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Board of Education Meeting Recap

The Township High School District 211 Board of Education met on Thursday, August 18, 2022, in the Ann Koller Board of Education Meeting Room at the G.A. McElroy Administration Center. The following is a recap of items from the meeting. The complete agenda and attachments can be found on BoardDocs via the District 211 Board of Education website.

Recognitions

The Board of Education recognized 15 administrators new to their positions this academic year, including new hires and those who received promotions. The new administrators are: **Michelle Bremehr** – 10-Month Assistant Principal, Palatine High School; **Kellie Flores** – Dean, Fremd High School; **Lindsey Hama** – Dean, Hoffman Estates High School; **Erik Hauser** – Dean, Conant High School; **Alex LeGare** – Buildings and Grounds Manager, Hoffman Estates High School; **Kendra Letzel** – 10-Month Assistant Principal, Schaumburg High School; **Hamid Mehreioskouei** – Athletic Director, Fremd High School; **Alex Miramontes** – Dean, Palatine High School; **Zia Nathan** – Dean, Conant High School; **Aaron Pollack** – 10-Month Assistant Principal, Palatine High School; **LaShaunda Sandifer** – Director of Diversity, Equity and Inclusion, Administrative Center; **Michael Smith** – 12-Month Assistant Principal/Lead Disciplinarian, Fremd High School; **Rickey Sparks** – Director of Facilities and Purchasing, Administrative Center; **Adam Strauch** – Dean, Schaumburg High School; **Katie Weir** – Director of Food and Nutrition, Administrative Center.

Highlight Video:

The [video slide show](#) for August 18 showcased images from the first day of school.

Presentation: District 211 Academic Goals

The Academic Goals for 2021-2026 are closely aligned to the measurements presented by the Illinois State Board of Education under the Every Student Succeeds Act, with a focus on college and career preparation for all. **Josh Schumacher**, Assistant Superintendent for Curriculum and Instruction; **Tony Medina**, Principal, Palatine High School; **Mark Langer**, Principal, William Fremd High School; **Julie Nowak**, Principal, James B. Conant High School; **Brian Harlan**, Principal, Schaumburg High School; and **Michael Alther**, Principal, Hoffman Estates High School presented the high schools' progress toward the academic goals. The presentation focused on the successes of each school and the story behind those successes.

More on the Academic Goals is available [here](#).

The Academic Goals presentation is available [here](#).

Presentation: 2022-2023 Tentative Budget

Chief Operating Officer **Lauren Hummel** and Controller and Treasurer **Barbara Peterson** presented an overview of the proposed 2022-2023 budget. The 2022-2023 tentative budget was

developed in accordance with the Illinois Program Accounting Manual and presented revenue and expenditures by category and fund.

Later in the meeting, the Board approved the tentative budget as presented.

It will be available on public display for at least 30 days. The Board will hold a public hearing at its September 22 meeting prior to voting on the budget.

The full budget presentation is available [here](#).

Approval of Minutes

The Board approved the [minutes](#) of its July 21, 2022 regular meeting.

Resolutions Authorizing Intervention in Proceedings Before the State PTAB

More information, including an intervention summary, is available [here](#).

Bid for Consideration

The Board awarded bids for custodial maintenance supplies for all high schools and the administration center to the lowest responsive and responsible bidders, totaling \$169,636.89.

More information is available [here](#).

Proposed New Policies and Revision

During the Fall 2021 session, the Illinois legislation passed House Bill 3461 (PA 102- 610), which updates legislation regarding the awareness of sexual abuse of children, and House Bill 1975 (PA 102-0676), which updates legislation regarding sexual misconduct in schools.

In the first public act, districts are required to educate students, train employees and provide information to parents/guardians about child sexual abuse and grooming. The second public act requires school districts to develop an employee code of professional conduct that defines sexual misconduct and identifies expectations for employees. An additional required component references training for school employees. Additionally during the Fall 2021 session, the Illinois legislation passed House Bill 0102 (PA 102-0413), which updates legislation regarding the anaphylaxis prevention, response, and management program. This public act removes the previous requirements for a food allergy management program and replaces it with requirements for districts to adopt a policy concerning anaphylaxis. Districts are required to develop and implement an anaphylaxis prevention, response and management program.

The proposed new and revised policies were reviewed by the Administrative Board Policy Group comprising Board President Anna Klimkowicz, Board Member Mark Cramer, Assistant Superintendent for Curriculum and Instruction Joshua Schumacher, Assistant Superintendent for Administrative Services Kurt Tenopir and Director of Administrative Services Matt Hildebrand.

The Board adopted the new policies as proposed and added them as active Board Policies on BoardDocs. The Board also modified the Anaphylaxis Prevention, Response and Management policy as proposed and added it as an active Board Policy on BoardDocs.

More on the policy for Awareness and Prevention of Child Sexual Abuse and Groom Behaviors is [here](#).

More on the policy for Employee Conduct is [here](#).

More on the policy for Anaphylaxis Prevention, Response and Management Program is [here](#).

Health and Dental Premium Rates for 2023

At its June 16, 2022 meeting, the Board approved the 2022-2023 renewal of health/dental claims administration services with Blue Cross and Blue Shield. Each fall, projected claim experience based on historical claims costs and health inflation trends is used to determine premium equivalent rates for health plan options. Premium equivalent rates established in the fall are for the health plan year beginning January 1, 2023. District 211 continues to offer five primary medical plans through Blue Cross and Blue Shield and a wellness plan allowing employees and spouses (for those with family coverage) to receive a comprehensive health screening that provides a credit toward their insurance premium. Credits will increase for 2023.

Overall, health insurance rate increases of 4 percent were developed in coordination with the District's insurance broker and account for a variety of factors, including projected health care trends and employee wellness participation. Dental rates will remain unchanged.

The full document is available [here](#).

Request for Discussion: Board Policy DCA: Operating Fund Balance

At its June meeting, the Board of Education asked to have a discussion on Board Policy DCA: Operating Fund Balance. The information presented to the Board by District administration provided background on the policy and considerations for fund balance utilization.

The full report is available [here](#).

Next Board Meeting

The next regular Board of Education meeting will be Thursday, September 22, 2022, with closed session beginning at 6:30 p.m. and open session beginning at 7:30 p.m. in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center.