

TOWNSHIP HIGH SCHOOL DISTRICT 211  
Palatine, Illinois

BOARD OF EDUCATION  
REGULAR MEETING  
May 25, 2023  
6:30 p.m.  
Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 25, 2023 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211’s website.

**Call to Order**

**Roll Call**

On a roll call, the following officers and members were:

- Physically Present:
  - Michelle Barron, Member
  - Curtis Bradley, Member
  - Kimberly Cavill, Secretary and Member
  - Peter Dombrowski, Member
  - Timothy Mc Gowan, Member
  - Steven Rosenblum, Vice President and Member
  - Anna Klimkowicz, President and Member

Absent: None

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

**Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

**Closed Session**

**Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property [5 ILCS 120/2(c)(8)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective

negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron  
Curtis Bradley  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for closed session at 6:31 p.m. and resumed open session at 7:32 p.m.

### **Return to Open Session**

### **Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Absent: Curtis Bradley

The motion carried 6-0.

### **Pledge of Allegiance**

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

### **Recognition**

President Klimkowicz invited Superintendent Small to begin recognitions.

## **State Award Winners**

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer and Assistant Principal Amanda Hughes and Schaumburg High School Principal and Assistant Principal Russell Cumings.

Mr. Wenckowski introduced William Fremd High School Mathematics Teacher and Math Team Coach Chris Grattoni. Mr. Grattoni introduced assistant coaches Molly Sagerer and Charles Nichols. Mr. Grattoni introduced and Mr. Langer presented medallions to Sairam Bitra, Ethan Liu, Arnav Shenoy and Murari Thota who placed fourth at the Illinois Council of Teachers of Mathematics State Competition; Ryan Kim who placed fourth at Illinois Council of Teachers of Mathematics State, first place Algebra 1 Individual and fourth place Calculator Team; Daniel Xiao for fourth place at Illinois Council of Teachers of Mathematics State and first place Freshman/Sophomore 2-person Team; Rishi Kanchi, Joshua Lin, Alex Park, Andrew Qian, Niv Roy Chowdhury who placed fourth at Illinois Council of Teachers of Mathematics State and fourth place in Geometry Team; Eddie Zhou who placed fourth at Illinois Council of Teachers of Mathematics State, fourth place in Geometry Team, first place Freshman/ Sophomore 2-person Team, fourth place in calculator team and second place in Geometry Individual; Daoud Hussain, Joseph Jiang and Alexander Kim who placed fourth at Illinois Council of Teachers of Mathematics State; Pranaav Senthilkumer who placed fourth at Illinois Council of Teachers of Mathematics State and fourth place Calculator Team; Gautham Velupally, Andrew Di, Albert Ji who placed fourth at Illinois Council of Teachers of Mathematics State; Thomas Lu who placed fourth at Illinois Council of Teachers of Mathematics State and fourth place Calculator team; and Sourojit Mazumder, Jason Sze, Megan Wang and Sophia Zhao who placed fourth at Illinois Council of Teachers of Mathematics State. Aditya Gupta was also noted for placing fourth at Illinois Council of Teachers of Mathematics State.

Mr. Wenckowski introduced Schaumburg High School Mathematics Teacher and E-Sports Sponsor Adam Koschnitzke. Mr. Koschnitzke introduced and Mr. Harlan presented medallions to Carlo Bautista, Aiden Keomanivong, Damian Long and Matthew Paccione for first place in Super Smash Crew at the IHSA E-Sports State Tournament. Soya Lee was noted for first place in Super Smash Crew and Christian Chavez was also noted for third place in FIFA at the IHSA E-Sports State Tournament.

On behalf of the Board of Education, Mrs. Klimkowitz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

## **Booster Club Presidents**

Dr. Small made the following comments:

“I am honored to introduce and recognize the volunteers who have stepped up to lead our District 211 Booster Clubs this year in the role of President. For some, it was a new experience. For others, it was something they have done for many years – and will continue for more. For all, it was a tireless effort to support our students, our staff, our programs and our schools. Despite the rivalries that may exist between our schools, there is true partnership within this work. These individuals brainstorm together to make our programs the best they can be. To those being recognized: you give your time when time is tight, and I’m sure at times it can seem like an endless job. Please know we greatly appreciate you and all you have done.

Please step forward when your name is called so we can formally recognize you.

**Jennifer Lang and Mindy May (absent)**  
**Palatine High School Pirate Booster Club**

Between the two of them, Jennifer and Mindy have a combined four years leading the Palatine High School Boosters, with Jennifer serving three years and Mindy stepping up this year. Among their efforts this year were the Dinner Auction, the Craft Fair, which drew 140 vendors; and the Dine and Share partnerships with local restaurants. This was an expanded effort this year to offer a variety of eatery options.

**Jennifer Mears**  
**Fremd High School Viking Booster Club**

This is Jennifer's second year at the helm of the Fremd High School Viking Booster Club, and she continued her excellent work raising money and resources for the students and the school. Under her leadership, the Boosters ran many fundraising events. The top successes in terms of dollars raised were the "Build the Legacy" Virtual Fundraiser, the Holiday Craft Fair, and the Split the Pot Raffle held during the Homecoming Celebration.

**Melissa Schlesinger**  
**William Fremd High School Music Association**

This is Melissa's first year as president of Fremd's Music Association. This year, the group has worked diligently on music advocacy both inside and outside of Fremd. Sharing the importance of how music helps students socially, emotionally and scholastically is extremely important to the Association. The group also has helped further the music education of Fremd students with various guest clinicians for events and classroom visits; new supplies for All-State; and instruments, repairs and concert receptions. Countless volunteers have contributed to the effort.

**Traci Garcia**  
**James B. Conant Cougar Booster Club**

This was Traci's second year as President of the James B. Conant Cougar Booster Club. Under her leadership, the Club ran multiple fundraisers. The three most successful, as reported by Traci, were the popular Craft Fair, the Casino Night Community Event and the Kona Ice Truck, which was hosted at football games.

**Nieca Hickland**  
**James B. Conant Band Booster Club**

This was Nieca's first year as president of the Conant Band Booster Club, and she worked closely with her vice president and others on the team to make things exemplary for the band this year. Despite some challenges – including needing to boost their number of volunteers and members, they made things work without complaint. The group was able to continue successful fundraising efforts and manage uniforms and volunteers on and off the field.

**Dawn Hoelzer and Sonya Mortell**  
**Schaumburg High School Very Interested Parents Booster Club**

Dawn and Sonya have a combined three years between them leading Schaumburg's V-I-P Boosters. Together, they worked tirelessly to oversee multiple fundraisers. Their top successes were the Craft Fair, a Dine to Donate program and membership dues.

**Vicki Shadel**  
**Schaumburg High School Band Booster Club**

Vicki is in her first year leading the Schaumburg High School Band Booster Club. The Band Boosters have organized several fundraisers this year, including the annual bake sale, holiday raffle and dine-to-donate events. These efforts help support student musicians and music programs across the school. The

group also maintains the uniform inventory and organizes logistics for performances including the Jazz ‘n’ Joe Coffeehouse and Awards Concert reception.

### **Pam Conway**

#### **HAWK Booster Club**

This is Pam’s first year leading the Hoffman Estates Booster Club, which she says she did only with the outstanding support of former President Kate Johnson. This year, the group began the process of changing its name to the Hawk Boosters. With that title, they ran several successful events, including the Trivia Night, which raised funds for the Hawks Nest program for those in need and the Senior Signs Design Competition, which resulted in more than 100 signs purchased.

### **Donica Seminaro Luzwick**

#### **Hoffman Estates High School Music Parents Association**

Donica has served two years as head of Hoffman Estates High School’s Music Parents Association, ensuring continued excellence for the school’s musicians. Under her leadership, the group this school year sold cheesecakes and spirit wear and car magnets. Additionally, the group was able to provide pizza and cake for the District Honors Band this year and purchase “Jazz Fronts” for the Jazz Band.

Once again, thank you for your hard work. Though often behind the scenes, you make sure our schools and our students are continuing District 211’s legacy of excellence. We applaud you for all you do, have done and will continue to do for District 211. Thank you!”

### **Public Comments and Hearings**

#### **Public Comments Including Alex Bernstein**

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding Fremd High School’s German class: Ishaan Srivastava.

The following individual was called to address the Board and was not present: Donica Seminaro Luzwick.

The following individual addressed the Board regarding gun violence: Joyce Slavik.

The following individual addressed the Board regarding school safety: Cathy Risberg.

The following individual addressed the Board regarding Hoffman Estates High School EL learners: Alex Bernstein.

**Presentations**

There are no presentations this evening.

**Consent Agenda Items**

The following consent agenda items (indicated by an \*) were enacted by one motion:

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the consent agenda, with the removal of the minutes of the regular meeting from May 11, 2023, be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$19,594,245.89 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Financial Report – As of April 30, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of April 30, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Investment Report – As of April 30, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of April 30, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Variance Report – As of April 30, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of April 30, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Student Activities Report – As of April 30, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of April 30, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**\*Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment (2023-2024 Year):

Barrientos, Andy; English, James B. Conant High School  
Hawkins, Marcuel; wellness/science, William Fremd High School  
Herry, Jeanne; social worker, James B. Conant High School  
Martinez, Karla; social worker, William Fremd High School  
Piggott, Madelyn; social studies, Hoffman Estates High School

Part-Time Teacher Employment First Semester:  
(Effective 2023-2024 School Year)

Barnd, Michael; special education, William Fremd High School  
Britton, Tanya; social worker, Palatine High School  
Buchwak, Hanna; English as a second language, James B. Conant High School  
Fasolo, Maria; speech and language pathologist, Schaumburg High School  
Geiger, Hortencia; English as a second language, Hoffman Estates High School  
Jamroz, Justina; business education, Schaumburg High School, Hoffman Estates High School  
Pena, Alissa; English, Hoffman Estates High School  
Samayoa, Katie; music, Palatine High School  
Schultz, Eden; music, Hoffman Estates High School  
Ulrich, Samantha; mathematics, Hoffman Estates High School  
Warford, Kimberly; business education/family and consumer science, James B. Conant High School

Non-Tenure Teacher Rehires:

Second Year Contracts:

Allard, Peter; English as a second language ESSER, Hoffman Estates High School  
Arreola Nunez, Lizbeth; world language, Palatine High School



Behlke, Reiko; counselor ESSER, Schaumburg High School  
 Berg, Madison; mathematics, Hoffman Estates High School  
 Blase, Elijah; social worker ESSER, William Fremd High School  
 Bourgaize-Saunderson, Caitlin; psychologist, Higgins Education Center  
 Casamassimo, Danielle; counselor, Schaumburg High School  
 Castanon, Corinna; social worker, James B. Conant High School  
 Chong, Solinna; social worker ESSER, William Fremd High School  
 Clark, Kevin; English as a second language ESSER, James B. Conant High School  
 Crook, Katelyn; science, Hoffman Estates High School  
 DaSilva, Rovilson Artur; English as a second language ESSER, Palatine High School  
 Davis, Sarah; special education, Palatine High School  
 DeStephano, Anthony; mathematics, William Fremd High School  
 Evert, Kyle; mathematics, Schaumburg High School  
 Frieman, Alexis; mathematics, William Fremd High School  
 Haracz, Sean; social worker ESSER, James B. Conant High School  
 Herron-Cologna, Kent; English, Hoffman Estates High School  
 Hiyama, Zach; social worker ESSER, Schaumburg High School  
 Hortillano, Christian; English, James B. Conant High School  
 Jackson, Kaiden; special education, Hoffman Estates High School  
 Joung, Judy; science, James B. Conant High School  
 Kramp, Patrick; business education, Schaumburg High School  
 Kutchek, Hannah; science, James B. Conant High School  
 Lyke, Janalee; mathematics, Palatine High School  
 Marasco, Patricia; science/mathematics, James B. Conant High School  
 Maya Jr., David; counselor, Hoffman Estates High School  
 Michelsen, Megan; special education, Palatine High School  
 Mikrut, Jennifer; special education, James B. Conant High School  
 Moore-Kedzie, Tamara; special education, William Fremd High School  
 Nieto Medina, Antonio; counselor ESSER, Palatine High School  
 Oreshkov, Erin; speech and language pathologist, William Fremd High School, G. A. McElroy  
 Administration Center  
 Panek, Arden; social studies, James B. Conant High School  
 Perez, Andrea; world language, Schaumburg High School  
 Peterson, Sarah; librarian, Hoffman Estates High School  
 Potts, Brittany; English as a second language, James B. Conant High School  
 Quadri, Samia; English as a second language, Hoffman Estates High School  
 Quijano-Colunga, Abigail; special education, Palatine High School  
 Ramirez, Christopher; special education, William Fremd High School, James B. Conant High School  
 Ramirez-Quiroz, Juan Pablo; art, William Fremd High School, James B. Conant High School  
 Roberson, Aniece; psychologist, North Campus  
 Smason, Jordan; counselor, Palatine High School  
 Strzempek, Tessa; counselor ESSER, James B. Conant High School  
 Tyner, Kara; special education, Palatine High School  
 Vargas, Karina; social worker, Palatine High School  
 Weiner, Danielle; family & consumer sciences, Schaumburg High School  
 Xi, Alexandra; psychologist, James B. Conant High School  
 Zwirkoski, Kara; counselor ESSER, Palatine High School

### Third Year Contracts:

Ahne, Brandon; mathematics, Schaumburg High School  
 Bertrand, Rachel; counselor ESSER, Palatine High School

Boland, Tegan; special education, James B. Conant High School  
 Burley, Danielle; social worker, North Campus  
 Dopke, Elizabeth; world language, James B. Conant High School  
 Essex, Aaron; wellness, James B. Conant High School  
 Ferguson, Brian; music, Hoffman Estates High School  
 French, Samantha; psychologist, William Fremd High School  
 Grana, Gregory; business education, James B. Conant High School  
 Gutierrez, Carmen; social studies, James B. Conant High School  
 Henry, Heather; counselor ESSER, Schaumburg High School  
 Hillary, Blayne; special education, Palatine High School, James B. Conant High School, Higgins Education Center  
 Hopkins, Matthew; science, William Fremd High School  
 Kelly, Erin; English, William Fremd High School  
 Knowles, Theresa; mathematics, William Fremd High School  
 Koehler, Jillian; counselor ESSER, William Fremd High School  
 Kolakowski, Zachary; special education, Palatine High School  
 Kramarz, Eliza; English as a second language, Palatine High School  
 Lane, Roger; business education, Palatine High School  
 Malone, Shannon; science, James B. Conant High School  
 Muck, Broderick; special education, Palatine High School  
 Nagrant, Natalie; special education, Palatine High School  
 Nehrke, Pamela; counselor, James B. Conant High School  
 Petritis, Edward; applied technology, Palatine High School  
 Portera, Anthony; mathematics, Palatine High School  
 Semkiv, Krista; social worker, Palatine High School  
 Seymour, Daniel; wellness, Schaumburg High School  
 Shirley, Samantha; mathematics, Schaumburg High School  
 Stricker, Jovone; wellness, Hoffman Estates High School  
 Taucher, Stephanie; family & consumer sciences, Palatine High School  
 Toman, Mary; mathematics, James B. Conant High School  
 Zervos, Victoria; wellness, James B. Conant High School

#### Fourth Year Contracts:

Balicki, Sharon; science, Schaumburg High School  
 Belcaster, Natalie; wellness, Schaumburg High School  
 Chester, Thomas; music, Hoffman Estates High School  
 Cudney, Francesca; English, Hoffman Estates High School  
 Czajka, Hollee; social studies, Hoffman Estates High School  
 Dalman, Kayla; special education, William Fremd High School, Schaumburg High School, Hoffman Estates High School  
 Gannon, Michael; special education, Schaumburg High School  
 Giglio, Kate; family & consumer sciences, Hoffman Estates High School  
 Grapenthin, Karly; special education, Hoffman Estates High School  
 Grochowski, Emma; world language, Palatine High School  
 Hoening-Coyl, Sydney; social studies, Palatine High School  
 Hwang, Edward; science, Hoffman Estates High School  
 Ignatowicz, Anna; english as a second language, William Fremd High School  
 Jacobsen, Ryan; special education, Higgins Education Center  
 Kent, John; social studies, William Fremd High School  
 Klatka, Joseph; science, Schaumburg High School  
 Konsewicz, Kelli; family & consumer sciences, Palatine High School

Leno, Machaela; art, Hoffman Estates High School  
 Long, Michael; English, James B. Conant High School  
 Lundquist, James; social studies, James B. Conant High School  
 Morgan, Julia; science, William Fremd High School  
 Nagorzanski, Brennen; social studies, North Campus  
 Pellus, Timothy; special education, North Campus  
 Reibel, Bradley; business education, Schaumburg High School  
 Stella, Lori; English, James B. Conant High School  
 Taaffe, Tracey; family & consumer sciences, Hoffman Estates High School  
 Tooren, Karl; special education, Hoffman Estates High School  
 Valacak, Thomas; special education, William Fremd High School  
 Van Grondelle, Anne; special education, Hoffman Estates High School  
 Warlin Buenzow, Hannah; psychologist, Hoffman Estates High School  
 Wrzala, Jennifer; social studies, William Fremd High School  
 Zadoks, Jessica; English as a second language, Palatine High School

Tenure Contracts:

Adams, Erin; science, William Fremd High School  
 Aguilar, Natalie; counselor, Schaumburg High School  
 Allen, Modupe; art, Schaumburg High School  
 Anzelmo, Nicholas; special education, Hoffman Estates High School  
 Babcock, Jon; applied technology, James B. Conant High School  
 Chereso, II, Mark; mathematics, William Fremd High School  
 Durkin, Alyssa; physical education, William Fremd High School  
 Esparza, Clarissa; speech & language pathologist, Hoffman Estates High School  
 Evans, Patrick; counselor, Hoffman Estates High School  
 Garvey, Kevin; social studies, James B. Conant High School  
 Gibbs, Grace; English, James B. Conant High School  
 Gonzalez, Marisela; English as a second language, Palatine High School  
 Jones, Benjamin; English as a second language, James B. Conant High School  
 King, Margaret; social worker, Hoffman Estates High School  
 Komperda, Lindsey; English, William Fremd High School  
 Konishi, Miya; special education, Palatine High School  
 Lopez, Judith; media, James B. Conant High School  
 Macy-Robertson, Nicole; speech & language pathologist, G. A. McElroy Administration Center  
 McCloskey, Shannon; social studies, Palatine High School  
 McLoughlin, Mary; English as a second language, Palatine High School  
 Meuret, Wei; world language, William Fremd High School, Schaumburg High School  
 Miller, Kevin; special education, North Campus  
 Moore, Brandon; special education, Higgins Education Center  
 O'Mahoney, Colleen; mathematics, Palatine High School  
 Pflanz, Paige; family & consumer sciences, Schaumburg High School  
 Ramirez, Edgar; English, Hoffman Estates High School  
 Salas, Vincent; mathematics, James B. Conant High School  
 Sall, Kathryn; English, James B. Conant High School  
 Sobey, Austin; counselor, James B. Conant High School  
 Sorby, Eric; wellness, Schaumburg High School  
 Stojakovic, Sladjana; mathematics, Schaumburg High School  
 Thomas, Britney; art, Hoffman Estates High School  
 Trefelner, Rebekah; mathematics, William Fremd High School  
 Tyner, Jamie; special education, Higgins Education Center

Zaluckyj, Matthew; mathematics, William Fremd High School  
 Zyrkowski, Danielle; special education, Palatine High School

Resignations:

Postelli, Gina; teacher, Schaumburg High School  
 Schneider, Ruby; teacher, Hoffman Estates High School  
 Weinert, Stacy; counselor, Hoffman Estates High School

Support Staff Resignations:

Alexander, Amber; teacher assistant, Hoffman Estates High School  
 Chowdhury, Nafisah; support staff, Palatine High School  
 Johann, Gregg; maintenance, G. A. McElroy Administration Center  
 Patel, Vaishali; teacher assistant, Palatine High School  
 Segarra, Cecilia; food service, Schaumburg High School  
 Villa, Michelle; teacher assistant, Palatine High School  
 Voroshilova, Karina; teacher assistant, Palatine High School  
 Whitaker, James; bus driver, G. A. McElroy Administration Center

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
 Kimberly Cavill  
 Peter Dombrowski  
 Timothy Mc Gowan  
 Steven Rosenblum  
 Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\*Bid for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education award the business to the lowest responsive and responsible bidder, as listed in the attached administrative bid recommendation dated May 25, 2023.

- |   |   |               |
|---|---|---------------|
| 1. Asbestos abatement work for James B Conant High School<br>Universal Asbestos Removal, Inc. | – | \$ 121,200.00 |
|---|---|---------------|

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
 Kimberly Cavill  
 Peter Dombrowski  
 Timothy Mc Gowan  
 Steven Rosenblum  
 Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\* Acceptance of Donation**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donation of \$3,268 from the District 211 Foundation; further, that a letter of appreciation be sent, on the Board’s behalf, by the Superintendent.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\* Resolution: Employment of Summer School Staff**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the resolution to employ licensed staff for the 2023 summer school session be adopted as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**\* Student Accident Insurance**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approves the distribution of student accident insurance information and forms prepared by Zevitz-Redfield & Associates, Incorporated and Gerber Insurance Company.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Timothy Mc Gowan  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

### **Approval of Minutes-Regular Meeting of May 11, 2023**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of May 11, 2023 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Michelle Barron  
Kimberly Cavill  
Peter Dombrowski  
Steven Rosenblum  
Anna Klimkowicz

Nay: None

Abstain: Timothy Mc Gowan

The motion carried 5-0.

### **Special Reports and Communications**

#### **Freedom of Information Act Requests**

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

#### **Unfinished Business**

#### **Board Liaisons**

The Board of Education received, reviewed, and discussed the Board liaison and committee assignments:

#### **New Business**

**Intergovernmental Agreement between Township High School District 211 and the Village of Schaumburg, County of Cook, Illinois for Use of Body Worn Cameras by Police on School District Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent to enter into an Intergovernmental Agreement between the Board of Education for Township High School District 211, Cook County Illinois and the Village of Schaumburg for Use of Body Worn Cameras by Police on School District Property as presented.

Dr. Small made the following comments:

“Public Act 101-0652 states that all law enforcement agencies must implement the use of body worn cameras for all law enforcement officers by the specified schedule and indicates the requirements of body worn camera usage. The agreement attached to the Board agenda indicates the unique position of the School Resource Officer (SRO) in regard to the use of the police-issued body worn camera. Though the body worn camera will be attached to the uniform of the SRO, the SRO will not activate the body camera except in the following situations:

1. Any self-initiated activity where it is previously known or facts develop that a custodial arrest will be made or other law enforcement-related activity will occur;
2. Any self-initiated activity where it is previously known or facts develop that the questioning or investigation will or is reasonably likely to be used in later criminal charges;
3. When feasible, when the contact becomes adversarial, the subject exhibits unusual or aggressive behavior, or circumstances indicate that an internal complaint will likely be filed; and
4. As otherwise required by state law.

Our school SROs are actively engaged in conversations with our students, parents and visitors on a daily basis that are unrelated to the investigation of a crime. These helpful, supportive and informational conversations are not being recorded by the body worn cameras. Any non-SRO that is called to a school campus for assistance or is working an event as a police officer will be wearing and operating their camera as required by their police department and the law. This recommended action by tonight is also being review by the Village of Schaumburg for approval and is under the review process by both the Hoffman Estates and Palatine Police Departments as they begin to deploy body worn cameras. The IGAs with the Villages of Hoffman Estates and Palatine will be brought forth at a future meeting.”

After discussion, a roll call vote was held with the following results:

Aye:	Peter Dombrowski Steven Rosenblum Timothy Mc Gowan Michelle Barron Kimberley Cavill Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

## **Two-Way Radio Replacements**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of 46 Motorbo R7 Two-Way Radios, including programming, from Chicago Communications for \$52,624.00.

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Timothy Mc Gowan Steven Rosenblum Peter Dombrowski Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

## **Board Member Participation in Policy Development**

The following Board Members made comments regarding Board Member Participation in Policy Development: Mrs. Klimkowicz, Mr. Dombrowski, Mr. Rosenblum, Ms. Cavill and Ms. Barron. The Board agreed via consensus to not have a Board Liaison; Michelle Barron-yes, Peter Dombrowski-no, Timothy Mc Gowan-yes, Anna Klimkowicz-yes, Steven Rosenblum-yes and Kimberly Cavill-yes. Dr. Small will review the best way to have a multi-year policy review.

## **Potential Topics for Future Discussion**

Consensus from all was reached by the Board to proceed with information regarding EL learners at a future meeting.

There was no consensus by the Board to support and promote access to gun safety locks at the schools: Timothy Mc Gowan-no, Peter Dombrowski-no, Kimberly Cavill-no, Steven Rosenblum-yes, Michelle Barron-no and Anna Klimkowicz-no.

## **Committee Reports**

### **Education Research Development/Legislative Report**

Mr. Rosenblum reported on the recent activities of ED-RED.

### **District 211 Foundation Report**

Mrs. Klimkowicz reported on the recent activities of the District 211 Foundation.

### **Illinois Association of School Boards Report**

Mr. Rosenblum reported on the recent activities of the Illinois Association of School Boards.

## **Announcements**



**Upcoming Events/Calendar Items**

May 29 -- Memorial Day -- All Buildings Closed

June 1 -- First Day of First Semester Summer School

June 15 -- Board of Education Meeting -- 6:30 p.m.

**Closed Session****Review of Closed Session Items**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property [5 ILCS 120/2(c)(8)]; probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)]; minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

The Board of Education left for closed session at 9:12 p.m. and resumed open session at 9:51 p.m.

**Return to Open Session****Roll Call**

After discussion, a roll call vote was held with the following results:

Aye:	Michelle Barron Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried 6-0.

**Acceptance of Retirement Requests**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of John Jonen, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union; Nicole LaBeau, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union; Jennifer Mogge, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union; Jennifer O’Keefe, effective May 2027 according to the Master Contract of the District 211 Teachers’ Union; and Lenore Rathmann, effective December 2023 according to the Master Contract of the District 211 United Support Staff.

After discussion a roll call vote was held with the following results:

Aye: Kimberly Cavill  
Timothy Mc Gowan  
Michelle Barron  
Steven Rosenblum  
Peter Dombrowski  
Anna Klimkowicz

Nay: None

The motion carried 6-0.

**Adjournment**

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:53 p.m.

Respectfully submitted,

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Secretary, District 211

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President, District 211