

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

December 11, 2014

7:30 p.m.

(Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on December 11, 2014 at 7:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present:	Mucia Burke, Vice President and Member Richard Gerber, Member Anna Klimkowicz, Secretary and Member Robert LeFevre, Member Mike Scharringhausen, Member Bill Robertson, President and Member
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Present By Other Means:	None
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Absent:	George P. Brandt, Member
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Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Military Recognition

Superintendent Cates made the following comments:

This evening, we continue a tradition at High School District 211 Board of Education meetings. I would like to ask Marine Corps Lance Corporal Grant Dunham to please come forward.

Lance Corporal Dunham, a 2013 Fremd High School graduate, enlisted in the Marine Corps following his high school graduation. He went to Boot Camp in San Diego and graduated as the Series Honor Man, which ranked him second out of 524 recruits. Following Boot Camp, he trained with the School of Infantry Training Battalion as a rifleman specialist. Lance Corporal Dunham is currently serving with the 2nd Battalion, 24th Marines Echo Company, 3rd Platoon, 4th Marine Division in Chicago. The 2nd Battalion, 24th Marines is a Marine Corps infantry battalion with approximately 1,000 marines and sailors.

Lance Corporal Dunham, on behalf of Fremd High School, District 211, and the Board of Education, I thank you for your commitment and service to our country. Please lead us in the Pledge of Allegiance.

Pledge of Allegiance

After the introduction and recognition, Corporal Dunham led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities Augustino Fontanetta. Mr. Fontanetta introduced Schaumburg High Assistant Principal Russell Cumings, Athletic Director Tim Kirby, and Girls Cross Country Coach Courtney Smith. Ms. Smith introduced and Mr. Cumings presented a medallion to Alexandria Gutt for placing twenty-fifth in the state girls cross country competition.

Mr. Fontanetta introduced Palatine High School Athletic Director Jerry Dobbs and Girls Cross Country Coach Joseph Parks. Mr. Parks introduced and Mr. Dobbs presented a medallion to Kelly O'Brien for placing third and Amy Kieiszewski for placing twenty-second; and medallions to Megan Beach, Anna Buckstaff, Kara Burton, Rebecca Duran, Jaclyn Frank, Samantha Lechowicz, Kelly Ocock, Lauryn Simons, Izabela Stankiewicz, and Sabina Yosif for placing second as a team in the state girls cross country competition.

Mr. Fontanetta introduced James B. Conant High School Athletic Director John Kane and Boys Cross Country Coach John Powers. Mr. Powers introduced and Mr. Kane presented a medallion to Zachary Dale for placing second in the state boys cross country competition.

Mr. Fontanetta introduced Palatine High School Boys Cross Country Coach Christopher Quick. Mr. Quick introduced and Mr. Dobbs presented a medallion to Graham Brown for placing sixteenth in the state boys cross country competition.

Mr. Fontanetta introduced William Fremd High School Principal Kurt Tenopir, Athletic Director David Dick, and Boys Soccer Coach Steven Keller. Mr. Keller introduced and Mr. Tenopir presented a medallion to Tyler Alfirevic, Benjamin Borst, Robert Burk III, Daniel Burton, Andrew Castro, Jacob Cuthbert, Seiya Iguchi, Tyler Johanson, Luke Kosacz, Michael LaBarge, James LeFevre, William LeFevre, Ivan Martin, Matthew McCarty, Ryan McCoy, Rohan Menon, Tomas Peleckas, Benjamin Poder, Kurt Rettke, John Roubik, Luke Schoffstall, and Zachary Schoffstall for placing third in the state boys soccer competition.

Recognition - National Soccer Coaches Association of America All-American

Mr. Fontanetta introduced Schaumburg High School Girls Soccer Coach Hamid Mehreioskouei. Mr. Mehreioskouei introduced and Mr. Cumings presented a plaque to Jessie Lopez for being named an All-American soccer player by the National Soccer Coaches Association of America.

Recognition - National High School Athletic Coaches Association Coach of the Year Finalist

Superintendent Cates introduced William Fremd High School Science Teacher and Track and Field Coach James Aikens and made the following comments:

Fremd High School Track and Field Coach James Aikens is being honored tonight for being a finalist for the National High School Athletic Coaches Association Coach of the Year. This honor recognizes Jim for his outstanding service and unselfish devotion to student-athletes.

Jim has been with District 211 since 1983, when he began coaching track and field at Fremd High School. He's been leading the men's track program since 1990, and during that time, his teams have won 11 Mid-Suburban League West Division titles, 10 MSL Conference titles, eight IHSA Sectional titles, and two IHSA fifth-place team finishes. He also has had 36 IHSA individual state medalists, including six state champions. He's been inducted into the Illinois Track and Cross Country Coaches Association Hall of Fame and has served as the organization's president from 2003-2005, co-clinic director from 2006-2014, and is currently serving as secretary.

Congratulations Jim, on behalf of the Board of Education, for this outstanding and well-deserved honor, and thank you for your dedication to Fremd High School and your student-athletes.

President Robertson presented a plaque to Mr. Aikens for being named a finalist for the National High School Athletic Coaches Association Coach of the Year.

Recognition - Illinois High School Soccer Coaches Association Coach of the Year

Superintendent Cates introduced William Fremd High School Boys Soccer Coach Steven Keller and made the following comments:

Fremd High School Physical Education Teacher and Head Boys Soccer Coach Steve Keller has been named the Coach of the Year by the Illinois High School Soccer Coaches Association. This distinction recognized Coach Keller not only for his team's success this past season, but also for his leadership, dedication, and commitment to his student-athletes and the sport.

Steve has been with District 211 since 1998, coaching boys soccer for 17 years. During that time, his overall record is 225 wins, 127 losses, and 62 ties, including a 20-6-1 record this past season, good for third-place in the state. This was the second time one of Steve's teams finished third in the state, to go along with three fourth-place finishes, and one elite eight appearance. Steve also has coached girls soccer for 14 years, compiling an overall record of 208 wins, 93 losses, and 29 ties. Included in that record also are two second-place state finishes and one fourth-place state finish.

On behalf of the Board of Education, congratulations on this honor, and thank you for your leadership and commitment to your student-athletes.

President Robertson presented a plaque to Mr. Keller for being named the 2014 Coach of the Year.

Break

The Board of Education took a break from 8:02 p.m. to 8:16 p.m. while pictures were taken of award winners.

Citizens' Petitions and Appearances

President Robertson asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education on a topic other than the proposed 2014 tax levy. No one came forward.

Public Hearing on the Proposed 2014 Tax Levy

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the public hearing on the proposed 2014 tax levy of Township High School District 211 is now open. The motion carried unanimously.

The public hearing opened at 8:17 p.m.

President Robertson asked if there was anyone present who wished to address the Board of Education regarding the proposed 2014 tax levy. Carrie Miller, John Parker, Mark Puchalski, and Jackie Sheehan, Schaumburg residents; and Susan Ejzak and Donna Johnson, Palatine residents, addressed the Board regarding the proposed 2014 tax levy.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the proposed 2014 tax levy of Township High School District 211 is now closed. The motion carried unanimously.

The public hearing closed at 8:39 p.m.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the consent agenda with the removal of the minutes of the regular meeting of November 13, 2014 be approved.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

***Closed Session Audio Tape Recordings**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that for the following Board of Education meetings at least 18 months prior to tonight's meeting, the Board has approved written minutes of the closed session that comply with the Illinois Open Meetings Act. Furthermore, where verbatim recordings were created of those closed sessions, the Board Secretary is hereby authorized to direct the destruction of such verbatim recordings in accordance with the Illinois Open Meetings Act: May 2, 2013 and May 23, 2013.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$19,201,079.69 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Financial Report – As of October 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Statement of Revenues, Expenditures, Other Financing Sources (Uses) and Changes in Fund Balances for the period ending October 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Investment Report – As of October 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the investment report for the period ending October 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowicz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

***Student Activities Report – As of October 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the student activity, trust fund, and convenience fund report for the period ending October 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Variance Report – As of October 31, 2014**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the variance report for the period ending October 31, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Resolution Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution authorizing intervention in proceedings before the state property tax appeal board which seeks an assessed valuation reduction in excess of \$100,000 for property tax year 2013 (Docket No. 13-24797.001-C-3); and, further, authorize Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the property for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Request for Policy Exemption**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education permit the Hoffman Estates High School National Honor Society, Student Council, PALS/HOPE, and the football team to conduct door-to-door solicitations of canned goods for charity during the week of December 15, as requested, pursuant to Board Policy File KA: School Community Relations Goals.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the personnel recommendations be accepted as presented.

Full-Time Teacher Employment (Partial Year):

Reynolds, Lauren; science teacher, Schaumburg High School
Storm, Jacqueline; English teacher, Schaumburg High School

Teacher Resignations:

Christell, Diane; social worker, James B. Conant High School
Getz, Shannon; English teacher, Schaumburg High School

Support Staff New Hires:

DeCarlo, Michelle; teacher assistant, James B. Conant High School
Hehn, Cathleen; food service, Schaumburg High School
Jung, Branden; teacher assistant, Hoffman Estates High School
Kopczak, Michael; teacher assistant, Palatine High School
Kostecki, John; bus driver, G.A. McElroy Administration Center
Lazzara, Joanna; teacher assistant, Schaumburg High School
Maloney, Michael; student supervisor, William Fremd High School
Morales, Francisco; teacher assistant, Hoffman Estates High School
Ochs, Ryan; computer assistant I, Schaumburg High School
Vargas, Karina; teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Carman, Theresa; testing assistant, James B. Conant High School
Connolly, Susan; food service, William Fremd High School
Gabor, John; bus driver, G.A. McElroy Administration Center
Grossman, Grant; teacher assistant, Hoffman Estates High School
Lee, Keith; teacher assistant, Palatine High School
Maeder, Carl; teacher assistant, James B. Conant High School
Soursos, Vasiliki; CRT operator, James B. Conant High School
Toomey, John; bus driver, G.A. McElroy Administration Center
Trendel, Karen; food service, Hoffman Estates High School
Villanueva, Khonetheep; teacher assistant, Schaumburg High School
Wood, Denise; food service, Schaumburg High School

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Richard Gerber
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

Approval of Minutes – Regular Meeting of November 13, 2014

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the minutes of the regular meeting of November 13, 2014 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Anna Klimkowicz
Robert LeFevre
Mike Scharringhausen
Bill Robertson

Nay: None

Abstain: Richard Gerber

The motion carried.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

Adoption of the 2014 Tax Levy

Mr. Gerber made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the amount of \$212,648,268, excluding the Debt Service Fund, as the 2014 tax levy of Township High School District 211.

After discussion, a roll call vote was held with the following results:

Aye: Robert LeFevre
Richard Gerber
Mucia Burke
Mike Scharringhausen
Bill Robertson

Nay: Anna Klimkowicz

The motion carried 5-1.

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that the Board of Education adopt the resolution as presented to authorize and direct the County Clerk to abate a portion of taxes levied for the year 2014 to pay debt service on \$9,995,000 School Bonds, Series 2012, of Township High School District 211 (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Richard Gerber
Mucia Burke
Robert LeFevre
Anna Klimkowicz
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

Proposed Policy Revision: Professional Staff Leaves and Absences

Mrs. Klimkowicz made a motion, seconded by Mr. Gerber, that Board policy file: GCBD Professional Staff Leaves and Absences be revised as proposed and included in the Board Policy Manual; further that the Superintendent be directed to make appropriate distribution. The motion carried unanimously (attached to official minutes).

Proposed Policy Revision: Drug and Alcohol Free Workplace

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that Board policy file: GBCC Drug and Alcohol Free Workplace be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously (attached to official minutes).

Proposed Policy Revision: Drug and Alcohol Test Program

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that Board Policy file: GBCE Drug and Alcohol Random Test Program for Employees Who Operate District Vehicles be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously (attached to official minutes).

Proposed New Policy: Prevention of and Response to Student Bullying

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that Board Policy file: JFCH Prevention of and Response to Student Bullying be adopted as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously (attached to official minutes).

2013-2014 Comprehensive Annual Financial Report (CAFR) of Board of Education Funds

Dr. Cates introduced Mike Malatt, representative of Baker Tilly Virchow Krause, LLP, Certified Public Accountants, who made a brief presentation on the 2013-2014 Audit of Board of Education funds.

Mr. Scharringhausen made a motion, seconded by Mrs. Klimkowicz, that the Board of Education acknowledges receipt of the June 30, 2014 Comprehensive Annual Financial Report (CAFR), which includes the financial statements, as prepared by Township High School District 211, and audited by Baker Tilly Virchow Krause, LLP, Certified Public Accountants.

On which motion a roll call vote was held with the following results:

Aye:	Robert LeFevre Mike Scharringhausen Anna Klimkowicz Richard Gerber Mucia Burke Bill Robertson
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Nay:	None
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The motion carried unanimously.

2016-2017 School Calendar Proposal

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education directs the Superintendent to survey parents, students, and teachers regarding the viability of adopting a collegiate-style school calendar in District 211 for the 2016-2017 school year. After discussion, the motion carried unanimously.

Comprehensive School Climate Survey

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education authorizes the Superintendent to utilize the Comprehensive School Climate Inventory, at a cost of \$10,650.00, to survey school climate in District 211 in 2015 to meet the Illinois State Board of Education mandate for a one-year period.

After discussion, a roll call vote was held with the following results:

Aye: Richard Gerber
Mike Scharringhausen
Anna Klimkowicz
Mucia Burke
Robert LeFevre
Bill Robertson

Nay: None

The motion carried unanimously.

Board Member Expenses

Mrs. Burke made a motion, seconded by Mrs. Klimkowicz, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the National School Boards Association conference in Nashville, Tennessee March 19-23, 2015. The motion carried unanimously.

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Robert LeFevre
Richard Gerber
Anna Klimkowicz
Mucia Burke
Bill Robertson

Nay: None

The motion carried unanimously.

Northwest Suburban Special Education Organization

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

Education Research Development/Legislative Report

Mr. Gerber reported on the recent activities of Ed-Red.

Strategic Plan

Mrs. Klimkowicz requested that the Board of Education discuss a strategic plan at its next meeting. There was no objection.

Announcements

President Robertson made the following announcements:

A. December	19	--	Winter Vacation Begins at the End of Classes
B.	24	--	Holiday – All District Buildings Closed
C.	25	--	Holiday – All District Buildings Closed
D.	26	--	Casimir Pulaski Day Holiday Observed – All District Buildings Closed
E.	31	--	Holiday – All District Buildings Closed
F. January	1	--	Holiday – All District Buildings Closed
G.	5	--	Opening Day of School After Winter Vacation
H.	15	--	Next Board of Education Meeting – 7:30 p.m.
I.	15	--	Last Day of Classes – First Semester
J.	16	--	Teacher Institute Day – No Classes
K.	19	--	Martin Luther King, Jr. Day – All District Buildings Closed

Closed Session

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education enter closed session to review closed session minutes and discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiations; legal matters; matters pertaining to an individual student; acquisition of real property; and selling price of real estate.

On which motion a roll call vote was held with the following results:

Aye:	Mucia Burke Richard Gerber Anna Klimkowitz Robert LeFevre Mike Scharringhausen Bill Robertson
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session at 9:19 p.m. and resumed its meeting at 9:38 p.m.

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that effective July 1, 2015, James Fleischman be appointed director of transportation for Township High School District 211 at a net salary of \$118,897.50 with a gross salary of \$124,500.00.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz
Mike Scharringhausen
Robert LeFevre
Mucia Burke
Richard Gerber
Bill Robertson

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education accept the retirement requests of Mary Albamonte, James B. Conant High School (June 2019); Joy Bowler, Palatine High School (June 2015); John Braglia, James B. Conant High School (June 2021); Karen Clindaniel, William Fremd High School (June 2018); John Collins, Hoffman Estates High School (June 2015); Joan Costabile, Palatine High School (December 2015); Radmilla Dicianni, G.A. McElroy Administration Center (December 2017); Carl Garrison, Palatine High School (June 2021); Loretta Gragnani, Schaumburg High School (January 2016); James Guest, William Fremd High School (June 2019); Frank Kernats, James B. Conant High School (June 2019); Victoria Linsner, G.A. McElroy Administration Center (December 2017); Kevin Palmer, William Fremd High School (June 2020); Linda Samojedny, William Fremd High School (June 2015); Ronald Theberge, Palatine High School (June 2020); Margaret Williams, Palatine High School (June 2020); and Sharon Wojcik, G.A. McElroy Administration Center (December 2017).

On which motion a roll call vote was held with the following results:

Aye: Mike Scharringhausen
Anna Klimkowicz
Robert LeFevre
Richard Gerber
Mucia Burke
Bill Robertson

Nay: None

The motion carried unanimously.

Selling Price of Real Estate

Mrs. Klimkowicz made a motion, seconded by Mrs. Burke, that the Board of Education hereby accept the sale of the property at 86 W. Illinois Avenue, Palatine to Edward Choi for the amount of \$615,000; further, that the Board authorize the Superintendent to sign any documents for or on behalf of the Board to consummate the sale.

On which motion a roll call vote was held with the following results:

Aye: Mucia Burke
Robert LeFevre
Anna Klimkowicz
Richard Gerber
Mike Scharringhausen
Bill Robertson

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Robertson thereupon declared the meeting adjourned at 9:40 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211