

## Board of Education Meeting Recap

The Township High School District 211 Board of Education met on Thursday, April 9, 2015, in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center. The following is a recap of important items that were acted upon at the meeting.

### Military Recognition

The Board of Education honored Captain **Tae Kim**, a 2001 William Fremd High School and 2005 West Point graduate who is now serving in the Illinois National Guard. Captain Kim led the audience in the Pledge of Allegiance.

### Recognitions

The Board of Education recognized students who earned honors in statewide activity competitions, including Health Occupations Students of America (HOSA), Distributive Education Clubs of America (DECA), and Debate, with the state debate champion Schaumburg High School being honored. The Board also honored Conant High School student-athlete **Nireet Dhillon** who was the girls basketball Class 4A Three-Point Shot Champion, as well as the Fremd High School Girls Basketball Team that finished runner-up in the state tournament. A complete list of students recognized is available [here](#).

The Board recognized two Palatine High School students, twin brothers, who each achieved a score of 36 on the American College Test (ACT), the highest possible composite score: **Kyle Jannak-Huang** and **Ryan Jannak-Huang**. On average, less than one percent of all test-takers earns a top score. Since 1998, District 211 has had 70 students record a score of 36 on the ACT exam. The complete list is available [here](#).

Eighteen students from James B. Conant, William Fremd, Palatine, and Schaumburg High Schools were honored by the Board for being named National Merit Scholars. These students were presented the Robert Creek Excellence Award (medallion). The complete list of District 211's National Merit Scholars is available [here](#).

### Reduction-in-Force Public Hearing

In accordance with ILCS 5/24-12, the Board of Education conducted a public hearing to receive input on the administration's proposal for a reduction-in-force

of teaching positions. Following the public hearing, action on this agenda item was taken by the Board after closed session.

### **Presentation: Budget and Five-Year Financial Projection Update**

The Board of Education was presented updated information on the budget and the District's five-year financial projection by Chief Operating Officer **Lauren Hummel** and Controller & Treasurer **Barbara Peterson**. The presentation included an update on the 2014-2015 budget, as well as preliminary budget parameters and considerations for 2015-2016. The financial projection update included a life safety projects summary and information on the capital projects fund and debt service fund, in addition to a summary on the operating fund.

District 211's five-year financial projection, for the period 2015-2016 through 2019-2020, point toward overall financial stability. Fund balances are projected to be within the District's policy of 33% in the educational and aggregate operating funds. While it remains uncertain what financial impact pending legislation will have on the District, it is critical to the District's financial future to access and consider all key areas as it moves forward with its financial planning and decisions. Overall program needs, staffing levels, and operational efficiencies will be vital to monitor and address in upcoming years from a financial perspective.

Additional information on the budget and five-year financial projection update is available [here](#).

### **Approval of Minutes**

The Board of Education approved the minutes from its regular meeting on [March 19, 2015](#).

### **IHSA Renewal of Membership for 2015-2016**

The Board of Education authorized membership in the Illinois High School Association (IHSA) for the period July 1, 2015 through June 30, 2016 for each District school and designated each principal as an IHSA delegate.

### **Harper Promise Program**

The Board received information on the Harper (College) Promise Program, a scholarship opportunity for high school graduates from High School District 211, High School District 214, and Barrington Community Unit School District 220 to

earn free tuition at Harper College for up to four semesters. The Promise Program is built around eligibility criteria while in high school in order to qualify for the program, with eligibility criteria grouped into five separate components: attendance, rigor, service, quality, and persistence.

The Promise Program will commence with the current set of incoming freshmen, graduating Class of 2019. District 211 school counselors will be prepared to represent the Promise Program details to students and parents in the fall of 2015. Students will be asked to declare their interest in the program in December 2015.

Additional information on the Harper Promise Program is available [here](#).

### **Graduation Dates for the Class of 2016 and Class of 2017**

At the January 15, 2015 Board of Education meeting, a collegiate-style school calendar was adopted for the 2016-2017 school year. Since the 2016-2017 school year will end prior to Memorial Day, graduation dates for the Class of 2017 will be shifted to earlier dates than in a traditional school calendar. In order to allow parents and families time to plan, the Board received the following graduation dates for the Class of 2016 and Class of 2017:

#### **Class of 2016**

Hoffman Estates High School ..... *Thursday, June 2, 2016*  
*6:00 p.m., at Willow Creek Auditorium*  
*(Tentative date until confirmed in May 2015)*

Alternative High School\* ..... *Thursday, June 2, 2016*  
*7:00 p.m., at Hoffman Estates High School*

District 211 Academy-North\* ..... *Thursday, June 2, 2016*  
*7:00 p.m., at Hoffman Estates High School*

District 211 Academy-South\* ..... *Thursday, June 2, 2016*  
*7:00 p.m., at Hoffman Estates High School*

William Fremd High School..... *Sunday, June 5, 2016*  
*11:00 a.m., at Sears Centre*

Palatine High School..... *Sunday, June 5, 2016*  
*2:00 p.m., at Palatine High School*

Schaumburg High School ..... *Sunday, June 5, 2016*  
*2:30 p.m., at Sears Centre*

James B. Conant High School ..... *Sunday, June 5, 2016*  
*6:00 p.m., at Sears Centre*

*\*-Combined ceremonies*

**Class of 2017**

Hoffman Estates High School ..... *Thursday, May 18, 2017*  
*6:00 p.m., at Willow Creek Auditorium*  
*(Tentative date until confirmed in May 2016)*

Alternative High School\* ..... *Thursday, May 18, 2017*  
*7:00 p.m., at Hoffman Estates High School*

District 211 Academy-North\* ..... *Thursday, May 18, 2017*  
*7:00 p.m., at Hoffman Estates High School*

District 211 Academy-South\* ..... *Thursday, May 18, 2017*  
*7:00 p.m., at Hoffman Estates High School*

Palatine High School ..... *Sunday, May 21, 2017*  
*2:00 p.m., at Palatine High School*

James B. Conant High School ..... *Monday, May 22, 2017*  
*7:30 p.m., at Sears Centre*

William Fremd High School ..... *Tuesday, May 23, 2017*  
*7:30 p.m., at Sears Centre*

Schaumburg High School ..... *Wednesday, May 24, 2017*  
*7:30 p.m., at Sears Centre*

*\*-Combined ceremonies*

**Capital Outlay/Improvement Recommendations for 2015-2016**

The Board of Education approved the Educational Fund tentative capital outlay recommendations as presented in the amount of \$4,989,900, including a transfer of \$2.2 million to the Debt Service Fund; as well as the Operations/Maintenance Fund tentative capital outlay/site improvement recommendations in the amount of \$5,210,000; Transportation Fund tentative capital outlay recommendations for \$1,100,000; Capital Projects Fund tentative capital outlay recommendations in the amount of \$18,910,000; and Life Safety Fund tentative capital outlay recommendations in the amount of \$4,100,000. The majority of upcoming improvement projects have already been reviewed or approved and the District

administration is authorized to seek bids for the Board's consideration.

For the 2015-2016 school year, the Board approved these tentative amounts for capital improvements, equipment, iPad leases, bus replacements, and life safety projects. As presented at the March 19, 2015 meeting, several major capital building projects are planned for the 2015-2016 school year, including pool expansion and remodel payments for work at all five high schools; sports field upgrades at Hoffman Estates High School; auditorium lighting and sound upgrades at Fremd and Conant High Schools; media center upgrades at Palatine and Conant High Schools; and life safety work at Conant High School. Funding for all 2015-2016 capital projects, improvements, and equipment was proposed through existing sources.

Additional information on capital outlay/improvement recommendations approved is available [here](#).

### **Health & Dental Program Claims Administration**

The Board of Education approved to continue its self-insurance program for health and dental benefits for 2015-2016 and retained Blue Cross and Blue Shield to provide claims administration services for medical, dental, and utilization review. Further, the Board authorized the purchase of aggregate and specific stop-loss insurance from Blue Cross and Blue Shield, as presented.

District 211 provides employees and eligible retirees with health and dental benefits through a modified self-insured program. Under the program, costs are based on claim experience, administrative fees per program participant, and stop-loss insurance. The District's multi-plan health design structure supports four Preferred Provider Options (PPO) plan variants and two Health Maintenance Organization (HMO) plans. The current multi-plan structure integrates varied cost control factors for deductibles, coinsurance, prescription drugs, health savings accounts, and varied levels of premiums based on plan benefits. Through the modified self-insurance program, the District continues to benefit from improved cash flow and access to PPO and HMO discounted claim costs.

The renewal recommendation for 2015-2016 reflects an increase in the administrative monthly rates for PPO medical to \$50.26 per employee per month (+2.8%); HMO medical increases to \$50.26 per employee per month (+2.8%); a decrease in the HMO managed care fee from \$11.24 per employee per month to \$10.72 per employee per month (-4.6%); a decrease in the HMO physician service fees from \$175.56/\$511.63 (single/family per plan participant per month) to \$165.35/\$478.36 (-9.9%); no change in the network access fees at 0.63% of PPO discounts; and dental rates will remain the same at \$2.58 per employee per month. Applicable prescription drug utilization rebates decrease to \$15.12 per employee per month and will be applied as a credit to monthly billing statements.

Individual stop-loss insurance (ISL) will remain flat at \$36.65 per employee per month for PPO participants and will increase from \$20.00 to \$22.33 for HMO plan participants. Over the past year, the loss ratio for the individual stop-loss plans has averaged over 95% and continues to provide valuable insurance for the cost.

Additional information on District 211's health and dental program claims administration is available [here](#).

### **Four-Year iPad Lease Agreement**

The Board of Education authorized four annual lease payments of \$437,146.70 to purchase 3,000 iPad Air 2 devices via a four-year lease that begins after July 1, 2015. The iPad Air 2 devices would be deployed to the incoming freshman Class of 2019, allowing them to keep the same device for throughout their four-year high school career, including during the summer months. This also provides graduating students with the option to purchase the device they have been using.

Additional information on the iPad lease agreement is available [here](#).

### **Next Board of Education Meeting**

The next scheduled regular Board of Education meeting will be held on Thursday, April 30, 2015, beginning at 7:30 p.m. in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center.