

**TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois**

**BOARD OF EDUCATION  
REGULAR MEETING**

**August 13, 2015  
7:30 p.m.  
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 13, 2015 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

**ROLL CALL**

Physically Present: Peter R. Dombrowski, Member  
Will Hinshaw, Member  
Anna Klimkowicz, Secretary and Member  
Robert LeFevre, Jr., Vice President and Member  
Lauanna Recker, Member  
Mike Scharringhausen, Member  
Mucia A. Burke, President and Member

Present By Other Means: None

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

**Introduction of Newly Appointed, Promoted, and Transferred Administrators**

Superintendent Cates introduced Miriam Castro, dean of students, Palatine High School; Thomas Mocon, 10-month assistant principal, Palatine High School; Colene Brockman, 10-month assistant principal, William Fremd High School; Karl Craddock, dean of students, William Fremd High School; Mark Langer, 12-month assistant principal, James B. Conant High School; Martin Manning, athletic director, Schaumburg High School; Hamid Mehreioskouei, dean of students, Schaumburg High School; Brian Harlan, 12-month assistant principal, Hoffman Estates High School; Justin Onayemi, dean of students, Hoffman Estates High School; James Fleischman, director of transportation, G. A. McElroy Administration Center; Nicholas Jahnke, facilities engineer, G. A. McElroy Administration Center; and Stacy Lenihan, director of food and nutrition services, G. A. McElroy Administration Center.

## **Citizens' Petitions and Appearances**

President Burke asked if there was anyone present, not on the agenda, who wished to speak before the Board of Education. Len Green, Palatine resident, addressed the Board regarding allowing interactive questions from the audience during the Public Hearing on September 17, 2015 and the consideration of modifying or lifting the Board policy that prohibits the Public Hearing from being interactive. John Parker, Schaumburg resident, addressed the Board regarding property taxes and cutting the District 211 budget. John Zalenka, Palatine resident, addressed the Board regarding his thanks to the Board for their outstanding service and the Board and District 211 for allowing his children to become well prepared for college and for providing many activities and experiences for them.

## **Presentation: Tentative Budget for 2015-2016**

Chief Operating Officer Lauren Hummel and Controller and Treasurer Barbara Peterson gave a presentation on the tentative budget for 2015-2016. Dr. Cates and Mrs. Hummel answered a Board Member's questions on the 2015-2016 tentative budget.

## **Consent Agenda**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the consent agenda, with the removal of the minutes of the regular meeting of July 16, 2015, be approved as presented.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
------	--

Nay:	None
------	------

The motion carried unanimously.

The following consent agenda items (indicated by \*) were enacted by one motion:

## **Approval of Minutes -- Special Meeting of July 13, 2015**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the minutes of the special meeting of July 13, 2015 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
------	--

Nay: None

The motion carried unanimously.

**\*Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that bills in the amount of \$39,460,550.17 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2014 (Docket Nos. 14-24052.001-C-2; 14-25258.001-C-3; and 14-23452.001-I-3 and 14-23452.002-I-3); and, further, authorize Franczek Radelet and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education’s legal representatives, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on properties for which the District receives notification of appeal (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Resolution: Hazardous Transportation Areas**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the resolution identifying hazardous transportation areas for students walking to James B. Conant, Hoffman Estates, and William Fremd High Schools, as presented.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Acceptance of District 211 Foundation Donations: Innovation Grants**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education formally accept the donation of \$28,950.00 in Innovation Grants from the Township High School District 211 Foundation; further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Acceptance of Donation: Incubator Program**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board of Education formally accept the donation of \$40,000 from the District 211 Foundation to assist with the implementation of the Business Incubator course; further, that a letter of appreciation be sent, on the Board's behalf, by the Superintendent.

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**\*Personnel Recommendations**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that personnel recommendations be accepted as presented.

Full-Time Teacher Employment  
(Effective 2015-2016 School Year)

Kost-Smith, Lauren; science, Palatine High School

Part-Time Teacher Employment  
(Effective 2015-2016 School Year)

Catsaros, Anna; speech and language pathologist, Higgins Education Center and Hoffman Estates High School

Fasolo, Maria; speech and language pathologist, Schaumburg High School

Macy-Robertson, Nicole; speech and language pathologist, Hoffman Estates and Schaumburg High Schools

Rapaport, Sara; world language, Palatine High School

VanGrondelle, Katie; mathematics, James B. Conant and Schaumburg High Schools

Wermes, Stephanie; world language, Palatine High School

Resignations:

Plaza, Jr., Michael; 10-month assistant principal, Palatine High School

Wiley, Kimberleigh; counselor, James B. Conant High School

Support Staff New Hires:

Feeley, Kenneth; bus driver, G. A. McElroy Administration Center

Koterbski, Eugene; bus driver, G. A. McElroy Administration Center

Payne, William; technology assistant, Hoffman Estates High School

Santoro, Angela; assistant registrar, Palatine High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowitz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

### **Approval of Minutes – Regular Meeting of July 16, 2015**

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the minutes of the regular meeting of July 16, 2015 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowitz Lauanna Recker Mike Scharringhausen Mucia Burke
------	--

Nay:	None
------	------

Abstain:	Robert LeFevre
----------	----------------

The motion carried.

### **Freedom of Information Act Request**

The Board of Education received a report on a Freedom of Information Act request and response. Dr. Cates answered a Board member's question regarding the length of time it takes an administrator to respond to Freedom of Information requests.

### **Facilities and Construction Update**

The Board of Education received an update on facilities and construction in the District and Dr. Cates answered Board members' questions regarding architects' involvement in overseeing projects and their input in project planning.

### **Performance Evaluation Reform Act Update**

The Board of Education received a report on the Performance Evaluation Reform Act (PERA) and Dr. Cates recognized Associate Superintendent Dr. Lisa Small and Human Resources Director Mr. Eric Wenckowski for their work with the teachers and all of the principals on District 211's teacher summative evaluation.

### **Parent Open House Dates**

The Board of Education received information on the open houses for District 211 schools on Thursday, September 10, 2015.

### **Community Engagement and Strategic Plan Update**

The Board of Education received an update on the proposals received from firms interested in the community engagement and strategic planning initiative. Dr. Cates answered Board members' questions regarding the timeline for the community engagement and strategic plan process and the meeting format, and Board members' input in the community engagement and strategic plan process.

### **Proposed Policy Revisions: Local Wellness, Department Chair, and School Nurse Work Schedule**

Mrs. Klimkowicz made a motion, seconded by Mr. LeFevre, that Board policy files: IFA Local Wellness, GCAB/CDEH Department Chair, and GEK School Nurse Work Schedule be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution (attached to official minutes). The motion carried unanimously.

### **Proposed Policy Deletions: Data Management, Roster of Personnel, Qualifications for Department Chair, and Custodial/Maintenance Vacancies**

Mrs. Klimkowicz made a motion, seconded by Mr. LeFevre, that Board policy files EH Data Management, GBQ Roster of Personnel, GCABA Qualifications for Department Chair, and GHCA Posting of Custodial/Maintenance Vacancies be deleted from the Board Policy Manual (attached to official minutes). The motion carried unanimously.

### **2015-2016 Tentative Budget**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that the Board of Education approve the 2015-2016 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of thirty days; further, that notice of a public hearing to be held at the Board of Education meeting on September 17, 2015 be published.

There was a suggestion to provide comments and questions concerning the tentative budget on the website. There was no objection. A roll call was held with the following results:

Aye:	Lauanna Recker Robert LeFevre Anna Klimkowicz Will Hinshaw Mike Scharringhausen Mucia Burke
------	--

Nay:	Peter Dombrowski
------	------------------

The motion carried 6-1.

### **Purchase of the Higgins Education Center**

The Board of Education received a report on the recommendation to purchase the Higgins Education Center using funds that are included in the District's annual budget for 2015-2016.

### **Board Member Expenses**

Mr. Scharringhausen made a motion, seconded by Mr. Hinshaw, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Anna Klimkowicz to attend the Illinois Association of School Boards North-Cook Division Fall Dinner on October 21, 2015 and Spring Dinner on April 5, 2016 as submitted.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw  
Peter Dombrowski  
Lauanna Recker  
Mike Scharringhausen  
Robert LeFevre  
Anna Klimkowicz  
Mucia Burke

Nay: None

The motion carried unanimously.

### **Board of Education Self-Evaluation Agreements**

The Board of Education reviewed the initial draft of Board of Education self-evaluation agreements and practices prepared following discussions with a representative from the Illinois School Board Association on April 30, 2015 and July 16, 2015.

### **Recording of Board of Education Meetings**

Mr. Dombrowski made a motion, seconded by Ms. Recker, to open a discussion on recording Board of Education meetings. The motion carried. The Board discussed the concept of recording/broadcasting Board of Education meetings.

### **Northwest Suburban Special Education Organization**

Mrs. Klimkowicz reported on recent N.S.S.E.O. activities.

### **Education Research Development/Legislative Report**

Dr. Cates reported on recent legislative activities.

### **Budget and Finance Committee Report**

Mr. LeFevre reported on the budget and finance committee meeting held on Wednesday, July 22, 2015.

### **District 211 Foundation Report**

Mrs. Burke reported on the District 211 Foundation activities.

### **District 211 Facilities Report**

Mr. Dombrowski reported on the District 211 Facilities Report.



**Announcements**

President Burke made the following announcements:

A. August	25	--	Beginning of 2015-2016 School Year
B.	25	--	Teacher Institute Day – No Classes
C.	26	--	Teacher Institute Day – No Classes
D.	27	--	First Day of Classes 2015-2016
E. September	3	--	Higgins Education Center Open House – 4:00 p.m.
F.	7	--	Labor Day – All District Buildings Closed
F.	17	--	Next Board of Education Meeting – 7:30 p.m.

**Closed Session**

Mr. Dombrowski made a motion, seconded by Mrs. Klimkowicz, that the Board of Education enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; probable or imminent litigation against, affecting or on behalf of the public body; and deliberations concerning salary schedules for one or more classes of employees.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski  
Will Hinshaw  
Anna Klimkowicz  
Robert LeFevre  
Lauanna Recker  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:04 p.m. and resumed its meeting at 10:47 p.m.

**Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees**

Mrs. Klimkowicz made a motion, seconded by Mr. Hinshaw, that the Board accepts the retirement requests of Judith Hartfelder, Donna Smith, and Wendi Teschner, effective at the end of the 2017-2018 school term consistent with the Master Contract of the District 211 Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw  
Anna Klimkowicz  
Lauanna Recker  
Peter Dombrowski  
Mike Scharringhausen  
Robert LeFevre  
Mucia Burke

Nay: None

The motion carried unanimously.

**Deliberations Concerning Salary Schedules for One or More Classes of Employees**

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that effective August 17, 2015, Tony Medina be appointed ten-month assistant principal at Palatine High School at a net salary of \$97,408.64 with a gross salary of \$108,800.

On which motion a roll call was held with the following results:

Aye: Robert LeFevre  
Anna Klimkowitz  
Peter Dombrowski  
Mike Scharringhausen  
Lauanna Recker  
Will Hinshaw  
Mucia Burke

Nay: None

The motion carried unanimously.

Mr. Klimkowitz made a motion, seconded by Ms. Recker, that the Board of Education approve salaries for non-union groups with a step schedule at a base increase of 0.8 percent and non-union groups without a step schedule at a base increase of 2.8 percent, effective July 1, 2015 for the 2015-2016 school year.

On which motion, a roll call vote was held with the following results:

Aye: Lauanna Recker  
Anna Klimkowitz  
Peter Dombrowski  
Robert LeFevre  
Will Hinshaw  
Mike Scharringhausen  
Mucia Burke

Nay: None

The motion carried unanimously.

**Board Members' Discussion of the Evening's Board of Education Meeting**

Mrs. Burke asked if Board members wished to share their impressions about this evening's Board of Education meeting. Mr. Dombrowski and Mrs. Burke offered comments about the meeting.

**Adjournment**

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 10:50 p.m.

Respectfully submitted,

---

Secretary, District 211

---

President, District 211