUCATION REGULAR MEETING June 16, 2016 7:30 p.m. (Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on June 16, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present: Peter R. Dombrowski, Member

Will Hinshaw, Member

Anna Klimkowicz, Secretary and Member Robert LeFevre, Vice President and Member

Lauanna Recker, Member

Mike Scharringhausen, Member

Mucia A. Burke, President and Member

Present By Other Means: None

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities-Elect Eric Wenckowski. Mr. Wenckowski introduced William Fremd High School Athletic Director David Dick. Mr. Dick introduced and presented a medallion to John Jackson for placing sixth in the 300-meter intermediate hurdles at the state boys track and field competition.

Mr. Wenckowski introduced Hoffman Estates High School Principal-Elect Joshua Schumacher, Athletic Director Steven Lacni, and Boys Track and Field Coach Tyrone Jones. Mr. Jones introduced and Mr. Schumacher presented medallions to Jelyn Hill for placing ninth in high jump and Declan Rustay for placing third in 100-meter dash and ninth in 200-meter dash at the state boys track and field competition.

Mr. Wenckowski introduced Palatine High School Principal Gary Steiger and Girls Track and Field Coach Joseph Parks. Mr. Parks introduced and Mr. Steiger presented medallions to Samantha

Lechowicz and Nadya Lloyd Santiago for placing seventh in the 3200-meter relay at the state girls track and field competition.

Mr. Wenckowski introduced William Fremd High School Coach Jeremy Herriges. Mr. Herriges introduced and Mr. Dick presented medallions to Megan Benka and Emma Schultz for placing sixth in the 4x400-meter relay and to Nora Finegan for placing sixth in the 4x400-meter relay and ninth in the 800-meter run at the state girls track and field competition.

Mr. Wenckowski introduced Schaumburg High School Assistant Principal Rusty Cumings, Athletic Director Martin Manning, and Girls Track and Field Coach Courtney Smith. Mrs. Smith introduced and Mr. Cumings presented medallions to Lauren Kubinski, Madison Marasco, and Rachael Vaccaro for placing second in the 4x800-meter relay at the state girls track and field competition.

Mr. Wenckowski introduced Hoffman Estates High School Girls Track and Field Coach Kirk Macnider. Mr. Macnider introduced and Mr. Schumacher presented a medallion to Meagan Biddle for placing fourth in the 1600-meter run at the state girls track and field competition.

Recognition – Brine National High School All-American

Dr. Cates introduced William Fremd High School Lacrosse Coach Jessica Burton. Ms. Burton introduced and Mrs. Burke presented a plaque to Aleezandra Barrera for being named a 2016 Brine National High School All-American and representing the Illinois region at the 2016 Brine National Lacrosse Classics competition in Virginia.

Recognition – Business Incubator Volunteers

Superintendent Cates introduced Associate Superintendent for Instruction Lisa Small. Dr. Small introduced Palatine High School Business Education Department Chair Cliff Watanuki. Dr. Small introduced and Mr. Watanuki presented plaques to representatives from local business entrepreneurs and business experts who partnered with District 211 to assist the teachers in bringing the reality of the entrepreneurship world into the classroom: Ferdinand Alfajora, Taxrwe.com; Chris Banakis, Acuity Advisory Partners LLC; Brian Biechke, Ubistor; Debbie Burton, Assurance; Susan Fettes, retired executive; Tim Gerhardt, All Points, Inc.; Thomas Hutchison, Hutchison Tool; Joe Kelley, Masters Impressions; Linda Kelley, Masters Impressions; Humayun Khan, IT Consultant; Laurel Kreis, Information Technology and Services; Jack Lloyd, BMO Bank; Jim McKenzie, Network Merchants, LLC; Kevin McKenzie, Spectrum Communications; Daniel Ostrowski, Restaurant.com; Debbie Platek, Medical Education Consultant; Tim Reedy, Swivel Chair Development and Call U Conferencing; and Robert Schmidt, D211 Foundation.

Recognition – Facilitating Team

Superintendent Cates introduced Board of Education Secretary Anna Klimkowicz and President Mucia Burke. Mrs. Klimkowicz introduced and President Burke presented plaques to these Community Engagement Facilitating Team members for effectively planning and running the community engagement sessions and for being responsible for all the decisions related to the communication and strategy of the community engagement process: Merydith Brostoff; Peter Carlson, co-chair; Robert Falardeau; Daniel Goodman; Shantanoo Govilkar; Avery Hodges; Susan Kobeski; Thomas Lober; Ryan McCoy; Debora Quiroz; Jose Quiroz; Linda Reedy, co-chair; and Debbie Schmidt.

President Burke extended congratulations, on behalf of the Board of Education, to the students who were recognized tonight for their outstanding achievements and the community leaders who were recognized for their service, and she thanked the community leaders for their commitment to the community.

Break

The Board of Education took a break from 8:04 p.m. to 8:17 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign in on the speaker sign-in sheets, who wished to address the Board of Education. James Pittman, Jr., pastor at New Hope Community Church in Palatine; Teri Paulson, member of New Hope Community Church in Palatine; David Paul, member of New Hope Community Church in Palatine; and Dennis Sjokin, member of New Hope Community Church in Palatine, addressed the Board regarding their beliefs.

Presentation: Community Engagement Summary

Superintendent Cates introduced Community Engagement Co-Chair Facilitators Peter Carlson and Linda Reedy. Mr. Carlson and Mrs. Reedy presented an update and answered Board members' questions regarding the results and findings of the focus groups, community engagement sessions, random telephone survey, and online survey for the Community Engagement initiative.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Peter Dombrowski Aye:

> Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

*Approval of Minutes – Regular Meeting of May 26, 2016

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of May 26, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Peter Dombrowski Aye:

> Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker

Mike Scharringhausen

Mucia Burke

Nay:	None
Nay:	None

The motion carried unanimously.

*Closed Session Audio Tape Recordings

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meeting(s) at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: November 13, 2014.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen

Mucia Burke

Mucia Burke

Nay: None

The motion carried unanimously.

*Approval of Bills for Payment

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$2,686,053.91 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker

Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

*Resolution: Employment of Summer School Teachers

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the resolution to employ teachers for the 2016 summer school session be adopted (attached to the official minutes).

On	which n	otion a	roll cal	1 vote	was	held	with	the	follo	wing	results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker

Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

*Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education accept the Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report and authorize the Superintendent to complete and submit the required paperwork to the Regional Office of Education or other office as designated.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

*Acceptance of Donations

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education formally accepts the donations of a 2002 Mercury Sable from John Sullivan, a 1996 Chevrolet Camaro from Paul LaBeau, a 1997 Toyota Camry from John Connors, woodworking supplies from Edward Cheszek, and three paintings from Cliff and Alice Wilson; further, that letters of appreciation be sent, on the Board's behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Peter Dombrowski Aye:

> Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker

Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

*Personnel Recommendations

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the personnel recommendations be accepted as presented.

<u>Full-Time Teacher Employment:</u> (Effective 2016-2017 School Year)

Apperson, Katherine; English, James B. Conant High School Berki, Robert; business education, William Fremd High School Doherty, Kelly; special education, Higgins Education Center Nichols, Charles; mathematics, William Fremd High School Pegarsch, Tara; speech and language pathologist, William Fremd High School Tanski, Monica; special education, Palatine High School VanGrondelle, Katie; mathematics, Schaumburg High School

<u>Part-Time Teacher Employment First Semester:</u> (Effective 2016-2017 School Year)

Brandenburg, Jason; physical education, Palatine High School
Dolezal, MaryAnn; world language, William Fremd High School
Grauer, Kimberly; social studies, Palatine High School
Janus, Jonathon; physical education, William Fremd High School
Nathan, Zia; English, James B. Conant High School
Pierropoulos, Stefanie; English as a second language, Palatine High School
Sobey, Austin; counselor, James B. Conant High School
Teichert, John; music, William Fremd High School
Winter, Matthew; science, William Fremd High School
Wisz, Monika; science, James B. Conant High School

Resignations:

Antonios, Chahraban; world language, Palatine High School Luo, Sheldon; chief information officer, G. A. McElroy Administration Center Schutte, Jennifer; mathematics, Schaumburg High School

Support Staff New Hires:

Briski, Pamela; bus driver, G. A. McElroy Administration Center Garafalo, Gregory; athletic trainer, Hoffman Estates High School

Support Staff Resignations:

Micucci, Allison; teacher assistant, William Fremd High School Myers, Linda; cafeteria assistant manager, James B. Conant High School On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker

Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

*Bid for Consideration

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the bid listed below, the Board of Education award the business to the lowest responsible bidder as listed in the administrative bid recommendation dated June 16, 2016 (attached to official minutes):

1. Boiler replacement (pool area) for Schaumburg High School – Cyril Regan Heating, Inc.

\$ 348,484.00

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker

Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Workers' Compensation Insurance Program

The Board of Education received a report on the workers' compensation insurance program.

Post Bond Issuance Compliance Report

The Board of Education received a report on the post bond issuance compliance.

District 211 Foundation Update

The Board of Education received an update on the District 211 Foundation.

SAT Suite of Assessments

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education purchase the SAT Suite of Assessments at a total cost of \$80,884 for the 2016-2017 school year.

After discussion, a roll call vote was held with the following results:

Aye: Mike Scharringhausen

Lauanna Recker
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Peter Dombrowski
Mucia Burke

Nay: None

The motion carried unanimously.

Equal Opportunity Schools Proposal

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorizes the Superintendent to engage in a partnership with Equal Opportunity Schools during the 2016-2017 school year at a cost of \$122,000 plus travel.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski

Anna Klimkowicz Lauanna Recker Robert LeFevre

Mike Scharringhausen

Will Hinshaw Mucia Burke

Nay: None

The motion carried unanimously.

Illinois Municipal Retirement Fund Actuarial Assessment

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education approve an actuarial assessment be conducted through the Illinois Municipal Retirement Fund for the amount of \$4,955.

After discussion a roll call vote was held with the following results:

Aye: Lauanna Recker

Peter Dombrowski Robert LeFevre

Mike Scharringhausen Anna Klimkowicz Will Hinshaw Mucia Burke

None

The motion carried unanimously.

Resolution – Purchase of Real Estate

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education adopt the resolution to purchase real estate as presented (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre

Will Hinshaw Anna Klimkowicz Peter Dombrowski Mike Scharringhausen Lauanna Recker

Mucia Burke

Nay: None

The motion carried unanimously.

Two-Way Communication System Purchase

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education authorizes the District to purchase an integrated, two-way digital communication system from Chicago Communications at a total cost of \$680,000.

After discussion a roll call vote was held with the following results:

Aye: Mike Scharringhausen

Anna Klimkowicz Will Hinshaw

Peter Dombrowski Robert LeFevre Lauanna Recker Mucia Burke

Nay: None

The motion carried unanimously.

District 211 North Campus

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education approves the name of the property at 335 E. Illinois Avenue in Palatine as the District 211 North Campus.

On	which n	otion a	roll cal	1 vote	was	held	with	the	follo	wing	results:

Aye: Will Hinshaw

Lauanna Recker Peter Dombrowski Mike Scharringhausen

Robert LeFevre Anna Klimkowicz Mucia Burke

Nay: None

The motion carried unanimously.

iPad Purchase

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education authorizes the District to purchase 650 iPads at a total cost of \$230,100 to provide an individual electronic device to each student during the 2016-2017 school year.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz

Peter Dombrowski Mike Scharringhausen

Robert LeFevre Will Hinshaw Lauanna Recker Mucia Burke

Nay: None

The motion carried unanimously.

Resolution: Prevailing Rate of Wages

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education adopt the Prevailing Rate of Wages Resolution as presented (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw

Lauanna Recker

Mike Scharringhausen Peter Dombrowski Robert LeFevre Mucia Burke

Nay: Anna Klimkowicz

The motion carried 6-1.

Proposed Policy Revision: Diploma for Veterans

The Board of Education received and reviewed a proposed policy revision to Board Policy IKFD Diploma for Veterans.

Proposed Policy Revision: Student Suspension

The Board of Education received and reviewed a proposed policy revision to Board Policy JGD Student Suspension.

Proposed Policy Revision: Student Expulsion

The Board of Education received and reviewed a proposed policy revision to Board Policy JGE Student Expulsion.

Proposed Policy Revision: Eligibility and Responsibility for Student Attendance

The Board of Education received and reviewed a proposed policy revision to Board Policy JE Eligibility and Responsibility for Student Attendance.

Proposed Policy Revision: School Admissions

The Board of Education received and reviewed a proposed policy revision to Board Policy JEC School Admissions.

Proposed Policy Revision: Student Withdrawal from School

The Board of Education received and reviewed a proposed policy revision to Board Policy JECE Student Withdrawal from School.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Northwest Suburban Special Education Organization (N.S.S.E.O)

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development (Ed-Red)/Legislative Report

Mr. Scharringhausen and Chief Operating Officer Lauren Hummel reported on the recent activities of Ed-Red.

District 211 Foundation

Mrs. Burke reported on the recent activities of the District 211 Foundation.

Announcements

President Burke made the following announcements:

A. July	4	 Independence Day – All District Buildings Closed
B.	6	 Last Day of First Semester Summer School
C.	7	 First Day of Second Semester Summer School
D.	21	 Next Board of Education Meeting – 7:30 p.m.
E.	28	 Last Day of Second Semester Summer School

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter relating to an individual student [5 ILCS 120/2 (c) (10)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen

Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:45 p.m. and resumed its meeting at 10:49 p.m.

Acceptance of Retirement Requests for Certified and Non-Certified Staff Members

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education accepts the retirement requests of Christine Coletto, effective May 2019 according to the Master Contract with the District 211 Teachers' Union; James Fleischman, effective June 2017 consistent with the Master Contract of the District 211 Teachers' Union; Marni Foderaro, effective May 2019 according to the Master Contract with the District 211 Teachers' Union; Jennifer Lange, effective May 2019 according to the Master Contract with the District 211 Teachers' Union; Deborah Miller, effective May 2020 according to the Master Contract with the District 211 Teachers' Union; Victoria Reilly, effective December 2016 according to the Master Contract with the District 211's United Support Staff; and Cynthia Taylor, effective May 2019 according to the Master Contract with the District 211 Teachers' Union.

On which motion a roll call vote was held with the following results:

Aye: Lauanna Recker

Robert LeFevre Anna Klimkowicz Peter Dombrowski Mike Scharringhausen

Will Hinshaw Mucia Burke

Nay: None

The motion carried unanimously.

Discipline of Staff Members

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that employee Victor Cifuentes be suspended for five (5) days without pay; further that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Anna Klimkowicz Will Hinshaw

Mike Scharringhausen

Robert LeFevre Mucia Burke

Nay: Lauanna Recker

The motion carried 6-1.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that employee Christopher Karr be suspended for five (5) days without pay; further that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz

Mike Scharringhausen Peter Dombrowski Will Hinshaw Robert LeFevre Mucia Burke

Nay: Lauanna Recker

The motion carried 6-1.

Administrative Appointments

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that effective July 1, 2016, Mr. Gary Gorson be appointed Chief Technology Officer at a net salary of \$172,855.00 and a gross salary of \$181,000.00.

After discussion a roll call vote was held with the following results:

Aye: Robert LeFevre

Anna Klimkowicz Mike Scharringhausen

Lauanna Recker Will Hinshaw Mucia Burke

Nay: Peter Dombrowski

The motion carried 6-1.

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that effective July 1, 2016, Mr. Dane Henning be appointed 10-Month Administrator at District 211 Alternative Learning Academy at a net salary of \$85,835.40 and a gross salary of \$95,500.00.

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen

Lauanna Recker
Will Hinshaw
Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Acceptance of Operations and Maintenance Agreement

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education ratifies the terms of the tentative negotiation agreement reached between District administration and the Operations and Maintenance Union leadership, effective July 1, 2016 through June 30, 2019.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw

Mike Scharringhausen Anna Klimkowicz Lauanna Recker Peter Dombrowski Robert LeFevre Mucia Burke

Nay:	None
The motion carrie	unanimously.
Board Members' Discus	on of the Evening's Board of Education Meeting
	ked if Board members wished to share their feedback about the evening's g. No one offered remarks about the meeting.
<u>Adjournment</u>	
	rther business to come before the Board of Education, President Burke ting adjourned at 11:00 p.m.
	Respectfully submitted,
	Secretary, District 211
President, District 211	