

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING  
August 15, 2019  
7:30 p.m.  
Official**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 15, 2019 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

On a roll call, the following officers and members were:

Physically Present: Kimberly Cavill, Member  
Mark J. Cramer, Member  
Peter R. Dombrowski, Member  
Anna Klimkowicz, Vice President and Member  
Steven Rosenblum, Member  
Edward M. Yung, Secretary and Member  
Robert J. LeFevre, Jr., President and Member

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President LeFevre led the Board of Education and the audience in the Pledge of Allegiance.

**Introduction of Newly Appointed, Promoted, and Transferred Administrators**

Superintendent Cates introduced Luis Arroyo, 12-month assistant principal, Palatine High School; Jacquese Gilbert, director of summer school and community outreach; Jacob Hughes, dean of students, Schaumburg High School; Gordon James, 10-month assistant principal, Hoffman Estates High School; Karen Lasher, director of business services; Kirk Macnider, 10-month assistant principal, Schaumburg High School; Tony Medina, principal, Palatine High School; Sandra Mir, accounting manager; Justin Onayemi, 12-month assistant principal, Hoffman Estates High School; John Pahlman, director of facilities and purchasing; Joyce Richardson, dean of students, Palatine High School; Linda Serafini, dean of students, Hoffman Estates High School; Jason Stevens, dean of students, Hoffman Estates High School; Joshua Teschner, dean of students, William Fremd High School; Lindsay Tiritilli, assistant director of special education; and John Volgi, 10-month assistant principal, Palatine High School.

President LeFevre congratulated the administrators who were recognized tonight, on behalf of the Board, and he wished them an outstanding year in their new roles and with their new responsibilities.

## **Citizens' Appearances and Presentations**

President LeFevre asked if there was anyone present, not on the agenda, and who did not sign up to speak, who wished to speak before the Board of Education. No one came forward.

## **Presentation: Progress Toward Meeting District Academic Goals in 2018-2019**

Superintendent Cates introduced Associate Superintendent for Instruction Lisa Small. Dr. Small introduced Director of Instructional Improvement Danielle Hauser, Palatine High School Principal Tony Medina, William Fremd High School Principal Kurt Tenopir, James B. Conant High School Principal Julie Nowak, Schaumburg High School Principal Timothy Little, and Hoffman Estates High School Principal Joshua Schumacher, who gave a presentation on the high schools' progress toward meeting District 211's academic goals that focused on the individual successes of each of the high schools and the story behind those successes; and they answered Board members' questions.

## **Consent Agenda**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

## **\*Approval of Minutes – Regular Meeting of July 18, 2019**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that the minutes of the regular meeting of July 18, 2019 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Anna Klimkowicz Steven Rosenblum Edward Yung Robert LeFevre
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The motion carried unanimously.

**\*Approval of Bills for Payment**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that bills in the amount of \$6,711,840.28 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mr. Dombrowski made a motion, seconded by Mr. Rosenblum, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment:  
(Effective 2019-2020 School Year)

Gale, Rebekah; mathematics, William Fremd High School  
Vargas, Karina; mathematics, Palatine High School

Part-Time Teacher Employment First Semester:  
(Effective 2019-2020 School Year)

Ball, Matthew; mathematics, Palatine High School  
Crivolio, Natalie; mathematics, James B. Conant High School  
Gunnells, Lynsey; physical education, Palatine High School  
Johnson, Jennifer; family and consumer sciences, William Fremd High School  
Lober, Griffin; music, William Fremd High School  
Martinez, Marisela; English as a second language, Palatine High School  
Stella, Lori; English, James B. Conant High School

Resignations:

Rodelo, Carlota; psychologist, Hoffman Estates High School  
Scharaga, Eric; English, James B. Conant High School

Support Staff New Hires:

Adams, Andrew; teacher assistant, William Fremd High School  
Alibasic, Amra; food service, Hoffman Estates High School  
Bickel, Carolyn; teacher assistant, Palatine High School

Carmody, Terrence; bus driver, G. A. McElroy Administration Center  
 Carranza, Alexander; custodian, Schaumburg High School  
 Carroll, Greg; teacher assistant, Palatine High School  
 Collelo, Alis; teacher assistant, Palatine High School  
 Cooper, Jason; teacher assistant, James B. Conant High School  
 Corbett, Brent; teacher assistant, Palatine High School  
 Craigmile, Matthew; bus driver, G. A. McElroy Administration Center  
 Droege, Janet; support staff assistant, Schaumburg High School  
 Faleni, Bernadette; food service, Palatine High School  
 Favela; Edgar; teacher assistant, Palatine High School  
 Ferrier, Teresa; teacher assistant, Palatine High School  
 Gatz, Garrett; teacher assistant, Higgins Education Center  
 Gautier, Gisela; bus driver, G. A. McElroy Administration Center  
 Goff, Carly; teacher assistant, Palatine High School  
 Herrman, Melissa; food service, Hoffman Estates High School  
 Iacoviello, Antonella; teacher assistant, Palatine High School  
 Karapanos, Gus; teacher assistant, James B. Conant High School  
 Kuenster, Anton; teacher assistant, Higgins Education Center  
 Lango, Adam; teacher assistant, Higgins Education Center  
 Lindeen, Catherine; teacher assistant, Schaumburg High School  
 Macahon, Donna; teacher assistant, Palatine High School  
 Mainock, Stephanie; support staff assistant, Hoffman Estates High School  
 Marcus, Jeff; custodian, William Fremd High School  
 Nigliaccio, Michael; teacher assistant, Palatine High School  
 Proctor, Julia; teacher assistant, Palatine High School  
 Rivera, Jessica; bus driver, G. A. McElroy Administration Center  
 Sherman, Dahlia; sign language interpreter, Palatine High School  
 Stokes, Jenna; teacher assistant, Palatine High School  
 Topp, Lynette; teacher assistant, Palatine High School  
 Valenti, Anthony; custodian, Schaumburg High School  
 Voigt, Ashley; teacher assistant, Palatine High School  
 Von Arx, William; custodian, James B. Conant High School  
 Wagner, Kyle; teacher assistant, Schaumburg High School  
 Wicker, Thomas; mechanic, Palatine High School  
 Wicks, Tracey; custodian, Schaumburg High School  
 Williams, Daniel; teacher assistant, Palatine High School  
 Zavala, Rafael; custodian, William Fremd High School

Support Staff Resignations:

Abuasba, Norma; teacher assistant, Higgins Education Center  
 Benoit, Lisa; custodian, Palatine High School  
 Broviak, Brittany; teacher assistant, North Campus  
 Clark, Shannon; teacher assistant, North Campus  
 Grossman, Whitney; teacher assistant, Palatine High School  
 Hughes, Angela; teacher assistant, Palatine High School  
 Lozano, Sonnya; athletic director's secretary, Palatine High School  
 Smolenski, Richard; bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Anna Klimkowicz  
Steven Rosenblum  
Edward Yung  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

### **2019-2020 Tentative Budget**

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the 2019-2020 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of 30 days; further, that notice of a public hearing to be held at the Board of Education meeting on September 19, 2019 be published.

Superintendent Cates introduced Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson, who gave a presentation on the tentative budget for 2019-2020. Mrs. Hummel, Mrs. Petersen, and Superintendent Cates answered Board members' questions.

After discussion, a roll call vote was held with the following results:

Aye: Edward Yung  
Steven Rosenblum  
Anna Klimkowicz  
Kimberly Cavill  
Robert LeFevre

Nay: Mark Cramer  
Peter Dombrowski

The motion carried 5-2.

### **Resolution Authorizing Additional Employer Contributions to the Illinois Municipal Retirement Fund**

The Board of Education received, reviewed, and discussed information on the resolution authorizing additional employer contributions to the Illinois Municipal Retirement Fund.

The Board of Education discussed adding the agenda item concerning the additional employer contributions to the Illinois Municipal Retirement Fund to its regularly scheduled Board meeting in October 2019.

The Board of Education also discussed adding the agenda items involving the employer contributions to the Illinois Municipal Retirement to its budget and finance committee meeting on October 3, 2019. There was also a request to change the time for the budget and finance committee meetings to 7:30 p.m. There were no objections.

### **Health/Dental Insurance Premium Rates for 2020**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education approve the established Blue Cross/Blue Shield premium equivalent rates, contribution percentages, and wellness incentive structure for the applicable employee groups, effective January 1, 2020 as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Edward Yung Steven Rosenblum Mark Cramer Anna Klimkowicz Kimberly Cavill Robert LeFevre
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Nay:	None
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The motion carried unanimously.

### **Resolutions Authorizing the Sale of School District Property Located at 12N475 Berner Drive, Elgin and 155 East Glade Road, Palatine**

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the Board of Education adopt the resolution as presented and engage Cindy Eich of Remax at Home as the listing agent for the sale of the District-owned residential property located at 12N475 Berner Drive, Elgin.

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Anna Klimkowicz Mark Cramer Edward Yung Peter Dombrowski Steven Rosenblum Robert LeFevre
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Nay:	None
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The motion carried unanimously.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education adopt the resolution as presented and engage Cindy Eich of Remax at Home as the listing agent for the sale of the District-owned residential property located at 155 East Glade Road, Palatine.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Mark Cramer  
Steven Rosenblum  
Edward Yung  
Anna Klimkowicz  
Kimberly Cavill  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Board Member Expenses**

Mr. Rosenblum made a motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the ED-RED Kick-Off Luncheon meeting on September 19, 2019 and the Illinois Association of School Board conference on November 22 – 24, 2019 as submitted.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung  
Steven Rosenblum  
Anna Klimkowicz  
Kimberly Cavill  
Mark Cramer  
Peter Dombrowski  
Robert LeFevre

Nay: None

The motion carried unanimously.

### **Potential Topics for Future Discussion**

No topics were proposed by the Board of Education for future potential discussion.

### **Northwest Suburban Special Education Organization (N.S.S.E.O.) Report**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities and the increased funds that were granted to District 211 by the Illinois Department of Rehabilitation for the District 211 students in the Secondary Transition Experience Program.

Mrs. Klimkowicz acknowledged Director of Special Education Renee Erickson for the tremendous job she does for the District 211 students in N.S.S.E.O.'s transition services program and Dr. Lisa Small for her work with the companies that provide work experiences for the District 211 students in this program.

## **Education Research Development (ED-RED)/Legislative Report**

Mrs. Klimkowicz reported on the upcoming ED-RED annual kick-off luncheon meeting.

## **Budget and Finance Committee**

Mr. LeFevre reported that the budget and finance committee meeting and the presentation on the meeting agenda held on August 8, 2019 are available online in BoardDocs.

## **Facilities Committee**

Mr. Yung reported on recent facilities projects across District 211 and he extended his appreciation to Director of Facilities and Purchasing John Pahlman for the assistance Mr. Pahlman provides him.

Mrs. Hummel stated that she will be scheduling a meeting date for the facilities committee.

## **Announcements**

President LeFevre made the following announcements:

- |              |    |    |  |
|--------------|----|----|--|
| A. August    | 22 | -- | Open Forum for Superintendent Search -- G. A. McElroy Administration Center -- 6:30 p.m. |
| B.           | 29 | -- | Open House -- District 211 North Campus -- 5:30 p.m.                                     |
| C.           | 29 | -- | Open House -- Higgins Education Center -- 5:30 p.m.                                      |
| D.           | 29 | -- | Open House -- Palatine High School -- 7:00 p.m.  |
| E.           | 29 | -- | Open House -- William Fremd High School -- 7:00 p.m.                                     |
| F.           | 29 | -- | Open House -- James B. Conant High School -- 7:00 p.m.                                   |
| G.           | 29 | -- | Open House -- Schaumburg High School -- 7:00 p.m.  |
| H.           | 29 | -- | Open House -- Hoffman Estates High School -- 7:00 p.m.                                   |
| I. September | 2  | -- | Labor Day -- All District Buildings Closed   |
| J.           | 19 | -- | Next Board of Education Meeting -- 7:30 p.m.   |

Mr. Rosenblum asked for further information about the Open Forum for Superintendent Search on August 22, 2019 and Superintendent Cates answered his questions.

The Board of Education discussed adding an agenda item involving an update on the superintendent search to its regularly scheduled Board meeting in September. There were no objections.

## **Closed Session**

Mrs. Klimkowicz. made a motion, seconded by Mr. Yung, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/s (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].



### **Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Mrs. Klimkowicz, that the Board of Education accepts the retirement requests of James Becker, effective June 2021 according to the Master Contract of the District 211 Operations Maintenance Group; Karen Becker, effective June 2020 according to the Master Contract of the District 211 Operations Maintenance Group; David Naumann, effective December 2022 according to the Master Contract of the District 211 United Support Staff; and Jeffrey Sigler, effective June 2022 according to the Master Contract of the District 211 Operations Maintenance Group.

On which motion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Mark Cramer Anna Klimkowicz Peter Dombrowski Edward Yung Robert LeFevre
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Nay:	None
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The motion carried unanimously.

### **Board Members' Discussion of the Evening's Board of Education Meeting**

Mrs. LeFevre asked if Board members wished to share their impressions about this evening's Board of Education meeting. Mr. Dombrowski extended his appreciation to District 211's transportation department and Director of Transportation Diana Mikelski for being responsive to the request that was made to them involving a change to a bus pick-up location for students that prevents them from crossing streets.

### **Adjournment**

There being no further business to come before the Board of Education, President LeFevre thereupon declared the meeting adjourned at 11:24 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211