

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
February 11, 2016
7:30 p.m.
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 11, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Peter R. Dombrowski, Member Will Hinshaw, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Jr., Vice President and Member Lauanna Recker, Member Mike Scharringhausen, Member Mucia A. Burke, President and Member
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Present By Other Means:	None
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Absent:	None
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Also present were: Superintendent Daniel E. Cates; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Highest Possible Composite Score on the American College Testing (ACT) Exam

Superintendent Dr. Daniel Cates made the following comments:

“The ACT has been taken by nearly 60 percent of America’s college-bound students. The highest possible composite score is 36, which is achieved by less than one percent of students taking the exam. Last school year in the state of Illinois, just 184 students earned a composite score of 36. I am proud to say that tonight we have a District 211 student here to be recognized for this outstanding achievement. On behalf of the Board of Education and High School District 211, I’d like to congratulate him.”

Superintendent Cates introduced William Fremd High School Assistant Principal Colene Brockman. Ms. Brockman introduced and President Burke presented a plaque to William Fremd High School student Naman Agarwal for earning a 36, the highest possible composite score, on the October 2015 American College Test (ACT) examination.

Recognition – Perfect Score on an Advanced Placement Exam

Superintendent Cates made the following comments:

“Advanced Placement exams are scored on a 5-point scale, with a 5 being equivalent to an A in a freshman college course. There are two Fremd High School students who not only received a score of 5, but are among an elite group of students to earn every possible point on an AP Exam, receiving the maximum score. This is an extraordinary academic accomplishment. In 2015, there were approximately 4.5 million AP exams taken by 2.5 million U.S. public high school students; only 322 students achieved a perfect AP exam. One of the students is Jiamin Huang. Her name may be familiar to some of you as she has been recognized at previous Board meetings. Unfortunately, she is unable to attend tonight’s meeting. The other student is with us tonight. On behalf of the Board of Education and High School District 211, I’d like to congratulate both of you.”

Superintendent Cates introduced William Fremd High School Mathematics Teacher Christopher Grattoni. Mr. Grattoni introduced and President Burke presented a plaque to William Fremd High School student Kevin Stevens for earning a perfect score on an Advanced Placement exam.

Recognition – 2015-2016 *Daily Herald* Leadership Team

Superintendent Cates made the following comments:

“To recognize high school students who excel in volunteerism, community service, and leadership, the *Daily Herald* sponsored its 15th annual Leadership Team for 2015-2016. I am proud to announce that High School District 211 had three representatives named to the first team. These outstanding students were featured with all applicants in a special section of the January 14 edition of the *Daily Herald*.

On behalf of the Board of Education and the High School District 211 community, we would like to congratulate these wonderful students and their families on being selected as *Daily Herald* Leadership Team award-winners.”

Superintendent Cates introduced Hoffman Estates High School World Language Teacher Suzanne Fetherling. Ms. Fetherling introduced and President Burke presented a plaque to Ashley Prabakar for being named to the 2015-2016 *Daily Herald* Leadership Team.

Superintendent Cates introduced Palatine High School World Language Teacher Kristine Zaremba. Mrs. Zaremba introduced and President Burke presented a plaque to Karly Grapenthin for being named to the 2015-2016 *Daily Herald* Leadership Team.

Superintendent Cates introduced William Fremd High School Science Teacher Andrea Fritz. Mrs. Fritz introduced and President Burke presented a plaque to Nicole Ricken for being named to the 2015-2016 *Daily Herald* Leadership Team.

Business Partnerships Recognition

Superintendent Cates introduced Associate Superintendent for Student Services Mark Kovack. Mr. Kovack introduced and President Burke presented plaques to representatives from these local businesses who partner with District 211 to establish worksites for students with special needs that provide true-to-life work experiences that help prepare these students for their lives after high school: Alfred Campanelli YMCA, Buehler YMCA, Friendship Village of Schaumburg, GFS Marketplace of Palatine, Harper College – Food Service Training Program, IKEA, Lifetime Fitness, Partners for Our Communities, Renaissance Hotel & Convention Center, Underground Autosports, and Willow Creek Care Center.

Break

The Board of Education took a break from 7:50 p.m. to 8:00 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign up to speak, who wished to address the Board of Education.

Steven Alban addressed the Board regarding District 211's community engagement events.

Tracey Salvatore addressed the Board thanking them for giving her the opportunity to speak tonight and regarding the environment for people who are transgender and all young people in the schools and the community engagement event at William Fremd High School.

District 211 resident Denise Logan addressed the Board thanking them for giving her the opportunity to speak tonight and regarding the U.S. Department of Education's Office for Civil Rights (OCR) agreement and a gender identity policy.

Calvin Lindstrom, a pastor in Arlington Heights, addressed the Board regarding his faith and beliefs and the Board members' decision involving the OCR agreement.

James Pittman, Jr., pastor at New Home Community Church in Palatine, addressed the Board regarding his faith beliefs and his church members' attendance at tonight's meeting.

Chris Kobbs, member of New Hope Community Church in Palatine, addressed the Board regarding human ears, their structure, and their sensitivity, and his faith and beliefs involving the creation of people.

Teri Paulsen, member of New Hope Community Church in Palatine, addressed the Board regarding the Board's decision involving the transgender student's use of the girls' locker room and her faith and beliefs.

Mike Vandermeir, a minister, addressed the Board regarding the Board members' decision involving the OCR agreement, children's use of gender facilities, and his faith and beliefs regarding males and females.

Palatine resident Kim Cavill addressed the Board regarding the Board members' decision involving the OCR agreement, the transgender identity information session for students at William Fremd High School, and locker room access for transgender students.

District 211 resident Beth Kalopisis addressed the Board regarding the history of the transgender movement in America, topics discussed in District 211 classes, and the OCR agreement.

Lisa Rudinger addressed the Board regarding the OCR agreement involving the transgender student, anti-bullying policies, the school environment for girls, and perspectives of adult women who were sexually abused as children.

Cedra Crenshaw addressed the Board thanking them for their service and for letting her speak tonight and regarding gender-confused children, feelings of children who are not gender-confused, and the locker room policy for the gender-confused student.

Vicki Wilson addressed the Board regarding children who have been sexually abused, the Board policy on social and emotional development, the changing spaces in the schools' locker rooms, and the environment for students in the schools.

District 211 resident Jen Zold addressed the Board thanking them for their service and regarding District 211's restroom and locker room policy, a privacy policy for students, email communication with District 211 administrators, gender dysphoria, and Title IX.

Special Education Transition Planning Presentation

Superintendent Cates introduced Associate Superintendent for Administrative Services Mark Kovack. Mr. Kovack introduced Director of Special Education Renee Erickson, Adult Transitions Program Teacher Denise Lampen, and New Endeavors Program Teacher Rebecca Macatangay. Mr. Kovack, Ms. Erickson, Ms. Lampen, and Mrs. Macatangay presented an update on the job-training experiences provided to District 211 students.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Ms. Recker that the consent agenda, with the removal of the minutes of the regular meeting of January 21, 2016, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that for the following Board of Education meeting at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: June 12, 2014.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that bills in the amount of \$3,772,374.32 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2010 and 2014 (Docket Nos. 14-25592.002-C-3 and 14-25592.001-C-3; and 10-36506.001-C-2 and 10-36506.002-C-2); and, further authorize Franczek Radelet, as the Board of Education’s legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Proposed In-District Professional Learning Opportunities Spring 2016**

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that the Superintendent be authorized to offer professional learning opportunities for “Teaching with Poverty in Mind (Book Study)” and “Innovation Teaching and Learning 2016” for in-district credit as proposed.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Acceptance of District 211 Foundation Donation: Coleman Foundation

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that the Board of Education formally accept the donation of \$165,000 from the District 211 Foundation to assist with the implementation of the Business Incubator course; further, that a letter of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that personnel recommendations be accepted as presented.

Part-Time Teacher Employment Second Semester”
(Effective 2015-2016 School Year)

Nathan, Zia; English, James B. Conant High School
Pieropoulos, Stefanie; English as a second language, Schaumburg High School

Resignations:

Burke, Lauren; social worker, Palatine High School
 Fontanetta, Augustino; administrator, G. A. McElroy Administration Center

Support Staff New Hires:

Blake, Jonathan; technology support specialist, G. A. McElroy Administration Center
 Briese, Angelica; teacher assistant, Hoffman Estates High School
 Champion, Michael; student supervisor, Palatine High School
 Cho, Shu; teacher assistant, Schaumburg High School
 Corona, Ivan; custodian, James B. Conant High School
 Neumann, Eric; technology support specialist, G. A. McElroy Administration Center
 Scholz, Steve; kitchen custodian, Hoffman Estates High School
 Wojda, Sarah; teacher assistant, Hoffman Estates High School
 Wulbecker, Andrew; teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Christy, Maryann; bus driver, G. A. McElroy Administration Center
 Geegan, Brittany; teacher assistant, William Fremd High School
 O’Dette, Laura; teacher assistant, William Fremd High School

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

***Bid for Consideration**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that for the bid listed below, the Board of Education award the business to the lowest responsible bidder as listed in the attached administrative bid recommendation dated February 11, 2016 (attached to official minutes):

1. Xerographic paper for all schools and the Administration Center – Midland Paper Company.	\$ 56,082.60
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TOTAL	\$ 56,082.60
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On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Approval of Minutes – Regular Meeting of January 21, 2016

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the minutes of the regular meeting of January 21, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Anna Klimkowicz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

Abstain: Will Hinshaw

The motion carried.

Freedom of Information Act Request

The Board of Education received a report on a Freedom of Information Act request and response.

D211 Cares Campaign Report

The Board of Education received a report on the 2015-2016 “D211 Cares” campaign.

Palatine Rural Fire Protection District Letter of Appreciation Recognition

The Board of Education received a letter from Fire Chief Hank Clemmensen of the Palatine Rural Fire Protection District thanking the staff at William Fremd High School for the use of their student cafeteria on Saturday, January 16, 2016 for the Fire District’s administration of an entry-level written test to new firefighter candidates.

North Cook Intermediate Service Center Letter of Appreciation Recognition

The Board of Education received a letter from Dr. Tom Bookler, McKinney-Vento Homeless Liaison for North Cook Intermediate Service Center (NCISC), thanking the District and staff – particularly Director of Administrative Services Matthew Hildebrand, Palatine High School Director of Student Services Fred Rasmussen, and the Palatine High School staff - for its commitment to better assist at-risk youths in our schools. He also thanked the Board of Education for their role in promoting partnerships and excellence in the schools.

Community Engagement Update

The Board of Education received and discussed an update on the community engagement sessions and focus groups, the future community engagement sessions, and the overall engagement initiative.

Board of Education Self-Evaluation Agreements

The Board of Education reviewed the draft of the Board of Education self-evaluation agreements.

Gender-Based Facilities

The Board of Education discussed gender-based facilities. The Board requested that the Administrative Board Policy liaisons research additional information on policies and best practices used by other school districts in Illinois and in the United States, and that this data collection be shared with the Board at one of their April 2016 meetings.

Potential Topics for Future Discussion

The Board of Education did not propose any topics for future discussion.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Dr. Cates reported on recent legislative activity.

District 211 Facilities Report

Mr. Dombrowski reported on the recent District 211 facilities activities.

Partners for Our Community – Evening Community Services

Mr. Kovack reported on the recent activities of the Partners for Our Community – Evening Community Services.

Announcements

President Burke made the following announcements:

A. February	13	--	District 211 Honors Orchestra -- Hoffman Estates High School -- 7:00 p.m.
B.	15	--	Presidents' Day – All District Buildings Closed
C.	19	--	State Girls Gymnastics Meet – Palatine High School -- 5:00 p.m.
D.	20	--	State Girls Gymnastics Meet – Palatine High School -- 5:30 p.m.
E. March	7	--	Palatine High School Winter Sports Awards --7:00 p.m.
F.	7	--	William Fremd High School Winter Sports Awards -- 7:00 p.m.
G.	7	--	Hoffman Estates High School Winter Sports Awards -- 7:00 p.m.
H.	8	--	James B. Conant High School Winter Sports Awards -- 7:00 p.m.
I.	9	--	Schaumburg High School Winter Sports Awards -- 6:00 p.m.
J.	10	--	Districts 54 and 211 Orchestra Concert -- Schaumburg High School -- 7:00 p.m.
K.	14	--	Community Engagement Session -- Palatine High School -- 7:00 p.m.
L.	15	--	Community Engagement Session -- James B. Conant High School -- 7:00 p.m.
M.	17	--	Next Board of Education Meeting -- 7:30 p.m.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education will enter closed session to discuss minutes lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; probable or imminent litigation against, affecting or on behalf of the public body [5 ILCS 120/2 (c) (11)]; and matter relating to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session 10:12 p.m. and resumed its meeting at 10:58 p.m.

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the Board of Education accepts the retirement requests of Barbara Jozwiak, effective June 2018 according to the Master Contract with the United Support Staff; Jeannette Selligren, effective December 2016 according to the Master Contract with the District 211 United Support staff; and Pamela Walther, effective June 2016 according to the Master Contract with the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Mike Scharringhausen
Lauanna Recker
Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that, effective July 1, 2016, Eric P. Wenckowski be appointed Director of Athletics and Activities at a net salary of \$132,227.39 and a gross salary of \$147,690.60.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowitz
Will Hinshaw
Mike Scharringhausen
Lauanna Recker
Robert LeFevre
Peter Dombrowski
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that, effective July 1, 2016, James A. Britton be appointed Director of Human Resources at a net salary of \$143,710.49 and a gross salary of \$160,516.58.

On which motion a roll call was held with the following results:

Aye: Lauanna Recker
Robert LeFevre
Peter Dombrowski
Will Hinshaw
Mike Scharringhausen
Anna Klimkowitz
Mucia Burke

Nay: None

The motion carried unanimously.

Probable or Imminent Litigation Against, Affecting or on Behalf of the Public Body

Mrs. Burke made a motion, seconded by Mr. LeFevre, that the proposed settlement agreement states in substance that the District denies any wrongdoing and to avoid the expense of litigation, agrees to resolve the disputes. In exchange for a release of all potential claims, the agreement provides for payment to be made by the District’s insurers; further, that the Board of Education approve the Settlement Agreement and General Release that resolves the pending lawsuits with the case numbers 13 L 04705, 13 L 04681, 13 L 04685, 13 L 04686, and 12 L 02036; and that the Board of Education execute the settlement agreement.

On which motion a roll call was held with the following results:

Aye: Will Hinshaw
Mike Scharringhausen
Anna Klimkowicz
Peter Dombrowski
Lauanna Recker
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 11:02 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211