

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**August 18, 2016**

**7:30 p.m.**

**(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 18, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

Physically Present: Peter R. Dombrowski, Member  
Will Hinshaw, Member  
Anna Klimkowicz, Secretary and Member  
Robert LeFevre, Jr., Vice President and Member  
Lauanna Recker, Member  
Mike Scharringhausen, Member  
Mucia A. Burke, President and Member

Present By Other Means: None

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

**Introduction of Newly Appointed, Promoted, and Transferred Administrators**

Superintendent Cates introduced Jeannette Ardell, 10-month assistant principal, James B. Conant High School; James Britton, director of human resources G. A. McElroy Administration Center; Derek Fivelson, dean of students, James B. Conant High School; Gary Gorson, chief technology officer, G. A. McElroy Administration Center; Brian Harlan, 12-month assistant principal, Hoffman Estates High School; Dane Henning, administrator, District 211 North Campus; Scott Hoeft, dean of students, Hoffman Estates High School; Justin Onayemi, 10-month assistant principal, James B. Conant High School; Darius Sanchez, dean of students, William Fremd High School; Josh Schumacher, principal, Hoffman Estates High School; Courtney Symonds, 12-month assistant principal, Hoffman Estates High School; and Eric Wenckowski, director of athletics and activities, G. A. McElroy Administration Center.

## **Citizens' Petitions and Appearances**

President Burke asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education.

Mark Puchalski addressed the Board regarding the projected budget and surpluses.

John Parker addressed the Board regarding District 211's projections at the 2015 Board of Education tax levy meeting.

James Pittman, Pastor at New Hope Community Church in Palatine, addressed the Board regarding his beliefs.

Teri Paulson, member of New Hope Community Church, thanked the Board for the opportunity to speak to them and she addressed them regarding her beliefs.

Bill Schlipp, member of New Hope Community Church, addressed the Board regarding his beliefs.

## **Palatine Township Supervisor Sharon Langlotz-Johnson**

President Burke introduced Palatine Township Supervisor Sharon Langlotz-Johnson. Ms. Langlotz-Johnson introduced Cheryl Trzupsek of the Women's Club of Inverness and she presented the Board a donation of iPad insurance for those District 211 students in need on behalf of Palatine Township and the Women's Club of Inverness.

## **Public Hearing: Interfund Transfer of \$12.5 Million from the Educational Fund to the Operations and Maintenance Fund**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$12,500,000 from the School District's Educational Fund to its Operations and Maintenance Fund is now open. The motion carried unanimously. The public hearing opened at 8:07 p.m.

Mrs. Burke asked if there was anyone present who wished to comment on the interfund transfer to come forward. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$12,500,000 from the School District's Educational Fund to its Operations and Maintenance Fund is now closed. The motion carried unanimously. The public hearing closed at 8:08 p.m.

## **Public Hearing: Interfund Transfer of \$1.5 Million from the Transportation Fund to the Operations and Maintenance Fund**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$1,500,000 from the School District's Transportation Fund to its Operations and Maintenance Fund is now open. The motion carried unanimously. The public hearing opened at 8:08 p.m.

Mrs. Burke asked if there was anyone present who wished to comment on the interfund transfer to come forward. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$1,500,000 from the School District's Transportation Fund to its Operations and Maintenance Fund is now closed. The motion carried unanimously. The public hearing closed at 8:09 p.m.

### **Presentation: Tentative Budget for 2016-2017**

Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson gave a presentation on the tentative budget for 2016-2017.

### **Remarks From the Board President During the Presentation: Tentative Budget for 2016-2017**

At 8:36 p.m., President Burke apologized to Mrs. Hummel and Mrs. Peterson for interrupting their presentation and she asked two gentlemen having a conversation to step outside if they needed to continue their conversation. The meeting proceeded without further interruption.

### **Resumption of Presentation: Tentative Budget for 2016-2017**

At 8:37 p.m., Mrs. Hummel and Mrs. Peterson resumed their presentation on the tentative budget for 2016-2017 and they answered a Board Member's questions on the 2016-2017 tentative budget.

### **Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the consent agenda, with the removal of the minutes of the special meetings of July 18, 2016 and July 19, 2016, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

### **\*Approval of Minutes – Regular Meeting of July 21, 2016**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen that the minutes of the regular meeting of July 21, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that bills in the amount of \$5,056,629.60 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Resolution: Hazardous Transportation Areas**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution identifying hazardous transportation areas for students walking to James. B. Conant, Hoffman Estates, and William Fremd High Schools, as presented (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Acceptance of Donations – Palatine Township Needy Family Fund and Women’s Club of Inverness**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education accept the donations of \$900 from the Palatine Township Needy Family Fund and \$900 from the Women’s Club of Inverness; further that letters of appreciation be sent, on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment:  
(Effective 2016-2017 School Year)

Azriel, Christy; psychologist, Palatine High School/Higgins Education Center  
Fisher, Brenton; English, Palatine High School  
Gilman, Adam; social studies, William Fremd High School  
Karim, Alyzae; psychologist intern, Higgins Education Center  
Rhodes, Pace; psychologist, Higgins Education Center

Part-Time Teacher Employment:  
(Effective 2016-2017 School Year)

Chereso, II, Mark; mathematics, William Fremd High School  
Clark, Leonel; special education/driver education, Academy-North/Alternative Learning Academy  
Cox, Erin; special education, Hoffman Estates High School  
Gruenwald, Colin; English, Hoffman Estates High School  
Schroeder, Christopher; English, Palatine High School

Child Care Leave:

Robertson, Alycia; mathematics, Schaumburg High School

Resignation:

Howell, Jr., Daryl; driver education, Higgins Education Center

Support Staff New Hires:

Anzalone, Vito; teacher assistant, James B. Conant High School  
Avi, Amanda; sign language interpreter, Higgins Education Center  
Balicki, Sharon; teacher assistant, William Fremd High School  
Bruneau, Susan; bus driver, G. A. McElroy Administration Center  
Casbarian, Robin; teacher assistant, William Fremd High School  
Edwards, Geoffrey; teacher assistant, Palatine High School  
Friend, Caleb; teacher assistant, William Fremd High School  
Halpin, Kevin; teacher assistant, Schaumburg High School  
Lazzara, Joanna; teacher assistant, Schaumburg High School  
Luna, Mary; staff secretary, Palatine High School  
McGinn, Allison; teacher assistant, William Fremd High School  
Nichols, Bridget; teacher assistant, William Fremd High School  
Phelps, Angel; teacher assistant, Hoffman Estates High School  
Plaza, Michael; student supervisor, Palatine High School  
Schar, Dennis; student supervisor, James B. Conant High School  
Skoufes, Anne; bus aide, G. A. McElroy Administration Center  
Southern, Jessica; teacher assistant, William Fremd High School  
Stella, Mark; bus driver, G. A. McElroy Administration Center  
Tenuta, Guy; teacher assistant, Palatine High School  
Tichacek, Judith; teacher assistant, Hoffman Estates High School  
Southern, Jessica; teacher assistant, William Fremd High School  
Winters, Katherine; teacher assistant, William Fremd High School  
Wren, Brittany; support staff assistant, Palatine High School

Support Staff Resignations:

Burke, Kelli; teacher assistant, Palatine High School  
Crivellone, Daniel; teacher assistant, James B. Conant High School  
Totzke, Lisa; food service, Hoffman Estates High School  
Wheat, Craig; teacher assistant, Palatine High School

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

### **Approval of Minutes -- Special Meetings of July 18, 2016 and July 19, 2016**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the minutes of the special meetings of July 18, 2016 and July 19, 2016 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowitz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received a report on Freedom of Information Act requests and responses. Mrs. Hummel answered a Board member's question regarding the request for information on the cellular tower lease.

### **Parent Open House Dates**

The Board of Education received information on the open houses for District 211 schools on Thursday, September 1, 2016.

### **Adoption of Mission Statement**

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that the Board of Education adopt "Township High School District 211 serves the educational needs of the community inspiring all students to successfully contribute to the world" as the new mission statement for Township High School District 211. The motion carried unanimously.

### **Adoption of Value Statements**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education adopt the proposed value statements for Township High School District 211. The motion carried unanimously.

### **Adoption of Strategic Plan**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that the Board of Education adopt the Strategic Plan as proposed.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz  
Mike Scharringhausen  
Will Hinshaw  
Peter Dombrowski  
Robert LeFevre  
Lauanna Recker  
Mucia Burke

Nay: None

The motion carried unanimously.

**Resolutions Directing the Transfer of \$12,500,000 from the Educational Fund and \$1,500,000 from the Transportation Fund to the Operations and Maintenance Fund**

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution providing for an interfund transfer of \$12.5 million from the Educational Fund to the Operations and Maintenance Fund and then from the Operations and Maintenance Fund to the Capital Projects Fund effective during the 2016-2017 fiscal year (attached to official minutes).

On which motion a roll call was held with the following results:

Aye: Will Hinshaw  
Peter Dombrowski  
Robert LeFevre  
Mike Scharringhausen  
Anna Klimkowicz  
Lauanna Recker  
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education approve the resolution providing for an interfund transfer of \$1.5 million from the Transportation Fund to the Operations and Maintenance Fund and then from the Operations and Maintenance Fund to the Capital Projects Fund effective during the 2016-2017 fiscal year (attached to official minutes).

On which motion a roll call was held with the following results:

Aye: Lauanna Recker  
Anna Klimkowicz  
Mike Scharringhausen  
Robert LeFevre  
Will Hinshaw  
Peter Dombrowski  
Mucia Burke

Nay: None

The motion carried unanimously.



## **Negotiations Chapter Two: Preparing to Bargain and Establishing Parameters**

The Board of Education received information that serves as the second chapter of information surrounding the educational collective bargaining process that included developing bargaining goals and establishing bargaining parameters.

### **Resolution Authorizing Additional Employer Contributions to the Illinois Municipal Retirement Fund**

Mr. Dombrowski made a motion, seconded by Mr. Scharringhausen, that the Board of Education approve the resolution authorizing an additional employer contribution to the Illinois Municipal Retirement fund in the amount of \$3,500,000 to be made before December 31, 2016 (attached to official minutes).

On which motion a roll call was held with the following results:

Aye:	Will Hinshaw Robert LeFevre Mike Scharringhausen Anna Klimkowicz Peter Dombrowski Lauanna Recker Mucia Burke
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Nay:	None
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The motion carried unanimously.

### **2016-2017 Tentative Budget**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education approve the 2016-2017 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of thirty days; further, that notice of a public hearing to be held at the Board of Education meeting on September 22, 2016 be published.

On which motion a roll call was held with the following results:

Aye:	Anna Klimkowicz Robert LeFevre Mike Scharringhausen Will Hinshaw Lauanna Recker Mucia Burke
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Nay:	Peter Dombrowski
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The motion carried 6-1.

### **Health/Dental Insurance Premium Rates for 2017**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the established premium equivalent rates, contribution percentages, and incentive structure for the applicable employee groups, effective January 1, 2017, as presented; further, that the established premium equivalent rates for the over age 65 Medicare supplement plan options through Blue Cross and Blue Shield, effective January 1, 2017, be approved as presented.

On which motion a roll call was held with the following results:

Aye:	Lauanna Recker Mike Scharringhausen Will Hinshaw Anna Klimkowicz Robert LeFevre Peter Dombrowski Mucia Burke
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Nay:	None
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The motion carried unanimously.

### **Board Member Expenses**

Mr. Scharringhausen made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the Triple I conference on November 18 – 20, 2016 as submitted.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Robert LeFevre Mike Scharringhausen Will Hinshaw Lauanna Recker Anna Klimkowicz Mucia Burke
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Nay:	None
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The motion carried unanimously.

### **Potential Topics for Future Discussion**

The Board of Education discussed adding the item of video recording of Board meetings to the September 22, 2016 Board meeting agenda. There was no objection.

## **Northwest Suburban Special Education Organization Report**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

## **Education Research Development/Legislative Report**

Superintendent Cates reported on recent legislative activities. Superintendent Cates and Associate Superintendent for Instruction Lisa Small answered a Board member's questions on the Every Student Succeeds Act (ESSA) and the state's accountability system.

## **District 211 Foundation Report**

Mrs. Burke reported on the District 211 Foundation activities.

## **Announcements**

President Burke made the following announcements:

- |              |    |    |   |
|--------------|----|----|---|
| A. August    | 19 | -- | Adult Transition Program -- North Open House -- 4:30 p.m. |
| B. September | 5  | -- | Labor Day -- All District Buildings Closed                |
| C.           | 22 | -- | Next Board of Education Meeting -- 7:30 p.m.              |

## **Closed Session**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; probable or imminent litigation against, affecting or on behalf of the public body [5 ILCS 120/2 (c) (11)]; and matter relating to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
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Nay:	None
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The motion carried unanimously.

The Board of Education entered executive session at 9:05 p.m. and resumed its meeting at 10:42 p.m.

**Acceptance of Retirement Requests of Certified and Non-Certified Staff Members**

Mr. Scharringhausen made a motion, seconded by Mr. Hinshaw, that the Board accepts the retirement requests of Sarajane Albrecht, effective June 2016 according to the Master Contract with the District 211 Teachers’ Union; Joseph Froelich, effective December 2019 according to the Master Contract with the District 211 Operations Maintenance Group; and Daniel Lavery, effective December 2019 according to the Master Contract with the District 211 Operations Maintenance Group.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre  
Mike Scharringhausen  
Anna Klimkowicz  
Peter Dombrowski  
Lauanna Recker  
Will Hinshaw  
Mucia Burke

Nay: None

The motion carried unanimously.

**Board Members’ Discussion of the Evening’s Board of Education Meeting**

Mrs. Burke asked if Board members wished to share their impressions about this evening’s Board of Education meeting. No one offered remarks about the meeting.

**Adjournment**

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:43 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211